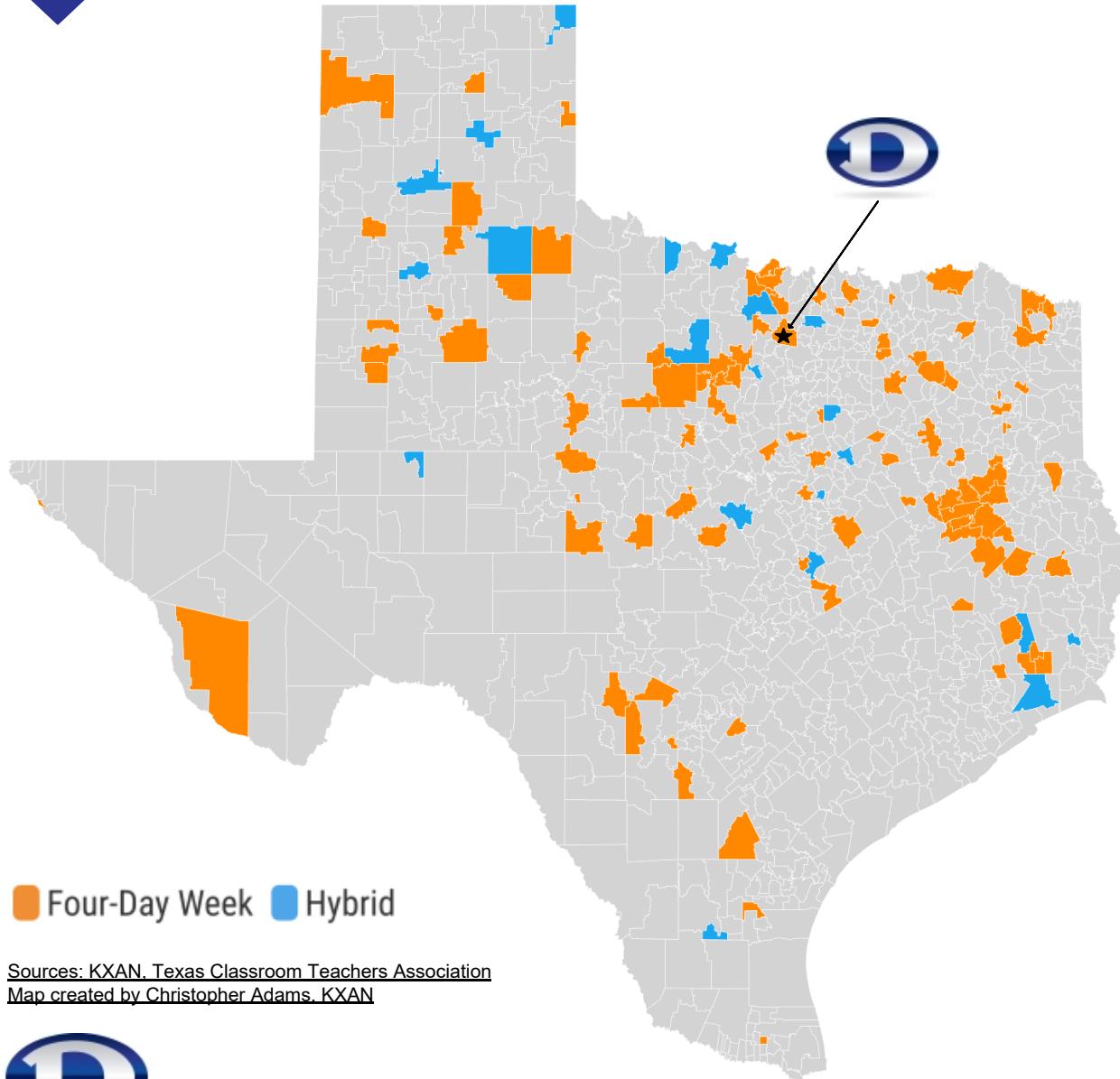




DECATUR
INDEPENDENT
SCHOOL DISTRICT
STRONG ROOTS, POWERFUL WINGS

25-26 Calendar Planning Update

October 2024



School Districts with Four-Day Weeks

As of Oct. 4, 2024

108 school districts across Texas have now switched to a four-day school week, while at least 21 other districts offer a hybrid schedule, with four-day weeks for part of the year.

