

275 responses

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Summary

Question

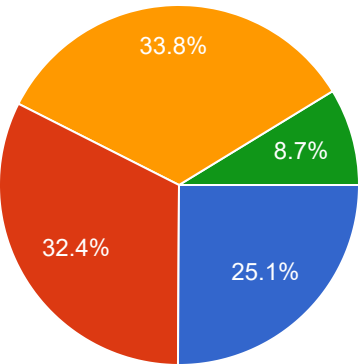
Individual

Commitment of Staff to Student Learning: Recruit, support, and encourage retention of employees at all levels in a thriving work environment that encourages staff learning, growth, commitment to student achievement and to have a voice in the decision-making process.

Staff is highly engaged in the work, are proud of their work, feel valued, and are focused on the mission of the District and in particular with closing the academic gap to foster student achievement.

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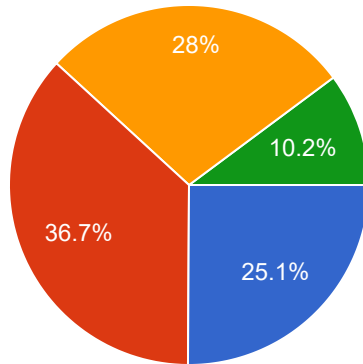


- 4 pts: The superintendent excels in fostering a highly engaged staff deeply committed to the district mission, espe.
- 3 pts: The superintendent successfully fosters staff engagement and alignmen with the district mission, particularly in.
- 2 pts: The superintendent makes some efforts to engage staff and emphasize..
- 1 pt: The superintendent fails to foster staff engagement or alignment with th..

Quality professional and mentoring opportunities that are key to the District mission that promote individuals to develop the skills and knowledge they need to be successful in their role.

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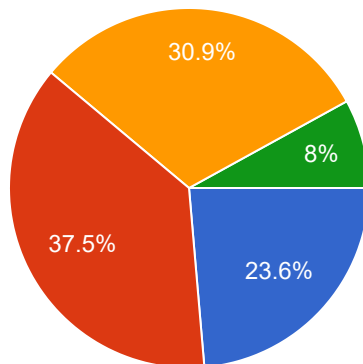


- 4 pts: The superintendent demonstrate exemplary leadership in providing high-quality professional and mentoring op..
- 3 pts: The superintendent provides quality professional and mentoring opportunities aligned with the district...
- 2 pts: The superintendent offers some professional and mentoring opportuniti.
- 1 pt: The superintendent fails to provide quality professional and mentoring op..

Provide all teachers opportunities to engage the district beyond the classroom.

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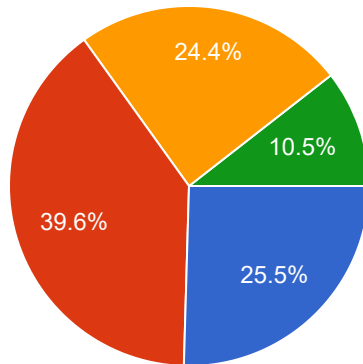


- 4 pts: The superintendent excels in providing diverse and meaningful opportunities for teachers to engage w.
- 3 pts: The superintendent provides meaningful opportunities for all teacher to engage with the district beyond the..
- 2 pts: The superintendent offers limited opportunities for teachers to engage w.
- 1 pt: The superintendent neglects to provide opportunities for teachers to e.

Personnel management.

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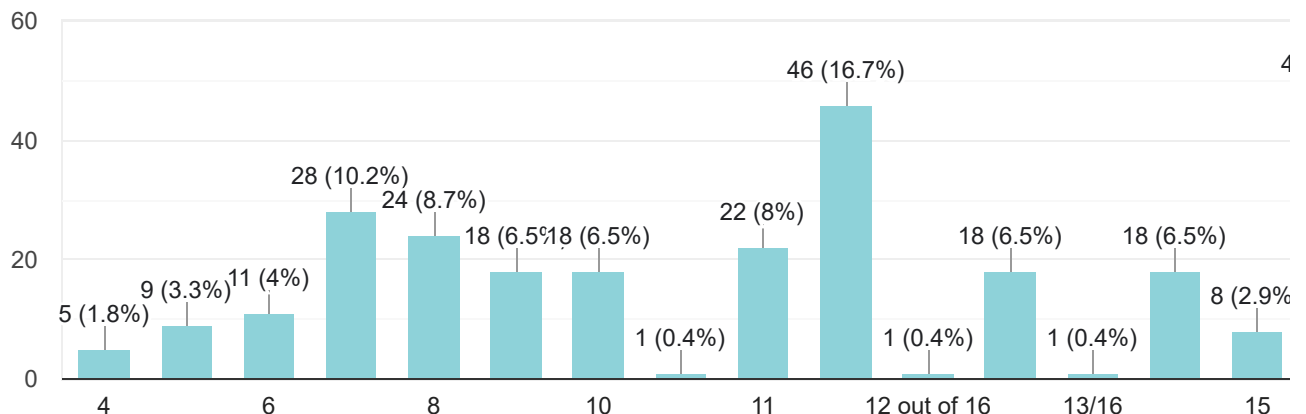


- 4 pts: The superintendent excels in personnel management and optimization, actively identifying and le.
- 3 pts: The superintendent demonstrate strong personnel management skills by effectively inventorying staff skills and..
- 2 pts: The superintendent exhibits basi skills in personnel management but st.
- 1 pt: The superintendent demonstrates inadequate skills in personnel manage.

Total number of points from the section above (out of 16 possible).

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Comments (Section V):

113 responses

NA

none

N/A

I think depending on your school, some of these rating could be higher. Moral and placement of administrative staff with quality training for principals is a must! Gen is mentoring new principals when she was only one for a year and a half. We need someone stronger in these positions with lots of experience.

I believe the goal for our district is great and it will take time to be successful.

I am not sure how the 10/16 points will be utilized. It would be unfair to be a percentage score. I was unable to score higher than a 2 on the last two items as many of personnel positions are dictated more by contract then by the superintendent. He should not be penalized for things outside of his control.