

**Conflict of Interest**

No member of the Bristol Board of Education, officer, or employee shall have an interest in any contract with the school district, affiliated with the school district unless such interest is specifically permitted by statute.

"Interest" shall mean pecuniary or material benefit accruing to a Board of Education member, officer or employee or their relatives resulting from a contractual relationship with the school system. Disclosure of interest will be made publicly.

No member of the Board of Education may be employed for compensation by the school district. If a Board member is employed by the school district the office to which he or she was elected or appointed shall become vacant.

*Proposed Text : No former board member shall be considered for or accept a position for compensation within the system until at least three (3) months have elapsed from the date of severance from the board.*

**Gifts**

All members and employees of the Board of Education are prohibited from accepting gifts other than of minimal value as defined by current IRS regulations from any person(s) doing or planning to do business with the school system.

This policy should not be construed so as to prohibit an employee or member of the Board of Education who is a candidate for any office (including re-election to the Board of Education) from receiving campaign contributions that he or she would otherwise be legally entitled to accept.

Legal Reference: Connecticut General Statutes

7-479 Conflict of interest (municipal employees).

10- 1 56e Employees of boards of education permitted to serve as elected officials; exception.

10-232 Restrictions on employment of members of the board of education.

**Bylaw Adopted: March 10, 1993**