

STATE OF TEXAS

(Minutes conducted via electronic voting)

COUNTY OF CAMERON

BE IT REMEMBERED, that on the **20th day of May, 2025**, the Board of Trustees of the Brownsville Independent School District met in a **Special Called Board Meeting** at the Administration Building, 1900 Price Road, Brownsville, Texas, for the purpose of transacting any and all business that came before the Board and with the following to wit:

PRESENT:

Daniella Lopez Valdez	President
Minerva Pena	Secretary
Carlos Elizondo	Board Member
Denise Garza	Member
Jessica Gonzalez	Member
Frank Ortiz	Member

ABSENT:

ALSO PRESENT:

Dr. Jesus H. Chavez	Superintendent of Schools
Eric Flores	Attorney for the Board

ALSO ABSENT:

None

WHEREUPON, a quorum being present and it appearing before the Board, it is hereby so found that notice of this **Special Called Board Meeting** has been duly given in the manner and for the length of time as prescribed by law. The meeting was called to order and declared ready for the transaction of business with the following to wit:

- I. Meeting called to order by Daniella Lopez Valdez, Board President at 7:58 p.m.**
- II. Moment of Silence led by Dr. Jesus H. Chavez, Superintendent.**
- III. Pledge of Allegiance.**
- IV. Roll Call. Jessica Gonzalez, Board Member announced that all Trustees are present.**
- V. Recommend approving the agenda of the Special Called Board Meeting of Tuesday, May 20, 2025, with any corrections/deletions.**

Motion made by Denise Garza, seconded by Jessica Gonzalez, and unanimously carried to recommend approving the agenda of the Special Called Board Meeting of Tuesday, May 20, 2025, with no corrections/deletions, as stated by administration. (6-0-0)

VI. PUBLIC COMMENT:

Veronica Borrego on item 7A1 and B. Good evening, Board President, Mrs. Lopez-Valdez, Board Member, Superintendent, Dr. Chavez, and all watching this evening here in the boardroom and at home. My name is Veronica Borrego. I currently serve BISD as an Educational Diagnostician, and I am the proud president of AOB, the Association of Brownsville Educators, the largest, longest serving association in BISD. This evening I would like to address concerns with TIA and vendors. We continue to receive concerns regarding the TIA and its subjectivity. Specifically, we have received concerns that some administrators are using the TIA against teachers they have personal issues with. Additionally, we have received inquiries about the July TIA sessions. The sessions filled up immediately. Some of our members have asked if additional sessions will be opened to ensure that all teachers have the opportunity to attend. Furthermore, our members have inquired about the allocation of the 10% funds that the district receives from designated teachers. As previously discussed during the budget meeting, we kindly request that you weigh in on the input of your teachers and staff when making decisions regarding outsourcing for professional development and training initiatives. Thank you for your time and attention and have a wonderful evening.

Frankie Olivo. Item 13. Just for the record, I will be filing a grievance against Board Member Carlos Elizondo. During the intermission, he did threaten me and he did say that I should call my uncle Erasmo who recently passed away. So I just want to put that on the record. Good evening, Madam President, Ms. Lopez Valdez. Mr. Carlos Elizondo, Board Member interjected you lie. Mr. Olivo continued, Dr. Chavez, Members of the Board, to my community, good evening. My name is Frankie Olivo. I come to talk to you about grave concerns that we have regarding the recent arrest today of another coach, an educator, for improper relationship with a student. Now, these are very serious allegations that are being made against coaches, principals, the spouse of a Board Member who's a Counselor. Our investigations go back 20 years that Rivera High School has been a breeding ground for children that have been groomed. This is very serious, that hasn't been addressed. We have stated and victims have come out and have made outcries in regards to coaches 20 years ago. One in particular, addressing herself to that predator, she says, he knows who I am. I was scared then, I'm not scared no more. In regards to the recent arrest of the coach Trujillo, our investigation shows that the day that he got into the classroom. Ms. Daniella Lopez Valdez, Board President interjected, Mr. Olivo, will you please refrain from using names thank you. Mr. Olivo continued, based on the recent arrest of the former educator, he was preying on this victim back in 2016. So, we have a culture 20 years ago, 10 years ago, we've been fostering the hostile environment. The children have been, it's been a breeding ground then. Now, it would be wise for the school district to place these administrators, these coaches, these teachers, this counselor on administrative leave because it includes very sensitive matter. *Mr. Eric Flores, Board Attorney interjected, Mr. Trujillo, I believe only one of them is on the agenda so I just ask you to refrain from just open, you know, casting a broad net.* Mr. Olivo continued, now, they should be placed on administrative leave in order to prevent any potential interference with this process. We need to ensure that the integrity of the Rivera investigation is hired by an external party, somebody from the outside. Now there has been a lot of confusion as of late. We even have a fake Facebook page that has been making allegations, accusations, that has caused mass hysteria within the community. Now based on our investigation we show that it is a sitting Board Member that has been disseminating hate and causing employees, principals to be in fear for their safety, for their well-being. Now, as Board Members, you have an ethical obligation to contact TEA, to contact them and report another Board Member for

