



Arkansas School for the Deaf

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Jacob Oliva
Secretary

K. Nicole Walsh
Superintendent

Board of Trustees

ASD Superintendent's Report

August 20, 2024

- **State of the School**

- Enrollment: In process
- Staffing Numbers: 110 full time
- Current Vacant Positions: 6 instructional, 4 non-instructional
- Restructuring Systems:
 - Creation of Director of Special Services Position
 - Supervising SPED, Nursing, Food Service, Family and Student Engagement, Related Services, Statewide Services
 - This is an opportunity to grow these programs and provide more direct support to these positions' coordinators.
 - All restructuring was completed with the staff we have on hand and with the positions we have between both schools.
 - Starting with Deaf School programs and will begin merging programs over time.

- **Academic Performance**

- Recent Principal's Meetings:
 - Established expectations
 - Reviewed school data
 - Reestablishment of Emergency Preparedness Planning
 - Vacancy Needs
- Plans for Instructional Improvement:
 - Classroom Walkthroughs
 - PLC expectations
 - Grade-Level Instruction
- Plans for addressing academic challenges:
 - Discussion of WIN time and intensive instruction to fill gaps

- **Programs and Initiatives**

- Special education and support services updates

- One Corrective Action Plan (CAP) was cleared for a complaint
 - Large CAP is on track. Next steps:
- Extracurricular activities and participation rates
 - Sports Camp: August 12-17th

Attendance: TBD
- **Staffing**
 - New hires, retirements, and resignations
 - New Hires
 - Retirements
 - Resignations/Termination: 1
 - Professional development opportunities and outcomes
 - Back to School Week for Teachers Update
 - Staff recognition and achievements
 - Principals
 - Facilities
 - Teachers
- **School Operations**
 - Facilities and maintenance updates
 - Moving Update: Complete
 - Fencing for Shibley Playground
 - Starting to address deferred maintenance
 - Working on locks and keys for safety. External doors and classrooms that do not meet expectations for safety.
 - Transportation and logistics updates
 - Technology Department Updates
- **Budget and Finance**
 - Financials
 - Upcoming expenditures and financial planning
 - Grants and funding opportunities
- **Community Engagement**
 - Recent events
 - Back to School Fair
 - Meet the Teacher
 - Initial Stakeholder Meetings
 - Parent and community involvement initiatives
 - Volunteer opportunities
 - Zoom Parent Orientation Announcement
- **30/60/90 Day Plan**
 - Days 31-60 are in various stages of completion. Completion expected by August 31.