Sources: KXAN, Texas Classroom Teachers Association
Map created by Christopher Adams, KXAN



Planning Ahead

- 2023-24 Calendar was 40% 4-Day
- 2024-25 Calendar is a “hybrid” calendar with 51% 4-Day weeks
- Began transition in 2024-25 with the adjustment of start times.
- [FAQ](#) (work in progress) for parents & staff based on survey results and common feedback



Planning Timeline

M/Ju/Jy/A	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	
Curriculum Adjustments - scope & sequence, assessment timelines	Annual ARD Transition- schedule of services reflect 4 day		Nov. 8 - 1st & 2nd six week planning for 4-day			Feb.14 - 3rd & 4th six weeks planning for 4-day			May 16 - 5th & 6th six weeks planning for 4-day		
			Survey to teachers and families for feedback on 24-25	HR/Finance - teacher schedule, salaries, contract days, hold harmless							
			Transportation routes								
		DEIC begins work on specifics with a 4 day work week			Board discussion on proposed calendar Survey goes out to families and staff		Board approval for calendar				



Surveys and Feedback

Original Survey Results (Dec 2023-Feb 2024)

2,043	Total Responses
1,473	DISD Parent/Guardian Only
256	Employee Only
200	Employee & DISD Parent/Guardian
114	Other/Community Member (Non-parent/DISD Employee)

On a scale of 1-10 with 10 meaning you are extremely in favor and 0 being you are not in favor at all, how do you feel about Decatur ISD possibly moving to a 4 day instructional week in the future?

Avg rating of 6.79 ~ (68%)

Which schedule do you agree with regarding a possible 4 day instructional week?

I would be for a 4 day instructional week if child care was provided on the 5th day. (Possible fees for child care)	11%
I would be for a 4 day instructional week whether or not child care is provided on the 5th day.	62%
I am not for a 4 day instructional week.	25%

Please choose one

Monday through Thursday	56%
Tuesday through Friday	18%
I do not want a 4 day instructional week.	25%

November 2024 survey will collect staff and parent feedback on 2024-25 Calendar.



2025-2026 Draft Calendar

- Adjustments made in consideration of survey and presentation feedback and DEIC meetings
- Number of Staff Days: 165
- August will have three full weeks to meet required minutes without extending the day further
- 4-Day week would begin in September and remains consistent throughout the year
- No early release days
- Move to 9 week grading periods
- 630 extra minutes built in (1 day)
- 2 scheduled bad weather make-up days in April
- Drafts are still being developed by DEIC. Changes may be necessary.



A draft created by DEIC

JULY 2025

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

AUGUST 2025

S	M	T	W	Th	F	S
			1	2		
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER 2025

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER 2025

S	M	T	W	Th	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

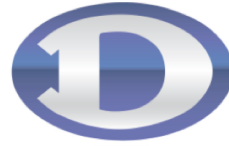
NOVEMBER 2025

S	M	T	W	Th	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

CONFIDENTIAL DRAFT
2025-2026



DECATUR
INDEPENDENT
SCHOOL DISTRICT

Student and Staff Holiday
Student Holiday/Staff Professional Learning Work Day
Bad Weather Make-Up Day

IMPORTANT DATES

August 6	First Day of School
August 8, 15, 22, 29	Regular School Day
September 5	Regular School Day
January 23	Regular School Day
May 21	Last Day of School

SCHOOL HOURS

Elementary	7:40 a.m. - 3:55 p.m.
Middle	7:30 a.m. - 3:45 p.m.
High	7:45 a.m. - 4:00 p.m.

GRADING PERIODS

August 6 - October 2	
October 6 - December 18	
January 5 - March 12	
March 23 - May 21	
Student Total Days	154
Teacher Total Days	165

JANUARY 2026

S	M	T	W	Th	F	S
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

FEBRUARY 2026

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH 2026

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL 2026

S	M	T	W	Th	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY 2026

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE 2026

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Board approved: XXXXXXX *Calendar subject to change

Total 2025-26 Minutes (154 Days x 495 Min/Day)	76230
Required Minutes	75600
Extra Minutes	630
Banked Days	1.3
Bad Weather Make Up Days:	April 10, April 17



Other Texas Districts & Calendars

- **Athens**
 - [Athens ISD Four Day Q&A.pdf](#)
 - [Athens ISDCalendar 2023-2024.pdf](#)
 - [Athens Calendar_2024_-2025.pdf](#)
- **Gainesville**
 - [Gainesville-GISD-4 Day Work Week Steps.pdf](#)
 - [Gainesville ISD-Presentation4Day.pdf](#)
 - [GISD 2024-2025TeacherCalendar.pdf](#)
 - [GISD 2024-2025-StudentCalendar.pdf](#)
- **Sanger**
 - [Sanger-4-DayInstructionalWeekPresentation.pdf](#)
 - [SangerISD2024-2025StudentAcademicCalendar4.pdf](#)
- **China Springs**
 - [ChinaSprings/4-DayInstructionalWeekPresentation3.pdf](#)
 - [China Spring ISD FAQ_for_4-day\(1\).pdf](#)
 - [CSISD-2023-2024_Calendar.pdf](#)
- **Alto**
 - [AltoISD-FourDayWeekPresentation.pdf](#)
 - [4DayWeekGraphic1.png](#)
 - [AltoISD-2024-2025CalendarPresentedtoBoard2-19-2024.pdf](#)
- **Chico**
 - [ChicoISDPresentation.pdf](#)
 - [Approved_2024_2025_CISD_Calendar_4_day.pdf](#)
- **Mineral Wells**
 - [MWISDfourdayweekPresentation.pdf](#)
 - [MWISD-2023-2024BoardApprovedCalendarwithlogo.pdf](#)
 - [MWISD-24-25_calendar_board_approved_3-18-24.pdf](#)
- **Anna**
 - [24-25StudentCalendar.pdf](#)
 - [23-24StudentCalendar.pdf](#)