unethical behavior. *Mr. Flores interjected, Mr. Trujillo, I'm going to rein you back in just a little bit. You're now talking about the Board in a general term. Again, I ask you to speak specifically to what's on the agenda.* Mr. Olivo stated, it's Olivo. Enough is enough. Bullying is happening at a rapid pace. What message are we going to send to the community, to the children? Now the employees, they have a right to report any wrongdoings to the authorities. Unfortunately, BISD, for whatever reason, the investigations, they're not fair, they're not impartial. I ask of you to take these matters very seriously because again, we have information that a sitting Board Member is disseminating information in regard that, that information is only privy. *Mr. Flores interjected, I'm going to ask you to bring it back in.* Mr. Olivo continued, that information is only privy to the Superintendent who is currently on the agenda today. We have to put a stop to this. We are alleging that somebody is using your information, superintendent, and attacking principals, attacking students. There was a statement, a logo that was used. *Mr. Flores interjected, Mr. Olivo, you're kind of off topic again of what's on the agenda.* Mr. Olivo continued, there's a statement that was used, a logo in which this fake Facebook profile claims that the children were being groomed in an apartment. Why would this Board Member make that allegation? *Mr. Flores interjected, Mr. Olivo, last.* Mr. Olivo continued, he has an obligation to report any unethical and ethical duties. **Dr. Jesus Chavez, Superintendent stated, there's 53 seconds on there. Would you please stop for a minute? Has he violated our rules?** *Mr. Flores stated, Mr. Olivo again I understand that you have.* Mr. Olivo stated, he's talking to you, sir. *Mr. Flores stated, what was that Dr. Chavez.* **Dr. Chavez continued, if he's violating our rules and we can eliminate him, I suggest again that he be eliminated. And I'm sorry about this, right, with regards to he's already mentioned you at least three times so that's the reason I'm asking him if it's the right time then to remove you from there because you've been violating our rules.** Mr. Olivo stated, these are very serious matters the community is upset it's an uproar enough is enough no more bullying give your face to the community. You know what's coming, thank you so much.

Patrick Hammes, item 9-2A. Good evening, Board President Lopez-Valdez, Dr. Chavez, members of the Board, BISD Leaders, Brownsville community, Patrick Hammes speaking on behalf of BEST/AFT, Union Local Number 3877. It's going to be a very unusual conversation or comment tonight, and one that I'm not used to making or doing, and that's in the praise of a superintendent. I've been basically a union leader for almost 20 years and most of the relationships might have been cordial at times but also strange at times. And in working with Dr. Chavez on numerous issues that pertain to our members and the educators and employees of this district, we have found him to be a willing listener. We have found him to be open to suggestions. But he's not one that just sits there and rolls over and agrees with us either. We found him to be a man of principle and a man of integrity. At our April Board Meeting, we invited him to, I'm sorry, at our April members meeting, we invited him to attend just like we've invited Board Members in the past, many of you have attended, for a Q&A. He took questions and answers unfiltered for an hour and 10 minutes. At the end of that time, he stepped out to the hallway and he took individual questions from individual concerns from members for almost another hour. We have not had that ever before. So, we are in difficult times. I think we know that we've had a very difficult legislative session and that the future is murky. And I believe we have the best man for the job and the best person for the job at this time. And so, we just want to give a shout out to Dr. Chavez. 20 years, I've never done this for Superintendent. Might be another 20 years before I do it again. Thank you.

The Board may deliberate or take action regarding the following agenda items.

Board policy BE (Local) and Robert's Rules limits debate to two opportunities. A Trustee may debate a motion for three minutes on the first speaking opportunity and two minutes on the second opportunity.

VII. Superintendents' Report:

A. Recommend approval of the following General Function Item(s):

1. Recommend approval to revise page 41 of the 2024-2025 Employee Compensation Plan, Teacher Incentive Allotment (Non-Designated Teacher Percentage Adjustment).

Ms. Jessica Gonzalez, Board Member stated, Motion to approve. Ms. Denise Garza, Board Member stated, Second. Ms. Daniella Lopez Valdez, Board President stated, I will go ahead and let the presentation begin. Is that, yes. **Mr. Emiliano Camarillo, TIA Coordinator stated, Madam President, Dr. Chavez, members of the Board, there is no presentation. I will be happy to take any questions you may have or explain what the proposal is. Let me know.** Ms. Lopez Valdez stated, of course. I think if we can explain the proposal, that way we get a.

