

MINUTES

1. Call to Order of Regular Board meeting at 6:00 p.m.

2. Roll Call:

Mike Sterling, Kurt Thompson, Sue. Berogan, Sharon Ranieri, Jill Berogan, Evelyn Meeks

Absent: Larry Smith

Other Attendees:

Kris Arduino, Recording Secretary

Dr. Terrell Yarbrough, Superintendent

Dr. Shelley Wagner, Assistant Superintendent for Human Resources

Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

Josh Aurand, Chief School Business Official

3. Pledge of Allegiance

Presenter: Scott Rollinson, Ralston Elementary Principal

A moment of silence was held for 2019 Harlem Alumni, Corporal Nathan Carlson, killed in the line of duty

4. Approval of Agenda

Motion to approve the Agenda

1st S. Berogan 2nd K. Thompson

Thompson, S. Berogan, Ranieri, J. Berogan, Meeks, Sterling – 6 ayes

Motion carried

5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

Presenter: Dr. Terrell Yarbrough, Superintendent

6. Approval of Board Meeting Minutes: Regular & Closed Minutes of May 16, 2022

Motion to approve Regular & Closed Minutes of May 16, 2022

1st Thompson 2nd S. Berogan

S. Berogan, Ranieri, J. Berogan, Meeks, Sterling, Thompson – 6 ayes

Motion carried

7. Awards and Recognitions:

Presenter: Jason Blume, Director of Equity & Community Engagement Dr. Erb subbing for Dr. Blume

7.A. Harlem High School Track and Field IHSA State Qualifiers

Presenter: Dr. Michelle Erb, Asst. Supt. for Curriculum & Instruction

Jerrod Richardson, Coach stated that we had three seniors go down state. Hannah Bilodeau is number 1 in the 100 , 2 in the 200 and 2 in the 400, she qualified for State as a Freshman and this year with a shortened season and is leaning towards attending Whitewater. Emma Rich also qualified in discuss, a senior who qualified for State. She will also be attending Whitewater.

Coach spoke about Riley throwing discus, and helping keep the team on a positive and successful year. He will attend St. Xavier next year. Keshon will be back next year.

8. Comments from the Community

1. Rebecca Carlson addressed the Board regarding bullying and harassment. She filed a uniform grievance for harassment against her director previously and against the former Superintendent of HR– She was stopped in open session Stopped and taken into closed session)

The Board went into closed session for comments at 6:10 p.m. with Rebecca Carlson present. Corina Zold also joined closed session at 6:20 p.m. and was excused at 6:24 p.m.

Back into open session at 6:24 p.m.

9. Approval of Bills

9.A. Payables Summary

9.B. Voided Checks

9.C. Payroll Voucher(s)

9.D. Accounts Payable Warrants Total expenses \$ 8,412,925.26

Mr. Aurand viewed the expenditures by fund totaling \$8,412,925.26

No questions

Motion to approve bills as reviewed

1st S. Berogan 2nd Thompson

Ranieri, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – abstain

5 ayes 1 abstain

Motion carried

10. Communications and Committee Reports

10.A. Michael Sterling, President

10.A.1. Next Regular Board Meeting: July 11, 2022 @ 6:00 p.m.

- Attended graduation at BMO and seeing the kids was great, sound was amazing

- Thoughts and prayers to the family of Nathan Carlson, losing their loved one in the line of duty

10.B. Jill Berogan, Vice President

10.B.1. Next Policy Committee Meeting: June 27, 2022 @ 6:00 p.m.

- Congratulations to all graduates, great to see everyone at BMO, loved the decorated hats
- Congratulated the athletes
- Condolences to the Carlson family and asked that the District be kept informed of District arrangements
- She asked if the Board has had any input on the certified staff contract – Josh noted we have given some updates at meeting

There is a rumor that Mrs. Berogan and herself have had some type of input and did not get everything they wanted. She wanted to make it clear that Board members are not on the team and have not heard of the contract yet. Adults are spreading lies and it is bullying.

