

**BRAZOSPORT INDEPENDENT SCHOOL DISTRICT**

**Regular Meeting of the Board of Trustees**

April 28, 2025



BOARD: Report

SUBJECT: Preliminary Employee Compensation Report- 2025-2026

BOARD POLICY: DEAB (Legal)

DISTRICT GOAL: BISD will recruit, develop, and retain highly effective staff

FISCAL NOTE: General Funds

Background Information:

- Brazosport ISD contracts with TASB to conduct annual maintenance or full reviews of the District's Compensation Plan.
- The purpose of this review is to evaluate the market value of existing positions and align accordingly to allow for increased quality recruitment and retention.
- Administration will remain committed to recognizing employee performance through competitive pay structures in alignment with available resources and budgetary priorities.

Administrative Considerations:

- The report findings provide direction to the Board regarding decisions related to compensation in accordance with budget planning for 2025-2026.
- This is a report only, and no board action is required.

Communication Deployment:

- Board Meeting Minutes
- Human Resource Department

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Respectfully submitted,

Jennifer Nabors  
Chief Human Resources Officer

***Our Vision: Brazosport ISD ... Setting the Standard for Educational Excellence***