Carlos Elizondo stepped out 8:10 p.m.

Mr. Camarillo continued, absolutely, okay. So the proposal that's here before you is proposing a cap on the amount of money a non-designated teacher can earn. There are three levels of designation, master, exemplary, and recognized. Let's take a sample middle school. A master teacher can earn \$22,000. An exemplary teacher can earn \$16,000. And a recognized teacher can earn \$22,000, an exemplary teacher can earn \$16,000, and a recognized teacher can earn \$6,000. The cap we're proposing is that a non-designated teacher earn at least \$3,000 less than the lowest tier. What we're trying to avoid is people getting okay with their T-TESS scores, because we're all about growth and growing teachers, because we know that when teachers grow, our students get better, so we're all about that. So, we want to make sure we give our non-designated teachers an incentive to keep growing through the T-TESS process and SLO process. So, this cap will ensure that there is an equitable gap between the lowest tier designation and the non-designated teacher. So that's what you have before you. I want to make it very clear that whatever's left over in the percentage does go back to the actual designated teacher. So, for example, at one of our middle schools, if this proposal goes through, instead of getting 10% to be deducted for non-designated teachers, only 5% will get deducted from the designated teacher, which means they will get 85%, and the non-designated teacher will get 5%. And what this does is ensures that there's a gap between, like I said, the recognized tier and the non-designated tier. So that's the proposal for you all to consider today. Ms. Lopez Valdez stated, Mr. Ortiz? Mr. Frank Ortiz, Board Member stated, yes, Mr. Camarillo, thank you for the presentation. I'm looking at page 2 of 6, and I know that I asked you this question last year. This is on the SLO Lead Teacher. I know that they're receiving a stipend up to \$1,500 or \$750 per semester. And I know the question that I asked you last year was, is this SLO Lead Teacher a TIA designated individual? At that time you told me no because there weren't enough of them, but we have a lot of, you know, TIA designated teachers now. Are you going to change that and look into it and ensure that the SLO lead teacher is TIA designated? **Mr. Camarillo replied, yes sir, we are taking your feedback to heart and we actually already have that in our new compensation plan, where the SLO lead teacher must be a currently designated TIA teacher. So yes sir, we are doing that for the next school year.** Mr. Ortiz stated, thank you, I just have a follow up Ms. Valdez. Ms. Lopez Valdez stated, yes Mr. Ortiz. Mr. Ortiz continued, follow up now, I'm looking at

page four of six, and I know that you've mentioned this already at another meeting that we had. You're saying that the cycle comes up this coming year on the spending modifications? **Mr. Camarillo replied, for the, actually the entire plan is up for renewal. So, spending modification, student growth, teacher performance, the entire application will get reviewed, not just the spending modification.** Mr. Ortiz stated, very good. And you're going to be, of course, having your committees for stakeholders come in and make recommendations. And based on those recommendations, if there's any spending modifications, it's going to be looked at at that time not for this coming year, but for the following years. **Mr. Camarillo stated, that's exactly right, sir, we've already set dates in the fall and in the spring and then of course it does have to be approved by the board So whenever the committee gets to its final consensus, we of course will bring it to you in February for final approval before we submit to the state for our renewal.** Mr. Ortiz stated, okay. Thank you, sir. Ms. Lopez Valdez stated, Ms. Pena. Ms. Minerva Pena, Board Member stated, yes, question, because I know this is something that's selected by the principals of the school, am I correct? **Mr. Camarillo replied, that is, are you talking about the SLO lead teacher, ma'am?** Ms. Pena replied, yes. **Mr. Camarillo stated, that is correct.** Ms. Pena stated, and the TIA that gets, the teacher that gets selected to be part of the TIA, how does that happen?

Carlos Elizondo returned at 8:13 p.m.

Mr. Camarillo replied, the designation process is two-fold. There's the teacher performance component, which is the T-TESS process, and then there's the student growth component, which is student learning objective. With those two processes, we go ahead and designate. The process is completely mathematical. In fact, when we do the designations, it's me sitting at a computer on an Excel sheet. So it is, that's the process. Those two scores get combined and they meet certain thresholds in order to be considered for designation. Ms. Pena stated, so if we have a teacher that has both of those in a positive manner towards them, they're guaranteed to be part of the TIA? **Mr. Camarillo replied, if they meet both thresholds of the SLO side and the T-TESS side, the answer is correct. Now remember that we can designate, we can submit whoever we want for designation as a district, but it does have to pass data validation. That's where Texas Tech looks at our data and says, okay BISD, we're going to look at your star scores, we're going to look at what your T-TESS pattern is, how you're rating the teachers, and the one we're going to let you know, which is Texas Tech, whether or not your data is valid. So whatever we propose as designation still has to go through the state vetting process. Once they vet the data, then if they approve, then we're able to issue those designations.** Ms. Pena stated, but my question stands for BISD. If they meet that, they will get selected to be part of that, and then the rest is left up to the state, am I correct? **Mr. Camarillo replied, yes, ma'am, I'm sorry, yes, if they meet those two thresholds, yes. We do process designation.** Ms. Pena stated, so what do teachers who've been left out and meet those two thresholds do if they have the evidence and they have the information where they should have been, but for whatever reason, they didn't get selected? What is the comeback? **Mr. Camarillo replied, great question. So, HR is a processing center as far as TIA is concerned. Like I said, we sit at a computer, it's an Excel spreadsheet, and we do that. But what the teachers have at their disposal as their rights is what's given to them in the T-TESS process. If a teacher does not agree with their ratings from their formal observation, which is the long 45-minute observation, they have 10 school days to request a second appraisal. If a teacher does not agree with their summative evaluation, which is the evaluation they get in May,**

