

Browning Public Schools
Board Agenda Request
Meeting to Be Held: 9-26-19



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignation Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: 9/16/19

To: **Corrina Guardipee-Hall**
 Superintendent

From: John E. Salois
 Title: Director Human Resources

Subject: Approve paid holidays for 260 day employees:

Description: Currently all 260-day state employees get 10 paid holiday days. Since the school District does not take all of these days off (currently 8 paid days) I submit this proposal for the other 2 days:

- 1: Wednesday before Thanksgiving (currently the classified contract states this is an additional leave day with pay-but 260-day employees have worked this day)
- 2: December 24th

Current Paid Holidays: 1) 4th of July, 2) Labor Day, 3) Thanksgiving, 4) Thanksgiving Friday, 5) Christmas Day, 6) New Year's Day, 7) Friday before Easter, 8) Memorial Day

Financial Impact: Approximately \$15,001.00 per day for Classified 260-day employees and \$4,663.00 per day for certified/prof tech/admin 260-day employees including fringe and health.

Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____