

**Venus Independent School District
Board of Trustees**



Date of Meeting: March 23, 2026

Agenda Item: Consider Approval of Substitute System Contract with ESS for the 2026-2027 school year

Agenda Section: Action

Administrator Responsible: Donain Martinez
Director of Human Resources

Summary/Background Information: As a partner, ESS will recruit non-stop year-round providing Venus ISD with highly qualified employees.

Administrative Recommendations: Consider approval of ESS Substitute contract.