

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: November 17, 2025

Agenda Item: J.3

Board Goal: Student Achievement

Subject: Review and possible approval of the Campus Improvement Plans containing Student Performance Objectives and Strategies

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent/Chief Academic Officer
Stephanie Norris, Director of Federal Programs

A. Purpose of Agenda Item:

☒ Action needed

☐ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☒ Law or Rule
BQ (Legal)

☐ N/A

C. Goal or Need Addressed:

District policy BQ (Legal) states that the Board of Trustees shall annually approve the District Performance Objectives and shall ensure that the District and Campus Plans are mutually supportive to accomplish goals and objectives under Education Code Chapter 4.

D. Summary:

☐ Previous board action relating to this item -

☐ Future action anticipated -

☒ Background information – Local Boards of Trustees must annually approve the performance objectives in the District Improvement Plan and the Campus Improvement Plans. District administrators have consulted with all campus principals to refine the 2025-2026 student performance objectives, and the administration recommends approval of all plans.

E. Comments Received:

☒ Cabinet ☐ DLT ☐ FBOC ☐ Teacher Org. Reps. ☒ Other – Campus Leadership Teams (CLT)

F. Administrative Recommendation: Administration recommends approval of the plans.

☒ Expected results in terms of student benefit/achievement

- All students will make academic progress;
- Stakeholders will be treated with dignity and respect; and
- All students and staff will feel safe and their social-emotional well-being will be fostered.

G. Fiscal Impact and Cost: Amount: N/A

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

Prior Year Spending - N/A

Future/Ongoing – N/A

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action --Marivel Sedillo, DS/CAO

Evaluation method and time line – The District Improvement Plan and Campus Improvement Plans are reviewed quarterly. Final Summative Reviews are completed in the summer in preparation for the new school year and are incorporated into the Comprehensive Needs Assessment for the upcoming school year.

Next report to the board: Annually, each Fall

I. Suggested Motion:

I move that the Hays CISD Board of Trustees approve the 2025-2026 Campus Improvement Plans, as presented.