10.C. Evelyn Meeks, Secretary

- Wished everyone a good evening
- Thanked Mr. Rollinson for leading the Pledge
- Thanked individuals making public comments
- Noted the great artwork in the building
- Congratulated the Class of 2022, 390 students graduated this year
- Attended the graduated walk through on Thursday, and Riley was the person that was here tonight and she congratulated him as well as all other graduates and to come back and visit
- Attended the Senior Walk Through and it was so nice seeing the students come through
- Some schools she attended the staff were all working well together
- Condolences to the Carlson family, as losing a child is so hard
- Congratulated the athletes in track and wished them well

10.C.1. Next Equity & Social Justice Meeting: June 23, 2022 @ 4:30 p.m. (HARLEM ADMINISTRATION CENTER) 8605 N. Second St.

10.D. Kurt Thompson, Board member

- Wished everyone a good evening
- Congratulated the graduates
- Thoughts and prayers to the family and friends of Nathan Carlson and in the line of duty it is so hard

10.D.1. Next Business Services Committee meeting: July 6, 2022 @ 6:00 p.m.

10.E. Larry D. Smith, Board member – not present Mike Sterling gave his report

10.E.1. Next Education Committee meeting: June 21, 2022 @ 6:00 p.m.

10.F. Sue Berogan, Board member

- Repeated all that was said above
- Noted that the students were well-behaved on the stage this year
- Congratulated Riley and it was nice to see him walk at practice
- Congratulated all other athletes and coaches
- Condolences to Nathan Carlson and family
- Condolences from Harlem to Texas as every school in the US is looking at their protocols that are in place, thoughts and prayers to all of them

10.G. Sharon Ranieri, Board Member

- Condolences to the Carlson family
- Congratulations to the athletes
- Attended her second graduation and she loved it at BMO,
- Thanked Evelyn for assisting her in seeing the schools and kids

11. Administrative Reports

11.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction

11.A.1. Recommendation to approve Student Travel Requests: Overnight travel from middle school for state qualifiers, NetDoc trip for June 27 – July 1, Civil Rights Leader interviews, the dance time to University of Iowa for camp

11.A.2. Recommendation to approve District Consolidated Plan

This Plan the directors presented at the last Board meeting on how we use our funds together

11.A.3. Recommendation to approve addition of "vaping" to Discipline Matrix and Conduct Code and aligning to the smoking violations for next school year

11.B. Josh Aurand, Chief School Business Official

11.B.1. Recommendation to approve Resolution Declaring Surplus Property: High School, Administration Center, PC, Marquette, Ralston, HMS, HHS, and Olson Park

11.B.2. Recommendation to approve Facility Requests: (1)

11.B.3. Public Hearing held at 5:40 p.m.

Recommendation to transfer \$350,000 from the Education Fund to the Transportation Fund to provide certain funding for costs related to bus purchase expenses

11.B.4. Recommendation to accept April 2022 Treasurer's Report

11.B.5. Recommendation to approve an agreement with Menard Consulting Inc. to conduct actuarial services for the FY22 audit at a cost of \$2,700 and \$300 for the FY23

11.B.6. Recommendation to approve award of bid to WM of Illinois for Waste/Recycling Service for \$6,876.29 and last time it was \$2,900

11.B.7. Recommendation to approve Memorandum of Understanding with DLA Architects to provide CTE Program addition & remodeling project of Harlem High School

He passed out a booklet for the CTE Addition and Renovation which also shows the On-Site Health Clinic with 388 responses and only 9% said they would not use it and some questions were more specific

There is a bond timeline in November for funding in February. We are using a Construction Manager who would be onsite and we sent requests for qualifications off today. If up to two board members would like to part of the process in interviewing them we are happy to have that arranged. We are looking at June 27 or June 28 to see what lines up with schedules.

