

Northland Community Schools - ISD #118  
Regular Meeting Minutes Summary  
Wednesday, December 10, 2025  
Northland High School Room C113  
316 Main St E  
Remer, MN 56672

Aaron Ammerman: Present, Linda Knox: Present (attending virtually), Terri Nystrom: Present (attending virtually), Jason Perkins:

Absent, Marc Ruyak: Present, Tyler Seifert: Present, Bill Wake: Present (arriving at 5:40 p.m).

**1. Call to Order**

Board Chair Ruyak called the meeting to order at 5:30 p.m.

**2. Pledge of Allegiance**

**3. Mission Statement "Educate and inspire all learners to reach their full potential."**

**4. Adoption of Agenda**

Motion to adopt the agenda. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

**5. Recognitions**

**6. Audience Recognition**

**7. Consent items**

Motion to approve Consent Items. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Bill Wake: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea

Yea: 5, Nay: 0, Absent: 2

7.1. Approve the minutes from the Regular Meeting held on November 12, 2025

7.2. Approve the November Treasurer's Report and bills

7.3. Policies with minor changes that do not affect the substance of the policy

7.3.1. 417 - CHEMICAL USE/ABUSE

7.3.2. 450A - LEAVE DONATION

7.3.3. 507.5 SCHOOL RESOURCE OFFICERS

7.3.4. 513 - STUDENT PROMOTION, RETENTION, AND PROGRAM DESIGN

7.3.5. 519 - INTERVIEWS OF STUDENTS BY OUTSIDE AGENCIES

7.3.6. 601 - SCHOOL DISTRICT CURRICULUM AND INSTRUCTION GOALS

7.3.7. 612.1 - DEVELOPMENT OF PARENT AND FAMILY ENGAGEMENT  
POLICIES FOR TITLE I PROGRAMS

7.3.8. 616 - SCHOOL DISTRICT SYSTEM ACCOUNTABILITY

7.3.9. 621 - LITERACY AND THE READ ACT

7.3.10. 709 - STUDENT TRANSPORTATION SAFETY POLICY

8. PragerU Video

## 9. Reports

9.1. **Business Manager Report**

9.2. **Elementary Principal**

9.3. **High School Principal Report**

9.4. **Student Activities Report**

9.5. **Facilities Report**

9.6. **Indian Education Report**

9.7. **CE Report**

## 10. Superintendent Report

## 11. New Business

11.1. Approve the 2025-2026 MSEA Seniority List

Motion to approve the 2025-2026 MSEA Seniority List. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

11.2. Approve Bound Activities Management as the scheduling platform for district activities, pending completion and execution of the final contract

Motion to approve Bound Activities Management as the scheduling platform for district activities, pending completion and execution of the final contract. This motion, made by Aaron Ammerman and seconded by Tyler Seifert, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

11.3. Approve the audit report presented at the Regular Meeting on November 12, 2025

Motion to approve 2025 audit report. This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc

Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

#### 11.4. Approve the 2026 Pay Equity Report

Motion to approve the 2026 Pay Equity Report. This motion, made by Aaron Ammerman and seconded by Bill Wake, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea Yea:

6, Nay: 0, Absent: 1

#### 11.5. First Reading of Policy 306 - ADMINISTRATOR CODE OF ETHICS

#### 11.6. Approve 2025-2026 Policy 614.1 - INDIAN POLICIES AND PROCEDURES REGARDING STUDENTS RESIDING ON INDIAN LANDS

Motion to approve Policy 614.1 - Indian Policies and Procedures Regarding Students Residing on Indian Lands. This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

#### 11.7. First Reading of Policy 712 - VIDEO RECORDING OTHER THAN ON BUSES

#### 11.8. First Reading of Policy 722 - PUBLIC DATA AND DATA SUBJECT REQUESTS

#### 11.9. Approve Agreement for Meal Services between ISD #118 and Northland Area Family Service Center

Motion to approve Agreement for Meal Services between ISD #118 and Northland Area Family Center. This motion, made by Tyler Seifert and seconded by Bill Wake, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

### 12. Personnel

#### 12.1. Approve the hire of Tyler Seifert as Wrestling Coach (volunteer), effective the 2025-2026 season

Motion to approve the hire of Tyler Seifert as Wrestling Coach (volunteer), effective the 2025-2026 season. This motion, made by Bill Wake and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Tyler Seifert: Abstain (With Conflict), Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Bill Wake: Yea

Yea: 5, Nay: 0, Absent: 1, Abstain (With Conflict): 1

#### 12.2. Accept the resignation of Science Teacher, Dan Rogers, effective June 4, 2026

Motion to accept the resignation of Science Teacher, Dan Rogers, effective June 4, 2026. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc

Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

**13. Other school business which can legally be brought before the Board**

14. The Regular Meeting recessed for Truth in Taxation at 6:30 p.m.

**15. Truth in Taxation Wednesday, December 10, 2025 - 6:30 p.m.**

15.1. Approve the 2025 Levy, payable in 2026, in the amount of \$2,430,004.05

Motion to approve the 2025 Levy, payable in 2026 in the amount of \$2,430,004.05. This motion, made by Bill Wake and seconded by Tyler Seifert, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

16. The Regular Meeting resumed at 6:40 p.m.

**17. Next Meeting Dates:**

- Organizational Meeting: Wednesday, January 7, 2026, at 5:30 p.m.
- Regular Meeting: Wednesday, January 7, 2026, at 5:30 p.m.

**18. Adjournment**

Board Chair Ruyak called for a motion to adjourn at 6:45 p.m. This motion, made by Tyler Seifert and seconded by Aaron Ammerman, Passed.

Jason Perkins: Absent, Aaron Ammerman: Yea, Linda Knox: Yea, Terri Nystrom: Yea, Marc Ruyak: Yea, Tyler Seifert: Yea, Bill Wake: Yea

Yea: 6, Nay: 0, Absent: 1

**19. Visitors**

Kyndra Johnson

Tina Anderson, Recording Secretary

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Linda Knox, Board Clerk