



# Application for Delay of Teacher Certification Requirements

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# Uncertified Teacher Data - Statewide



- Uncertified teachers now make up the majority of newly hired teachers.
- 67% of **newly hired** teachers statewide in 2024–25 were uncertified.
- Statewide uncertified teachers increased from 3.8% in 2019–20 to 12% in 2024–25.

# Uncertified Teacher Data - Duncanville



- Duncanville ISD currently has 110 uncertified teachers with 58 of them being assigned to foundation courses (English, math, science, social studies).
- On average, we hire about 94 uncertified teachers per year.

# House Bill (HB) 2 Update



- HB 2 removes automatic District of Innovation (DOI) waivers for foundation (core curriculum) teachers.
- Districts may submit a delay request to the commissioner; if granted, uncertified teachers may continue through the 2029–2030 school year.

# Support from TEA to Meet HB 2 New Rules



The state is offering support via several pathways to aid districts with increasing teacher certifications including:

- Providing certification fee waivers and reimbursements for special education and bilingual education
- Teacher residency and mentor partnership opportunities
- \$1,000 stipend for teachers completing certification requirements
- Application to Delay Certification Requirements

# Recommendation & Request to the Board



- Approve submitting the Application for Delay of Teacher Certification Requirements under HB 2 to maintain instructional continuity while strengthening recruitment and certification efforts
- Submit the application and await rolling review
- All TEA approval decisions will be shared by March 31, 2026



# Questions?

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