

**Kirbyville Consolidated Independent School District
Goals and Expectations
2016-2017**

Kirbyville CISD....Committed to Excellence

Goal #1:

Kirbyville CISD will cultivate a learning community that is focused on the process of continuous learning and improvement for all staff and all students.

Expectations:

- **Priority Expectation:** Kirbyville High School will ensure that all students are made aware of scholarship and financial aid opportunities in order to apply in a timely manner, including work-study. Students will be provided multiple ways to access the information including, but not limited to, web-based. The Board will receive a report in January and May on all current applications and recipients.
- KCISD will provide for customized professional development opportunities that are specific to identified instructional needs on each campus.
- Staff members of KCISD will analyze and use data to identify patterns of strengths and needs in order to improve instruction and ensure student success.
- KCISD will continue to develop and implement programs that will provide advanced academic opportunities for students such as dual credit, AP courses, and career tech.
- KCISD will provide character education throughout the District to address the social development of all students.
- Kirbyville High School will ensure that all seniors apply to a college, vocational, technical school, or the military.
- Kirbyville High School will conduct at least three visits to colleges, universities, vocational, or technical schools each year to ensure that students are made aware of opportunities to continue their education beyond high school. Juniors will visit two colleges, universities, vocational, or technical schools during the spring semester. Seniors will visit one college, university, vocational, or technical school during the fall semester.
- Kirbyville Elementary School, Junior High School and High School will host at least one College/Career Day on each respective campus per year.
- Kirbyville CISD will strive for a 100% graduation/completion rate with at least 96% of all student groups graduating from high school. KCISD will continue to focus on assuring that all current seniors graduate on time, as well as enrolling all eligible non-graduates into a credit recovery program.

Goal #2:

Kirbyville CISD will cultivate a school environment that is safe, nurturing, positive, respectful, inspiring, and inviting for all students, all staff, and all guests.

Expectations:

- **Priority Expectation:** In 2016-2017 Kirbyville CISD will increase the number of parents who are actively involved in their student's education.
 - Each campus will host a Meet the Teacher event for the 2016-2017 school year.
 - The superintendent, staff, and parents will evaluate the success of the District's Parents Involved in Education (PIE) program. The Superintendent will give the Board a report at the January Board Meeting.
- **Priority Expectation:** In 2016-2017 Kirbyville CISD will achieve a 96% staff attendance rate. A report will be given to the Board bi-monthly as a part of the Superintendent's report documenting staff attendance for both the current six weeks and year to date.
- In 2016-2017, Kirbyville CISD will continue to maintain a low turnover rate for master teachers (5 or more years at KCISD).
- In 2016-2017, Kirbyville CISD will achieve a student attendance rate of 96%. The Superintendent and Administrative team will develop a district-wide incentive program to encourage high attendance.
- In 2016-2017, Kirbyville CISD will continue to maintain a safe and disciplined environment conducive to teaching and learning.

Goal #3:

Ongoing professional development will be conducted to assure that staff members are fully prepared to deliver high quality instruction that is targeted and appropriate. KCISD students will perform at or above state average levels.

Expectations:

- **Priority Expectation:** Every effort will be made by the District and the respective campuses to maximize effective instructional time for students. Walk-throughs will be utilized to ensure effective instructional practices.
- By monitoring the progress of all student groups, Index 2 will reflect a 3% increase in the percent of students meeting or exceeding one year of academic progress.