Sue asked if there is a possibility for more local fund raising and grants. Josh said yes there is you need to look at the MOU and see what prices occur and there will be flexibility and as much of that as possible. Legislator commitments and sponsors we will monitor and stay on top of it. Ms. Lawrence is also working hard on raising funds. The plan is to have the updates to you in July. They will need until December to develop all plans and the Construction Manager, lining up the companies so it is a year out. If you are talking April it should be done the next summer.

Typically DLA will come monthly to update the Board. Dr. Yarbrough noted that everyone that is represented is in here as opposed to having a Phase II. Dr. Bois noted that we have some creative ideas for a café type of business as well. Sue Berogan thanked everyone that has been a part of this. This will allow Harlem to be competitive for the next twenty years per Mike Sterling.

11.B.8. Recommendation to approve an agreement with SpringBoard Professional Learning for 2- three-day Professional Development training at a cost of \$14,400 paid with Title II funds

11.B.9. Recommendation to approve an agreement with Edpuzzle for a one (1) year subscription for a total cost of \$12,264 paid with ESSER III funds

11.B.10. Recommendation to approve an agreement with Quaver Music for a one (1) year subscription for a total cost of \$11,760 paid with Title IV funds

11.B.11. Recommendation to approve an agreement with Teaching Strategies Gold for one (1) year subscription at \$7,010 paid with Pre-School For All 3-5 Grant

11.B.12. Recommendation to approve an agreement with Mystery Science for a one (1) year subscription for a total cost of \$10,600 paid with local funds

11.B.13. Recommendation to approve an agreement with Curriculum Associates for grades K-8 for a one (1) year subscription at a cost of \$159,040.40 funded by ESSER III

11.B.14. Recommendation to approve an agreement with DBQ Online for a one (1) year subscription at a cost of \$3,750 fund by Title IV

11.B.15. Recommendation to approve an agreement with Certiport for a one (1) year subscription for a cost of \$1,339.47, funded by Curriculum and Instruction budget

11.B.16. Recommendation to approve an agreement with McGraw Hill Connect 1 for a one (1) year subscription at a cost of \$7,219.16 funded by Curriculum and Instruction budget

11.B.17. Recommendation to approve an agreement with Gizmos for a two (2) year subscription at a total cost of \$18,642.42, paid with ESSER III

11.C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources

11.C.1. Recommendation to approve Personnel Agenda & Addendum

Dr. Wagner reviewed as follows:

29 Employments; 50 Summer ESY positions, 11 Middle School Summer, 10 High School Summer, 13 Transfers, 1 food service sick leave request, and 3 federation bank requests

11.C.2. Informational only: Resignations

3 resignations since the last meeting

11.D. Dr. Terrell Yarbrough, Superintendent

- Noted his condolences to the Carlson family and anything we can do please reach out to us

11.D.1. Freedom of Information Act Request submitted by Geoffrey Beatty on May 16, 2022 requesting information and documents regarding the April 19 , 2022 Education meeting and May 16, 2022 Board meeting relative to the eight challenged books and the District's response dated 5-19-22

11.D.2. Freedom of Information Act Request (FOIA) submitted by Bryce Nelson on May 17, 2022 requesting titles of all books for the past ten years purchased for the high school library and the District's response dated May 19, 2022

11.D.3. Freedom of Information Act Request submitted on June 3, 2022, from Corina Zold requesting incident reports for a specific student and the District's response dated June 8, 2022

11.D.4. Request approval to teach two virtual online courses the first semester of 2022-2023 (8-29-22 to 10-22-22 and 10-24-22 to 12-17-22) at Aurora University

12. Consent Agenda

12.A. Approve Personnel Agenda & Addendum

12.B. Approve Student Travel Request(s)

12.C. Approve Facility Request(s)

Motion to approve Consent Agenda items:

A, B and C

1st J. Berogan 2nd Thompson

**J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri – 6 ayes
Motion carried**

13. ACTION ITEMS

13.A. Motion to Approve District Consolidated Plan

1st J. Berogan 2nd Meeks

J. Berogan, Meeks, Sterling, Thompson, S Berogan, Ranieri - 6 ayes

Motion carried

13.B. Motion to Approve addition of "vaping" to Discipline Matrix and Conduct Code

