



KALAMAZOO RESA

Educator Supports

Educator Supports Center of Excellence Update

Strengthening local school districts and educators by providing professional learning, consulting, coaching, and educational resources.

Month: April 2026

Administrator: Stephanie Brown / Mindy Miller

Update:

The Behavior Specialist team was able to broaden and strengthen behavior support services, increase professional development, launch co-teaching coaching, and increase building-level system work across the county as their team returned to four personnel.

Behavior Specialists provide consultation and coaching to building teams to address behavior concerns for individual students, both with and without IEPs. They conduct behavioral observations to better understand student needs and environmental influences, develop data collection systems, and analyze behavioral data to inform decision-making. The team also assists in the development and implementation of Functional Behavior Assessments (FBAs) and Positive Behavior Support Plans (PBSPs), models evidence-based intervention strategies, collaborates with teams on action planning, and conducts fidelity checks to ensure interventions are implemented consistently and effectively.

Here's a structured list of the supports Behavior Support Specialists provide: (not comprehensive)

- **Consultation & Coaching:** Work with building teams to address behavior concerns for individual students, with and without IEPs.
- **Behavioral Observations:** Conduct observations to assess student behavior and environmental factors.
- **Data Collection & Analysis:** Develop tracking systems, analyze behavioral data, and adjust interventions accordingly.
- **Functional Behavior Assessments (FBAs) & Positive Behavior Support Plans (PBSPs):** Train staff and assist in developing and implementing these plans.





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- **Behavior Intervention Strategies:** Implement and model evidence-based behavior strategies to promote positive student outcomes.
- **Action Planning:** Collaborate with local teams to develop and execute behavior support plans.
- **Fidelity Checks:** Monitor the consistency and effectiveness of behavior intervention plans.
- **Professional Development:** Behavior Specialists provide professional learning opportunities designed to strengthen staff understanding of behavior and effective intervention practices. Training topics include the Basics of Behavior, Fundamentals of Behavior, Functional Behavior Assessments (FBAs), and Positive Behavior Support Plans (PBSPs). In addition, customized training sessions are available to address the unique needs of individual districts. Through ongoing collaboration with educators, administrators, and support staff, the team supports the development of structured, supportive learning environments that promote positive student outcomes. During this school year, the team significantly expanded its professional development efforts, increasing offerings to fourteen sessions.
- **Collaboration & Support:** Work with educators, administrators, and support staff to create a structured and supportive learning environment.
- **Co-teaching Coaching:** Work with special education teachers to increase understanding of the co-teaching models to maximize student engagement and teacher impact.
- **Building-level System Work:** Work with building administrators to develop systems and processes that streamline communication, clarify roles and responsibilities, and create consistent structures for delivering student supports across the building.

Student Data (as of March 2026) for the 2025-2026 school year:

Number of referrals received for students with IEP's: 35

Number of referrals received for students without IEP's: 6

Total number of individual student cases (students with IEP's and without IEP's): 41

Total number of classrooms supported: 13