which is a picture of everything, walk-throughs and formals, if they don't agree, again the teacher has the right within 10 days to request a second appraisal. So that's how they're able to advocate for themselves. And if they feel like they're being, if they feel they have more evidence that should be considered, if they feel like something is not being taken into consideration, they have that right to appeal at their disposal. And we have had teachers who have exercised that right this past year. Ms. Pena stated, and those that have done that, has it been to their benefit? Mr. Camarillo replied, for some, yes. Ms. Pena stated, and that's my million-dollar question. Why did they make it in a position where the principal didn't do the right thing and they had to appeal because it comes down to the power of the pen, am I right? Ms. Lopez Valdez interjected, Ms. Pena, you have one more minute on your time. Mr. Camarillo stated, I would hate to put words into people's mouths, but if an appraiser and a teacher cannot come to a consensus, because remember, the T-TESS process is evidence-based. So, the appraiser is in an area of the classroom, okay? The appraiser watches the classroom. Perhaps they don't know that the teacher had come up with a classroom layout that was based on a test grade. But they say, you know what, I have my gifted student here, I have my EB here, but they're together so they can help each other. Perhaps I gave a test last week and I said all the kids who had lower grades in front of me so I can get closer to them, more proximity. When we, because I'm an appraiser as well, when we as appraisers go in, sometimes we don't know that evidence. So when they go to the second appeal process, they're able to give all the evidence they want to get the rating that they feel or that they should deserve from the T-TESS rubric. Ms. Pena stated, thank you. Mr. Ortiz stated, just a follow-up, Mr. Camarillo. Who monitors the SLOs to ensure that they are being implemented? Mr. Camarillo replied, so the first line of defense, thankfully to our board, you all agree to having an SLO lead teacher. So the first line that our teachers have to make sure that it's being implemented right is the SLO lead teacher that's on the campus. The ultimate gatekeeper of the SLO data is the appraiser on campus. However, if the appraiser is having, is very busy, because appraisers are very busy, then that's where myself and Ms. Garza, thanks to you all, you allowed us to have a second BISD TI coordinator, we go in there and help the teacher one-on-one. So three years ago, that's what I spent a lot of my time doing is making sure that our SLOs are up to par. Mr. Ortiz stated, thank you, sir. Ms. Lopez Valdez stated, any other questions? Thank you, Mr. Camarillo. Mr. Camarillo stated, Madam President, may I address one thing that came up in public comment? Ms. Lopez Valdez stated, yes. Mr. Camarillo continued, so one of the associations was asking about extra T-TESS training. Because you all approved, Region 1 to come and do some trainings, I would like to tell you that we have a very good problem. All of those trainings filled up within 24 hours. So we are going to open up more trainings. What we're going to do is we're going to start with the wait list because not only are they filled, but I had actually put space for 30 people on the wait list. So the wait list will get an email sometime this week, and then from there we will go ahead and open up the rest of the sections. The problem is not BISD. We're happy to offer as many trainings as the teachers are willing to take. The issue is the actual trainer themselves that are coming from Region one. They service the entire region, so their calendar filled up months ago. But they were able to open up at least two more sessions for us. Thank you for letting me address that. Ms. Lopez Valdez stated, thank you, Mr. Camarillo.

