



Memorandum

Date: February 9, 2026

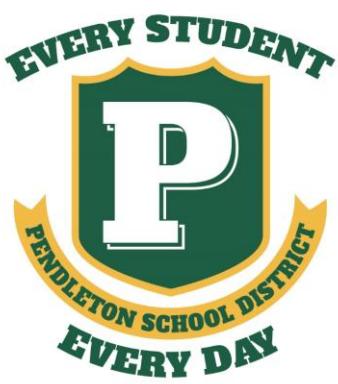
To: Board of Directors of the Pendleton School District 16R

From: Kevin Dinning, Director of Human Resources
Prepared by Ronda Thornburg, Executive Secretary

Subject: February 9, 2026 Personnel Recommendations

Recommendation:

NEW HIRE	Certified	Jennifer Henderer <i>(Temporary-finish out 2025-26 SY)</i>	Special Education Life Skills	SMS
		Brianna Kohr <i>(Temporary-finish out 2025-26 SY)</i>	Special Education Teacher	SHES
		Nancy Vert <i>(Temporary-finish out 2025-26 SY)</i>	Counselor (2026-27 SY)	SMS
		Margie Robinson <i>(Temporary-finish out 2025-26 SY)</i>	Math Teacher (2026-27 SY)	PHS
	Classified	James McDonough <i>(Temporary-finish out 2025-26 SY)</i>	Maintenance II	PSD
		Micah Reading <i>(Temporary-finish out 2025-26 SY)</i>	Paraprofessional	MES
		Hannah Estock <i>(Temporary-finish out 2025-26 SY)</i>	Paraprofessional	SMS
		Luis Candido <i>(Temporary-finish out 2025-26 SY)</i>	Paraprofessional	SMS
		Alizandra Harris <i>(Temporary-finish out 2025-26 SY)</i>	Paraprofessional	SMS
		Myranda Spicknall <i>(Temporary-finish out 2025-26 SY)</i>	Paraprofessional	SHES
		Nicole Kellas <i>(Temporary-finish out 2025-26 SY)</i>	Paraprofessional	SHES
		Elizabeth Evans <i>(Temporary-finish out 2025-26 SY)</i>	Paraprofessional	WES
RESIGNATION	Classified	Genia Simpson <i>(Effective 1/15/2026)</i>	Paraprofessional	SHE
	Extra Duty	Rhonda Bigger <i>(Effective 1/15/2026)</i>	Paraprofessional	MES
		Steve Lawn <i>(Effective 1/15/2026)</i>	Robotics Coach	PHS
		Cameron Baldwin <i>(Effective 1/15/2026)</i>	JV Assistant Volleyball Coach	PHS



RETIREMENT	Classified Certified	Angie Steidl Rick Scheibner	Bookkeeper Counselor	SMS SMS
LEAVE of ABSENCE	Classified	Jennifer Sadler	Paraprofessional	PELC
EXTRA DUTY	Tennis Wrestling Robotics	Christopher Holdman Patrick Simpson Zach Gaulke	Assistant Girls Coach Assistant Coach Coach	PHS SMS PHS
VOLUNTEER	Tennis Softball	Keri Kunz Ashley Armstrong	Assistant Girls Coach Coach	PHS PHS