1st S. Berogan 2nd J. Berogan

Meeks, Sterling, Thompson, S. Berogan, Ranieri, J. Berogan – 6 ayes

Motion carried

13.C. Motion to Approve Resolution Declaring Surplus Property

1st S. Berogan 2nd Thompson

Sterling, Thompson, S. Berogan, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

13.D. Motion to Approve recommendation to transfer \$350,000 from the Education Fund to the Transportation Fund to provide certain funding for costs related to bus purchase expenses

1st S. Berogan 2nd Thompson

Thompson, S. Berogan, Ranieri, J. Berogan, Meeks, Sterling – 6 ayes

Motion carried

13.E. Motion to Approve acceptance of April 2022 Treasurer's Report

1st S. Berogan 2nd J. Berogan

S. Berogan, Ranieri, J. Berogan, Meeks, Sterling, Thompson – 6 ayes

Motion carried

13.F. Motion to Approve an agreement with Menard Consulting Inc. to conduct actuarial services for the FY22 audit at a cost of \$2,700, and \$300 for the FY23

1st S. Berogan 2nd Meeks

Ranieri, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes

Motion carried

13.G. Motion to Approve award of bid to WM of Illinois for Waste/Recycling Service

1st Thompson 2nd J. Berogan

J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri – 6 ayes

Motion carried

13.H. Motion to Approve Memorandum of Understanding with DLA Architects to provide CTE Program addition & remodeling project of Harlem High School

1st J. Berogan 2nd S. Berogan

J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri – 6 ayes

Motion carried

13.I. Motion to Approve an agreement with SpringBoard Professional Learning for 2-three-day Professional Development training at a cost of \$14,400 paid with Title II funds

1st S. Berogan 2nd Thompson

Meeks, Sterling, Thompson, S. Berogan, Ranieri, J. Berogan – 6 ayes

Motion carried

13.J. Motion to Approve an agreement with Edpuzzle for a one (1) year subscription for a total cost of \$12,264 paid with ESSER III funds

1st S. Berogan 2nd Thompson

Sterling, Thompson, S. Berogan, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

13.K. Motion to Approve an agreement with Quaver Music for a one (1) year subscription for a total cost of \$11,760 paid with Title IV funds

1st S. Berogan 2nd Thompson

Thompson, S. Berogan, Ranieri, J. Berogan, Meeks, Sterling – 6 ayes

Motion carried

13.L. Motion to Approve an agreement with Teaching Strategies Gold for one (1) year subscription at \$7,010 paid with Pre-School For All 3-5 Grant

1st S. Berogan 2nd Thompson

S. Berogan, Ranieri, J. Berogan, Meeks, Sterling, Thompson – 6 ayes

Motion carried

13.M. Motion to Approve an agreement with Mystery Science for a one (1) year subscription for a total cost of \$10,600 paid with local funds

1st S. Berogan 2nd Thompson

Ranieri, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes

Motion carried

13.N. Motion to Approve an agreement with Curriculum Associates for grades K-8 for a one (1) year subscription at a cost of \$159,040.40, funded by ESSER III

1st S. Berogan 2nd Thompson

J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri – 6 ayes

Motion carried

13.O. Motion to Approve an agreement with DBQ Online for a one (1) year subscription at a cost of \$3,750, funded by Title IV

1st J. Berogan 2nd Thompson

J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri – 6 ayes

Motion carried

13.P. Motion to Approve an agreement with Certiport for a one (1) year subscription at a cost of \$1,339.47 funded by Curriculum and Instruction budget

1st S. Berogan 2nd Meeks

Meeks, Sterling, Thompson, S. Berogan, Ranieri, J. Berogan – 6 ayes

Motion carried

13.Q. Motion to Approve an agreement with McGraw Hill Connect 1 for a one (1) year subscription at a cost of \$7,219.16 funded by Curriculum and Instruction budget