Teaching & Learning

Curriculum & Instruction

- During summer PD (May & June), discussions began with teachers on planning for adjustment in scope & sequence and will continue throughout the school year.
- The 2024-25 calendar has many 4-day weeks built in to it, teachers are adjusting to a 4-day instructional weeks within the 24-25 school year.
- For subject areas that utilize TEKS Resource System, the updated platform was shown at August PD with a new interactive calendar function that adjusts scope and sequence based on instructional minutes in addition to the scope based on number of days.
- Currently coordinating with HMH (ELAR curriculum) for an on-site planning session with teachers and literacy facilitator to make any adjustments needed to accommodate this year's 4 day week. HMH also stated that they have schools on a 4-day week who are very successfully utilizing their curriculum.

Assessment

- The reduction in the number of school days will impact instructional days. Therefore, district assessments and calendars have and will continue to be evaluated for effectiveness to determine the most effective use of instructional time.
 - CBAs were changed from 6 to 9 weeks.
 - Removed November interim testing.



Teaching & Learning

CTE

- CTE funding is not negatively impacted.
- Currently working with Region 11 regarding 4 day weeks as it relates to CTE.

GT

- Implemented an updated schedule in 2024-25 to make any adjustments as needed.
- The adjusted schedule allows for a week of testing 1st-5th graders, and a week of testing kindergarteners without decreasing the required amount of minutes.
- The adjusted schedule has allotted time to preemptively schedule annual formal meetings with the admin committee during set times



Special Education

- 2024-2025 annual ARDs will be written to reflect a schedule of services for the 4-day work week in 2024-2025 and 2025-2026.
- The speech department is currently transitioning to a 3:1 service delivery model: with minutes provided 3 out 4 weeks a month, the 4th week is an indirect week for classroom observation, teacher collaboration, etc.- this model is considered best practice.



Child Nutrition

Feeding Wise Kids

A big concern is our at-risk population not being fed on Fridays. We would continue to partner with the organization **Feeding Wise Kids - Backpack Buddies** to provide a meal for students who are on free/reduced lunch to take home on Thursdays. This would ensure all students who need a meal, receive a meal.

Contact is Liz Hubbard

FEEDING WISE KIDS



Child Care

First Baptist Church
miranda@firstdecatour.us

Cornerstone Church
rachel@iamcbc.org

Crossroads Church
victoria@crossroadspeople.com

Decatur Church of Christ
thechildrensplace@yahoo.com

Gospel Life Baptist
info@gospellifedecatur.com

Community Church
cc.decatour@yahoo.com

Learning Ladder
llschoolage@yahoo.com



Maintenance & Operations

Considerations:

Transportation

- Guaranteed 6.25 hours for 4 days
- No change in overtime eligibility

Custodial

- 4- 10 hour days with 1 or 2 5th day floaters

Maintenance

- Normal 5 day work week
- Reduced overtime
- Flexibility for urgent repairs
- Preventive maintenance
- Better productivity



Maintenance & Operations

Transportation routes:

Goal is to minimize the amount of time students are on the bus.

Transportation routes

Considerations for future budget planning:

- Additional busses
- Additional staff



Maintenance & Operations

Potential savings

- Fuel savings
- Operational costs
- Extended life of building and equipment



Finance/HR

- Add new duty calendars and tie each employee to the correct calendar for the 4-day calendar.
- Add new work schedules for all non-exempt staff and make adjustments to comp time for the 4-day calendar.
- District will work with TASB on revisions to the compensation plan (no decrease in total compensation for employees). Daily rates will be adjusted to the new number of days worked for exempt employees.
- Substitute hourly rate would change from 90.00 to 102.00 to reflect the additional time worked per day.
- The number of substitutes used monthly would be reviewed and evaluated for any possible changes in the future.
- Year of serviceable credit through TRS would take longer into the year to achieve (ie. the 90th day would happen deeper into the second semester)
 - In TRS we will be a non-standard work week employer. This means retirement will not be an option at semester because 90 days would not have been reached for employees to get a year of service credit.

