

MEMORANDUM OF UNDERSTANDING

Dated as of January 7, 2026

between

Devine ISD

and

Believe it Foundation

This **MEMORANDUM OF UNDERSTANDING** (hereinafter referred to as “**MOU**”) is made and entered into by and between v Devine ISD Located :, 205 College Street, Devine Tx 78016 (hereinafter referred to as “Devine ISD”); and, Believe it Foundation located at 4242 Broadway, #706, San Antonio, Texas, 78209 (hereinafter referred to as “**Foundation**”).

WHEREAS, the intent of Devine ISD and FOUNDATION is to identify and agree with the commitments and obligations made by each party in this MOU.

WHEREAS, Devine ISD and FOUNDATION agree to collaborate, cross-promote their programs in an effort to promote inclusivity throughout Devine ISD and San Antonio;

NOW THEREFORE, for and in further consideration of the matter’s hereafter set forth, Devine ISD and FOUNDATION thereby stipulate and agree as follows:

I. Responsibilities of Devine ISD and FOUNDATION

I.1. Devine ISD to maintain/start a Partners In PE program, PALS or other inclusion programs and can ask for assistance from FOUNDATION

I.2. Upon establishment of inclusion programming, FOUNDATION will purchase and gift adaptive bikes (number to be determined based on number of students impacted) to Devine ISD as funds are made available; Bikes will have an odometer for the purpose of gathering data on use. FOUNDATION will annually gather data to assess relevant impact on a given campus and in collaboration make recommendations about use maximization.

I.3. Devine ISD will own the bikes and will store and maintain the bikes and accessories and will carry all the relevant liability insurance;

I.4. Devine ISD will use adaptive bikes on campus for adaptive P.E., bike rodeos, and for bike club meetings. A bike lending program can be implemented for use of bikes on weekends, holidays, and summer.

I.5. Devine ISD and FOUNDATION to host additional bike training days throughout the 25-26 and 26-27 school year to promote the bikes and train users. All coaches and relevant personnel will be trained and informed about the importance and benefit of use.

II. Terms of the MOU

II.1. This MOU is entered by FOUNDATION and Devine ISD in good faith for a mutually beneficial relationship to collaborate and promote inclusion throughout Devine ISD and San Antonio

II.2. This MOU is not intended to create or constitute a legally binding obligation between Devine ISD and FOUNDATION, but it shall, in all respects, be governed by, and construed in accordance with the laws of the State of Texas, including all matters of construction, validity and performance, without giving effect to its conflict of law provisions

III. Termination of this MOU

III.1. This MOU shall be effective as of DATE and shall continue in full force and effect until August 2027 unless terminated earlier by FOUNDATION or Devine ISD with a 30 days written notice should the pilot program be deemed unsuccessful.

IV. Notices and Communications

IV.1. All notices and communications stipulated in this MOU shall be sent by way of e-mail and U.S. Mail.

Devine ISD
205 College Street,
Devine Tx 78016
Email:

BELIEVE IT FOUNDATION:
4242 Broadway #706
San Antonio, Texas, 78209
Attn: Andrew McAllister
e-mail: info@believeitfoundation.org

V. Amendments

V.1. The provisions of this MOU may not be waived, altered, modified, amended, supplemented or terminated in any manner whatsoever, except by a written instrument signed by FOUNDATION and Devine ISD hereto.

IN WITNESS WHEREOF, the undersigned parties have caused this MOU to be duly executed, delivered and effective as of the date first above written.

Devine ISD

BELIEVE IT FOUNDATION

A.
Andrew McAllister

Believe It Foundation – Bike Program Highlights

Inclusive Mobility Solutions for School Districts

A turnkey, high-impact program supporting district inclusion, wellness, and student engagement.

District Impact Snapshot

- 350+ Bikes Delivered
- 24 School Districts Served
- General & Special Education Inclusive Model
- Scalable Across Campuses & Grades

Program Features

- **Adaptive & Standard Bike Access:** Bikes for physical, cognitive, and sensory needs; supports PE, Adaptive PE, recess, and movement time; promotes independence, confidence, and safe participation
- **School-Based Implementation:** Integrates with existing PE and wellness programs; collaborative campus planning; minimal administrative burden
- **Inclusive Bike Rodeos & Get Active Days:** On-campus engagement events; bike safety, skill-building, and confidence; inclusive for all students; strengthens school culture
- **100 Ride Challenge:** School-year activity challenge; tracks participation and celebrates progress; builds perseverance, goal-setting, and healthy routines

Why Superintendents Choose This Program

- **Advances Inclusion Goals:** Equitable access for all learners
- **Improves Student Outcomes:** Physical health, emotional well-being, confidence, and social connection
- **Turnkey & Sustainable:** Equipment, guidance, and support provided; ready to scale

Superintendent Takeaway:

The Believe It Foundation Bike Program delivers measurable inclusion and engagement with minimal lift—helping districts move from access to impact.

Partner with Us:

Believe It Foundation – Advancing Inclusive Movement in Schools