Personnel Recommendation

Scott Bailey has secured an Assistant Professor Position at Stephen F. Austin State University in Nacogdoches, Texas. He will sign a contract with the university on Thursday, August 23, 2012. He will submit a resignation letter to Waskom ISD effective on Wednesday, August 22, 2012. This will create a need for Waskom ISD to secure a Middle School Principal. I recommend reassigning Rachael Hawkins (\$44,682.00) from Elementary/Middle School Director of Student Services to Middle School Principal. I recommend offering her a one year 11 month probationary contract with an annual gross salary of \$57,000.00. Based on this recommendation Waskom ISD will need an Elementary/Middle School Director of Student Services. I recommend offering her a one year 11 month probationary contract with an annual gross salary of \$51,000.00. Based on this recommendation Waskom ISD will need a 4th Grade Math Teacher. I recommend Lauren Bartley for this 4th Grade Math Teacher Position on a 10 month probationary teacher contract. Based on the fact that school starts two weeks from today and the fact that we have two current employees that have been working for the district approximately seven years with a good service and performance record I believe that this recommendation is in the best interest of our students and the district.