Motion made by Jessica Gonzalez, seconded by Denise Garza, and unanimously carried to recommend approval to revise page 41 of the 2024-2025 Employee Compensation Plan, Teacher Incentive Allotment (Non-Designated Teacher Percentage Adjustment). (6-0-0)

B. Recommend approval of the following Bid(s)/Proposal(s)/Purchase(s):

1. Recommend awarding RFP #25-029 for Consultant/Contractor Services District-wide to several vendors. (Annual Proposal)

Ms. Jessica Gonzalez, Board Member stated, Motion to approve. Ms. Denise Garza, Board Member stated, Second. Ms. Daniella Lopez Valdez, Board President stated, Mr. Ortiz. Mr. Frank Ortiz, Board Member stated, yes, thank you for getting this report out to me. I know it's on a spreadsheet and there's a description what type of services the consultants and the contractors are providing for us. I know it's an annual proposal. I'm okay with it, so I do want to thank you with that. Just Dr. Chavez, that maybe in the future, these items can come to us on separate items. Contractors, one item, and consultants on a different item. Ms. Lopez Valdez stated, we have a first and a second. Ms. Minerva Pena, Board Member stated, I have a question before I vote but I can't open this thing. Okay now I opened it. Okay, as far as these are, these are contractors, or what am I, the vendors, they are already selected, or they will be selected, or how is this going to work? **Dr. Jesus Chavez, Superintendent stated, let me call on Ms. Pena to review the information with us. Ms. Rosario Pena, Director of Purchasing stated, Good evening, Madam Chair, Lopez Valdez, Superintendent Chavez, Board Members and audience. Ms. Pena, the bid is vetting the vendors that would be available for district use. As a reminder and as per Board directive, any and all consultants that are going to be hired need to come back for Board approval, in other words, at the originating time of a district staff member requesting the service, they need to provide an agenda item and place it on for a Regular Board meeting for your approval again.** Ms. M. Pena stated, and I guess my question was, does it matter how much the fee fees going to be? Are they all come to the Board regardless? **Ms. R. Pena stated, regardless ma'am.** Ms. M. Pena continued, whether it's twenty thousand, thirty, forty. **Ms. R. Pena replied, A hundred dollars? Yes ma'am.** Ms. M. Pena stated, okay thank you that's what I want to confirm. **Ms. R. Pena replied, yes ma'am.** Ms. M. Pena stated, thank you.

Motion made by Jessica Gonzalez, second by Denise Garza, and unanimously carried to recommend awarding RFP #25-029 for Consultant/Contractor Services District-wide to several vendors. (Annual Proposal). (6-0-0)

2. Recommend awarding of CSP #25-058 HVAC Chiller Replacement at Canales ES, Hanna ECHS, and Porter ECHS Project to Texas Chiller System, of San Antonio, Texas and to authorize the Administration to enter negotiations, and to execute the contract. Local Fund 197. **No questions or concerns regarding Item B2**

Motion made by Denise Garza, seconded by Jessica Gonzalez, and unanimously carried to recommend awarding of CSP #25-058 HVAC Chiller Replacement at Canales ES, Hanna ECHS, and Porter ECHS Project to Texas Chiller System, of San Antonio, Texas and to authorize the Administration to enter negotiations, and to execute the contract. Local Fund 197. (6-0-0)

3. Recommend awarding of CSP #25-081 Lopez ECHS Intercom Replacement Project to Insight Public Sector, Inc., of McAllen, Texas, and to authorize the Administration to enter negotiations, and to execute the contract. Local Fund 197.

Ms. Jessica Gonzalez, Board Member stated Motion to approve. Ms. Denise Garza, Board Member stated, Second. Ms. Minerva Pena, Board Member stated, yes, and the fiscal implications, is that what it's going to cost, or they can't go higher than that, or what exactly does that fiscal implications cover? **Mr. Manuel Hinojosa, Construction Administrator stated, I'd like to ask Mr. Martin to answer that question. Mr. Martin Espinosa, Project Facilities Manager stated, can you please read the question, Ms. Pena?** Ms. Pena stated, the money amount that you have on there. Ms. Gonzalez stated, she wants to know if the money amount that we are approving, will it go over? Ms. Pena stated, like no, are you going to use that whole amount or that's just an amount? How much of this is going to be used or it's going to go up to that amount or that whole amount is going to be? **Mr. Espinosa interjected, that's the amount that is going to be.** Ms. Pena interjected, it's almost a million dollars. **Mr. Espinosa stated, yes, that's the amount that's going to be, that's the amount that we rank with and that's the amount the vendor presented.** Ms. Pena stated, and it would entail what, replacing everything? **Mr. Espinosa stated, yes, it's a turnkey project. Yeah, it's a digital project for the Lopez Early High School.** Ms. Pena stated, and we went out and looked at who would give us the best price and the best work on this, or how did that work? **Mr. Espinosa replied, the committee presented the best value for the district. We do have the majority of our schools with the same brand. And we did it with the same contractor. The performance of the internet, I mean of the intercom, has been very good. So, this is the same thing that we're going to do is standardize throughout the whole district.** Ms. Pena stated, and who was on that committee? **Mr. Espinosa replied, who was what?** Ms. Pena stated, you said the committee. Who was on that committee? **Mr. Espinosa replied, the committee was a ranking committee, was people from maintenance, people from facilities, people from purchasing and...** Ms. Pena interjected, they were all BISD employees? **Mr. Espinosa replied, yes ma'am.** Ms. Pena continued, that have worked with these kind of companies in the past? **Mr. Espinosa replied, yes.** Ms. Pena stated, thank you.

