



# River Trails School District 26

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## Memorandum of Agreement - Technology Systems Specialist Role Addition

This Memorandum of Agreement (“MOA”) between the River Trails District 26 Board of Education (“Board”) and the River Trails Education Association (“Union”) is made and entered on \_\_\_\_\_ regarding the modification of the ESP Employee Base Compensation Schedule in Exhibit 1 – ESP Employee Base Compensation Schedule.

### Purpose:

This Memorandum of Agreement (MOA) outlines an agreement between the River Trails Education Association (RTEA) and the district administration to modify the ESP Employee Base Compensation Schedule in Exhibit 1 by adding one new Position.

### Current Contract Language:

Exhibit 1 – ESP Employee Base Compensation Schedule includes the following Positions and Rates:

**Exhibit 1 – ESP Employee Base Compensation Schedule**

Position	Rate	Note
Building Nurse		Negotiable based on qualifications and experience
Certified School Nurse	Teacher salary	
LPN	\$25.00	
RN	\$28.00	
RN/BS	\$30.00	
Building Secretary	\$17.00	
Custodian	\$18.00	
Maintenance	\$30.00	Negotiable based on qualifications and experience
Field Support Specialist	\$17.00	Negotiable based on qualifications and experience
Tech/Maintenance	\$19.00	Negotiable based on qualifications and experience
Kitchen	\$15.00	
Lunch/playground	\$15.00	
Teacher Assistant	\$17.00	

**Background:**

After conducting an analysis of the Technology Department’s current structures as well as the distribution of roles and responsibilities, it became apparent that more Tier 2 support is needed to manage the increasingly technology-reliant systems such as security cameras, door locks, telephones, and printer/copiers. Providing this additional support will allow our Tier 1 role (Network Security Specialist) to focus more on network infrastructure and cybersecurity. Finally, reorganizing the department will allow for more efficient student and staff device management.

**Recommended Revision:**

- Add Role “Technology Systems Specialist” at a \$25.00 Rate.

This MOA has been duly approved by each of the parties and has been executed by authorized representatives of the Union and the Board of Education.

River Trails Education Association

By: \_\_\_\_\_  
Union President

Date: \_\_\_\_\_

Board of Education of River Trails School District #26

By: \_\_\_\_\_  
Board President

Date: \_\_\_\_\_