

DORAN, GULLEY & ETZEL

ATTORNEYS AT LAW

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February 3, 2003

MAILED
2-7-03

HAYGOOD GULLEY
QUINTON ETZEL
BOARD CERTIFIED IN
FAMILY LAW

HILARY B. DORAN, JR.
OF COUNSEL

Mr. Taylor Stephenson, Superintendent
BRACKETT ISD
P. O. Box 586
Brackettville, Texas 78832

Re: Employment Agreement

Dear Mr. Stephenson:

It is understood and agreed the Brackett Independent School District hereby employs the law firm of Doran, Gulley & Etzel to represent the School District in the performance of legal services for the use and benefit of said School District. The School District agrees to pay the law firm \$150.00 per hour for legal work. The School District further agrees to reimburse the attorneys for expenses incurred in the performance of their work including, but not limited to, long distance calls, travel expense, filing and recording fees, photocopies and other expenses that are reasonable and necessary. Reimbursement of said expenses shall be in addition to the above mentioned attorney's fees.

It is further understood and agreed the attorneys shall not charge for the time involved in traveling to and from the Brackett Independent School District for the regularly scheduled School Board meetings. Further the attorneys shall charge a reduced fee of \$75.00 per hour for time spent in attending the regularly scheduled meetings of the Brackett Independent School District.

It is further understood and agreed by and between the School District and the attorneys that this Contract shall be for a term of three (3) years from the date of acceptance. After the three (3) year term, either party may terminate this agreement by giving the other party thirty (30) days written notice.

Very truly yours,

DORAN, GULLEY & ETZEL

Quinton Etzel

APPROVED AND ACCEPTED this 10th day of February, 2003

BRACKETT INDEPENDENT SCHOOL DISTRICT

By *[Signature]*
President

ATTESTED:

[Signature]
Secretary