



CROSBY INDEPENDENT SCHOOL DISTRICT

14670 FM 2100 CROSBY, TEXAS 77532

281-328-9200

Regular Agenda Item

Meeting Date	November 17, 2025
Action	Consider approval of the revised Compensation Schedules for fiscal year 2025-2026.
Motion	I move to approve the revised Compensation Schedules for fiscal year 2025-2026.
Administrative Recommendation	Approve the revised Compensation Schedules for 2025-2026.
Authority for this Action	N/A
Goal/Objective Addressed	Human Capital: Crosby ISD will recruit, hire, develop, and retain highly qualified and effective personnel.
Background	Compensation Schedules for fiscal year 2025-2026 were approved by the Board of Trustees on June 30, 2025.
Staffing Implications	The proposed change to the 2025-2026 Compensation Schedules is: <ul style="list-style-type: none">• Page 7<ul style="list-style-type: none">○ Increase in hourly rate of \$1.50 for all bus drivers.
Budget Information	The estimated total increase for the proposed change is \$40,500. 2025-2026 budget savings from driver vacancies will be utilized for the increase. The change will become effective January 1, 2026.
Impact of this Action	Revise the current Compensation Schedules to recruit and retain bus drivers.
Attachments	Compensation Schedules 2025-2026
Resource Personnel	Robert L. Heniff, Chief Financial Officer