Motion made by Jessica Gonzalez, seconded by Denise Garza, and unanimously carried to recommend awarding of CSP #25-081 Lopez ECHS Intercom Replacement Project to Insight Public Sector, Inc., of McAllen, Texas, and to authorize the Administration to enter negotiations, and to execute the contract. Local Fund 197. (6-0-0)

4. Recommend awarding of CSP #25-082 Sam Stadium Artificial Turf Replacement, Hellas Construction of Austin, Texas, and to authorize the Administration to enter negotiations, and to execute the contract. Local Fund 197.

Ms. Jessica Gonzalez, Board Member stated, Motion to approve. Ms. Daniella Lopez Valdez, Board Member stated, Second. Ms. Lopez Valdez stated, Ms. Garza and then Mr. Ortiz. Ms. Denise Garza, Board Member stated, yes I just want to make mention on our backup that we have it does say May 15, 2022 so I want to make sure is it supposed to state May 15, 2025 because it says that that's when the members of the Ranking Committee evaluated the two vendors. So I just want to make sure that the date is corrected on the

backup that we have. **Mr. Manuel Hinojosa, Construction Administrator replied, do you answer it? Yes, it is.** Ms. D. Garza stated, okay, so then I guess we need to correct it on our end for the backup because it does state May 15, 2022. **Mr. Hinojosa replied, yes.** Ms. Minerva Pena, Board Member stated, so was it 22 or 25, sir I didn't understand. **Mr. Hinojosa replied it was 25.** Ms. Pena stated, okay so it was an error. Ms. Lopez Valdez stated, we have a first and a second question oh sorry Ms. Pena, sorry Mr. Ortiz. Mr. Frank Ortiz, Board Member stated, yeah I'm looking at the fiscal implications that I'm looking at it it's about \$3.1 million from local funds, 197. Correct me if I'm wrong, I think I remember about a year ago that this Board kind of set aside one million dollars for the, so they could refurbish the stadium. Is that \$1 million part of the \$3 million? **Ms. Mary Garza, Interim Chief Financial Officer stated, good evening Board Members. Yes, the Board last, when we were doing the Sam Stadium, the replacement of the track, we had set aside one million dollars. This year, when the decision was made to go ahead and incorporate or do the turf, we brought a Budget Amendment to the Board for a million and a half. So that's two and a half. So at the June Board Meeting, I'm going to be bringing an additional budget amendment to cover the remaining amount in order to cover this project.** Mr. Ortiz stated, okay, so all the money that we will approve for the stadium, as you mentioned a little while ago, 100% of it is going for the renovation? **Ms. M. Garza replied, yes.** Mr. Ortiz stated, thank you. Ms. Pena stated, question, you're going to be bringing it when? **Ms. M. Garza stated, at the June Board Meeting, at our June regular, or actually, the June Rescheduled Board Meeting We will be bringing a budget amendment in order to cover the additional money that's needed for this project.** Ms. M. Pena stated, so why are we approving something that we don't have the money approved for yet? **Ms. M. Garza replied, the money is set aside we have two and a half million dollars.** Ms. M. Pena stated, who set the money aside? **Ms. M. Garza replied, the Board approved.** Ms. M. Pena interjected, three million? **Ms. M. Garza replied, the Board approved a million the first time around, and then they approved another million and a half, I believe it was either in the March or April Board Meeting when we brought it. So that brings it up to two and a half million. So, based on that was the anticipated bid amount or a project that the district thought this project was going to come in at. But when they included all the other components for this project and it was sent out to market the best value that's being recommended. We found out at the time that this was open that we were going to be needing more money in order to complete that job.** Ms. M. Pena stated, when did you find this out? **Ms. M. Garza replied, when the bid was opened.** Ms. M. Pena stated, which was when? **Ms. M. Garza replied, I believe the bid openings were May 15 last week. Mr. Hinojosa stated, the bid openings were last week. Ms. M. Garza stated, May 15th, last week.** Ms. M. Pena stated, okay and again we're approving to use that amount of money but we haven't allotted this money to be used yet so we're putting the cart before the horse. Ms. Lopez Valdez stated, I believe Dr. Chavez. **Dr. Jesus Chavez, Superintendent stated, yeah if I may speak to this. We don't like doing this you know unless we have to and I say that from the standpoint remember that this is an important project from the standpoint of we want to complete the project as soon as we can so that yes, it's ready for the opening of our high school and that our football teams are ready to get out there. So that's one. Secondly, remember that it is anticipated that we would have a UTRGV game as well scheduled. And so that's a reason, you know, waiting two weeks, waiting a month, I mean, our suggestion is let's move forward with this. But remember, the other thing we're saying is that we've already identified the dollars that would cover the**