1st S. Berogan 2nd Thompson

Sterling, Thompson, S. Berogan, Ranieri, J. Berogan, Meeks – 6 ayes

Motion carried

13.R. Motion to Approve an agreement with Gizmos for a two (2) year subscription at a total cost of \$18,642.42, paid with ESSER III

1st S. Berogan 2nd J. Berogan

Thompson, S. Berogan, Ranieri, J. Berogan, Meeks, Sterling – 6 ayes

Motion carried

13.S. Motion to Approve Superintendent's request to teach two virtual online courses the first semester of 2022-2023 (8-29-22 to 10-22-22 and 10-24-22 to 12-17-22) at Aurora University

1st J. Berogan 2nd Meeks

S. Berogan, Ranieri, J. Berogan, Meeks, Sterling, Thompson – 6 ayes

Motion carried

14. Announcements and Discussion: Jill noted that she wanted to talk with the Board about Ulvaldi Texas what can we do better to keep our staff and students safe. She suggested weekly school safety checks, a ladder or chute for second tier classrooms, if a student makes a threat and if even deemed valid, still have the student assessed by the school psychologist and regular meetings with school social workers but we can hire more if needed. Any student making a threat has something going on that needs to be monitored and addressed and she would like everyone's ideas on this. Kurt asked for a report that has been done and we could review and then said a schedule. Josh noted that this would fall into closed session as security procedures.

We need to do things per Kurt. Mike noted that Dr. Bois and other principals need to come in and have a discuss on protocols already in place but when a student makes a threat and you hear about it online from parents getting calls from their kids we need to get the message out as soon as possible. Maybe we can approve on our current plans in some way. With today's technology kids are reporting it as fast as we can and we need to get it back to the parents right away.

Dr. Erb noted she can bring something to the next Board meeting as we have a meeting with our first responders on active shootings in July and Mr. Sterling and Mrs. Meeks have invites for the first responder first meeting before school and they go through buildings with administrators for a different view. The training is the active shooting class on July 20 that all administrators will go through. Dr. Yarbrough noted we always reflect on this occurrence and we will bring something back to the Board after that meeting as to what we have done, what we are doing and how we are tweaking. Mike suggested bringing it to the Education Committee and then back to the Board.

Motion to go into executive session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2) , Pending Litigation (5 ILCS 120/2(c)(11) and Student Discipline (5 ILCS 120/2(c)(9) at 7:16 p.m.

1st S. Berogan 2nd Sterling

Ranieri, J. Berogan, Meeks, Sterling, Thompson, S. Berogan – 6 ayes

Motion carried

A brief recess taken at 7:16 p.m. and the Board went into closed session at 7:36 p.m.

15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).

16. ACTION ITEMS AFTER CLOSED SESSION

16.A. Consideration and Possible Approval of Student Discipline Recommendation 2021-2022-8.

Motion to consider and uphold Student Discipline Recommendation in 2021-2022-8

1st S. Berogan 2nd Thompson

J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri – 6 ayes

Motion carried

16.B. Consideration and Approval of Student Discipline Recommendation 2021-2022-9.

Motion to consider and uphold Student Discipline Recommendation in 2021-2022-9.

1st S. Berogan 2nd Thompson

J. Berogan, Meeks, Sterling, Thompson, S. Berogan, Ranieri – abstain

5 ayes 1 abstain, Motion carried

16.C. Consideration and Possible appointment of Windsor Elementary School Principal

Motion to approve appointment of Kasi Kosinski as Windsor Elementary School Principal

1st J. Berogan 2nd S. Berogan

Meeks, Sterling, Thompson, S. Berogan, Ranieri, J. Berogan – 6 ayes

Motion carried

17. Adjournment

Motion to adjourn
1st J. Berogan 2nd S. Berogan
All aye, Motion carried

The meeting adjourned at 9:12 p.m.

Respectfully submitted,
Kris Arduino,
Recording Secretary

ATTEST:

President

Secretary

Dated: _____