

SRO Program Update

October 7, 2025

How to find information about our SRO program

Go to isd709.org

On the “About Us” drop down, click on “School Resource Officers”

To meet our SRO officers click on each name:

- Officer Dardis - East HS
- Officer Hanna - Ordean East MS
- Officer Chaney - Lincoln Park MS
- Officer Simons - Denfeld HS



SRO Advisory Committee

24-25 Agenda Review

Met in February and May

- Established a program assessment checklist
- Discussed survey administration and results
- Reviewed citation and restorative actions data
- Reviewed program assessment data

SRO Program Assessment

Focus Area:

Building Relationships



01 All site SROs successfully built student relationships

03 SROs met with 91 of 92 student groups

02 Student visibility surveys were 83.8% positive

04 SROs attended 165 after-school activities



School Resource Officer
Year by Year
Activity Comparison



	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>
Positive Student Interactions	30,320	41,035	115,476
Positive Teacher Interactions	9,715	17,410	23,953
Student Group Visit Requests		28	98
Student Group Visits		21	97
Elementary School Visits	101	62	68
Counseling/Mentoring Sessions	862	1,106	1,410
After School Activities Attended	113	133	174
De-escalation Opportunities	250	227	261
Restorative Action		194	254

SRO Program Assessment Findings



- Family and student survey data remained consistent
- Significant decrease in survey sample sizes
- Principals to provide input for SRO evaluations
- Recommendation to evaluate officers in April

Professional Development Highlights

- All SROs received professional development training
- Cultural responsive and implicit bias training accomplished
- SROs will attend a MN Juvenile Officers conference
- SROs are not attending district professional development days



Communication & Transparency

- 01 — [Citation](#) and complaint data updated monthly on website

Resources

- + Citation Data
- + Student and Family Survey Data
- + School Resource Officer Activity Data

- 02 — SRO website updated with new officers





Contacts

Jen Larva:
jennifer.larva@isd709.org

Sgt Jambor:
mjambor@duluthmn.gov