additional expense that we're talking about. So I just wanted to mention that and just indicate the importance of moving forward with this project now. Ms. Pena stated, and Dr. Chavez, if I may, why didn't you put it on this agenda so we could approve that money and then come back and approve this project? Why wasn't it on this agenda for the Special Called Board Meeting which is something that's very, you're in finance, you know exactly what I'm talking about. You're a pro at this. **Dr. Chavez stated, Mary, do you want to speak to that?** **Ms. M. Garza stated, the Ranking committee met on May 15 when the opening was done but I was not part of that committee. By the time the information came and we had already posted the agenda and it was discussed with me as far as the pricing, we realized, okay, the project is coming in a little bit over the amount. Now, the timeline for this project, it cannot get started until after graduations. So that is going to give us a little bit of time in order to bring in the budget amendment. Now, what we're going to be doing, because we have some other projects where we have money set aside, what we are going to be doing is doing an internal budget change because we have not completed the phase three of the mini gyms. We are going to be going out for proposals, we have that money set aside. So what we're going to be doing is using the money from the phase three mini gyms to cover the stadium. When we bring the budget amendment, I'm just going to replenish the money for the mini gyms so that this project does not get delayed anymore because of the time constraints that they have to follow and they have to be completed by the deadline of August.** Ms. Lopez Valdez stated, thank you, Ms. Garza. Ms. Gonzalez? Ms. Pena stated, no, but I'm not finished my follow up real quick, sir. Why didn't you, because we could do it. You've had amendments in agendas before. You can do that. So I'm having a very hard time approving something that we don't have the money set aside for. For that reason I can't, I'm all for this, but I just don't like the steps because in the fall people will come in and come back and say, you all did this incorrectly. So I have an issue with that because he could have amended the agenda like we've done before in the past. Thank you. Ms. Lopez Valdez stated, Ms. Gonzalez. Ms. Jessica Gonzalez, Board Member stated, thank you; Dr. Chavez, to my understanding, what this agenda item states, as many other agenda items have said before us, is this is only to authorize our administration, your administration, to enter negotiations and to execute the contract. Then it still comes back to us to approve, correct? **Dr. Chavez stated, Mary, can I have you answer that? My understanding is that with the approval tonight, again, we would move forward.** Ms. Pena interjected, yeah, once it's approved tonight, it's done. It doesn't come back. Ms. Gonzalez stated, but it will not pass this 3.1, correct? **Ms. M. Garza replied, right.** Ms. Gonzalez stated, unless, of course, we do amendments. Okay. **Ms. M. Garza replied, yes.** Ms. Gonzalez stated, thank you. **Ms. M. Garza continued, if there are any change orders, those change orders will come back to the Board for approval if the project is going to exceed the amount that you're authorizing right now.** Ms. Gonzalez stated, thank you.

Motion made by Jessica Gonzalez, seconded by Daniella Lopez Valdez, to recommend awarding of CSP #25-082 Sam Stadium Artificial Turf Replacement, Hellas Construction of Austin, Texas, and to authorize the Administration to enter negotiations, and to execute the contract. Local Fund 197.

The following vote was recorded

Yea: Mr. Elizondo, Ms. Lopez, Ms. Garza, Mr. Ortiz, Ms. Gonzalez
Nay:
Abstain: Ms. Pena

Motion Carried: 5-0-1

Ms. Pena stated, I'm going to abstain because I don't think the process is being done correctly. I've seen people get in trouble for this. And for BISD main office to do it, to me, it's not acceptable. Thank you. **Ms. Patricia C. Perez, Executive Assistant stated, Motion passes, five yes, one abstention.**

VIII. CLOSED MEETING: as pursuant to the Texas Government Code Sections: 551.071, 551.072, 551.074, 551.082, and 551.084. 8:34 p.m.

A. PERSONNEL MATTER(S):

1. Proposed termination of the Term Chapter 21 contract professional (J.R.T.) for good cause for the 2024-2025 Fiscal School Year.
2. Discussion regarding Superintendent's Annual Evaluation. (Dr. Jesus H. Chavez)
3. Discussion regarding Superintendent's Contract. (Dr. Jesus H. Chavez)

B. ATTORNEY CONSULTATION

IX. BOARD RECONVENES - Board action on agenda items discussed in Executive Session. 10:27 p.m.

- A. Board action on agenda item VIII. A. 1 - Recommend to approve the proposed termination of the Term Chapter 21 contract professional (J.R.T.) for good cause for the 2024-2025 Fiscal School Year.

