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School Board Meeting Agenda Item

Topic:E-12 Learning PlanContact(s):Fresenter(s):Karsten Anderson, Superintendent

Nature of Action Requested by Board

Board action Board information or scheduled report

Background Information

As planning continues for the upcoming school year, Superintendent Anderson will provide an update about several important topics.

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Goodhue County COVID Rates

Each week, the State issues 14-day COVID case rates by county. The number for each county is a 14-day case rate per 10,000 people by the date of specimen collected. This rate is used to determine the recommended policy option for each district:

Policy Option	Range (14-day case rate per 10,000 people)
In-Person learning for all students	0 to less than 10
Elementary in-person, middle/high school hybrid	10 to less than 20
Both hybrid	20 to less than 30
Elementary hybrid, middle/high school distance	30 to less than 50
Both distance	50 or more

The report issued on August 27th, which covers the two-week period of August 2nd-August 15th, shows that Goodhue County has a rate of 9.30. This rate has steadily increased since the July 12th-July 25th report.

Our initial learning model will be in-person learning for grades E-4 and hybrid learning for grades 5-12.

Staff Availability

Like other districts, the administrative team has been actively hiring enough staff members for the beginning of the year. The following chart shows the latest staffing, but the chart changes frequently.

Group	Status	
Teachers	We an additional 4 th grade online-only teacher, high school English teacher, and high school FACS teacher.	
	Apply at rwps.org > District > Departments > Human Resources.	
Substitute Teachers	There are spots available for substitute teachers. Some are being hired at \$200/day for each day throughout the year, some at \$200/day for each day in September, and others have an on-call status at \$200/day in September.	
	Contact Teachers on Call to apply.	
Support Personnel	All general education paraprofessional positions are currently filled. However, some of the paraprofessionals are only working through September, so positions are available.	
	The high school has one student monitor position available.	
	Enough special education assistants are available to start the year, but at least five more are needed as the year progresses.	
	Apply at rwps.org > District > Departments > Human Resources.	
Support Personnel Substitutes	There are some substitutes available through Teachers on Call. If needed, some district employees can work as substitutes.	
	Contact Teachers on Call to apply.	
Nurses and Substitute Nurses	We are currently fully staffed.	
	Apply at rwps.org > District > Departments > Human Resources.	
Custodians	We are currently fully staffed, but an additional two custodians may be requested on September 8 th .	
	Apply at rwps.org > District > Departments > Human Resources.	
Food Service	We were adequately staffed to begin the year but more workers will likely be needed because of changes in meal service.	
	Apply at rwps.org > District > Departments > Human Resources.	
Other Groups	A School-Home Liaison for Native American Programming is now advertised.	

Transportation

Noteworthy discussion topics:

- Neighborhood schools enabled us to keep more households together in the same school and eliminated the need for transfer buses.
- The same routes are being run on Mondays, Tuesdays, Thursdays, and Fridays.
- "No Bus Zones" were increased to 2 miles for each student. This is an unfortunate necessity as we had to cap our buses at 50% capacity. After bus routes stabilize in late September / early October, the transportation routing company will review bus load counts and hopefully reduce the No Bus Zones.
- Elementary schools and the high school have staggered starting and ending times so buses can run twice to reduce ridership on a bus at any given time.
- Buses are averaging about 35 students at any given time. This is less than the 50% expectation.

Building Placement

Making school placement decisions was particularly challenging because...

- Many parents live within No Bus Zones for multiple schools;
- Our elementary schools have classrooms with different sizes;
- We need to reduce how many students ride buses in order to meet State guidelines;
- We want to keep class sizes comparable across elementary schools when possible; and
- We still have students enrolling or taking an Online-Only Option so enrollments are fluctuating.

At some point, the transportation routing company had to draw school attendance boundaries somewhere in order to meet these criteria.

Student Management System and Communications

An extensive amount of work has been accomplished to place students in different buildings in our student management system. The State had to approve a new code for Jefferson School, Synergy information was reworked because of different grade configurations, and students and teachers were re-entered into Synergy. These sequential steps took time, but we the system is setup to start the year.

Our school messaging service is linked to Synergy, so elementary building leaders have not been able to communicate with all families in their school via email until today.

Recommendation

None at this time.