Ms. Denise Garza, Board Member stated legal. ***Mr. Miguel Salinas, Staff Attorney stated, yes if the Board will vote. Mr. Eric Flores, Board Attorney stated, yes Mr. Salinas is asking that it be approved.***

Motion made by Daniella Lopez Valdez, seconded by Jessica Gonzalez, and unanimously carried to recommend to approve the proposed termination of the Term Chapter 21 contract professional (J.R.T.) for good cause for the 2024-2025 Fiscal School Year. (6-0-0)

- B. Board Action on agenda Item VIII. A. 2 - Discussion and possible action to approve the Superintendent's Annual Evaluation. (Dr. Jesus H. Chavez)

Motion made by Daniella Lopez Valdez, seconded by Jessica Gonzalez, and unanimously carried to recommend approval Superintendent's Annual Evaluation. (Dr. Jesus H. Chavez) (6-0-0)

Ms. Daniella Lopez Valdez, Board Member stated, I would like to make a comment on this one. Dr. Chavez, I wanted to let you and the community know that you were ranked strong and an effective leader. Thank you so much for your leadership. We appreciate you.

Dr. Jesus Chavez stated, let me say that I really appreciate being back in Brownsville. I think I've mentioned this, that I was born here, went to Cromack Elementary, Faulk Intermediate, Brownsville High School, which is now Hanna, and Porter. Now, I say this because, you know, for me, as you think of my first part of my career, which was 35 years, I really had always wanted to be in Brownsville. And so, I want to thank the Board for giving me the opportunity to come back and serve. For me, it's all about doing great work for our students, doing great work for our community. So, I appreciate the vote of confidence. Thank you so much.

- C. Board action on agenda item VIII. A. 3. - Discussion and possible action to extend Superintendent's Employment Contract. (Dr. Jesus H. Chavez)

Mr. Eric Flores, Board Attorney stated, Madam President, at this time it is legal advice to take no action on this item by operation of law, his contract will be extended for one additional year.

X. Announcement(s):

Dr. Jesus Chavez, Superintendent stated, yes, we do have a lot of announcements, so let me get started here. So we do have Coffee with the Superintendent at 9 a.m. tomorrow at Carolina's Restaurant at 4434 East 14th Street. So I'd invite any of you who can make it to come over. May 21st, Curriculum Committee Meeting at 5:30 p.m. in our Boardroom. May 22nd, Employee Retirement Recognition event dinner. This is at 5:30 p.m., the Ambassador Event Center. May 23rd, Adult Continuing Education Graduation Ceremony, 9 a.m. over at CAB Auditorium. On May 26th, we have the Memorial Day holiday. We will have no school. On May 28th, Colorín, Colorado at 5 p.m. This is at Lopez High School. May 28th, the Fine Arts Festival, 6 p.m. Garcia Middle School Gymnasium. May 29th, last day of school for our students. May 29th, we also have Veterans Memorial Early College High School Graduation Ceremony, 7:30 p.m. at Sams Stadium. May 30th, Last Day of School for Our Teachers. May 30th, Brownsville Early College High School Graduation Ceremony, 10:30 a.m. at the TSC Performing Arts Center. May 30th, Hanna Early College High School Graduation Ceremony, 7:30 p.m. at Sams Stadium. May 31st, Lopez Early College High School graduation ceremony, 7:30 at Sams Stadium. June 1st, Pace Early College High School graduation ceremony, 7:30 p.m. at Sams Stadium. On June the 2nd, we have Porter Early College High School graduation ceremony, 7:30 p.m. at Sams Stadium. On June the 2nd, we have Porter Early College High School Graduation Ceremony, 7:30, Sams Stadium. June 3rd, we have Rivera Early College High School Graduation Ceremony, 7:30 p.m., Sams Stadium. June 9th, we have our Budget Committee Meeting #4 at 5:30 p.m. in the Boardroom. June 10th, we have the Rescheduled Regular Board Meeting at 5:30 p.m. here in the Boardroom. Those are the announcements.

XI. Adjournment.

Motion was made by Jessica Gonzalez, seconded by Daniella Lopez Valdez, and unanimously carried to recommend approval to adjourn the Special Called Board Meeting at 10:33 p.m. (6-0-0)

- There being no further business appearing before the Board, the meeting was adjourned.

(HANDOUTS ADDED TO OFFICIAL MINUTES)

(AUDIO/VIDEO TAPES OF THE OPEN MEETING AND THE WRITTEN CERTIFIED AGENDA
OF THE CLOSED MEETING ARE ON FILE)

Approved by:

Daniella Lopez Valdez, President of the Board

Date

Attested by:

Minerva Pena, Secretary of the Board

Date

Notes: Font style designation

Board of Trustees
Administration
Board Attorney
Staff Attorney
Speaker/Presenter

(Minutes presented at Regular Board Meeting held on August 5, 2025)