ISSUE 113 October 2023 Update Memo

Please distribute to board members and appropriate staff.

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#### **Online Instructions**

Please follow these four easy steps to log in to **PRESS**:

- 1. Go to <u>www.iasb.com</u> and click on the () twentier Lager button on the top navigation.
- 2. Enter your email address and password.
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  - If you are still having difficulty logging in, please contact your District's Superintendent or Administrative Assistant to make sure you are listed as an authorized user on the District Roster.
  - If you continue to have difficulty signing on to <u>www.iasb.com</u>, please contact Michael Ifkovits at <u>mifkovits@iasb.com</u>.
  - 3. Click the Other button on the top navigator bar. This will bring you to your account page
  - 4. Under "My Account Links," click on "PRESS Login."



PRESS

### Policy Reference Education Subscription Service

This publication is designed to provide information only and is <u>not</u> a substitute for legal advice from the Board Attorney. If you have any questions, please contact Issue 113 Lead Debra Jacobson, Assistant General Counsel and Assistant **PRESS** Editor, (630) 629-3776, ext. 1211, Jeremy Duffy, IASB General Counsel and **PRESS** Editor, (630) 629-3776, ext. 1234; Maryam Brotine, Assistant General Counsel and Assistant **PRESS** Editor, (630) 629-3776, ext. 1219.

Please share this **PRESS** Update Memo with all board members and appropriate staff.

Two other important components of **PRESS** may be viewed and downloaded from **PRESS Online**: Committee Worksheets and the updated **P**olicy **R**eference **M**anual (**PRM**) pages. For answers to common questions about using **PRESS**, see Q&A: Getting the <u>Most Out of Your</u> <u>PRESS Subscription</u>, now available on IASB's website.

The Committee Worksheets, found by selecting a *PRESS Issue* at the top of the **PRESS Online** Table of Contents, show suggested changes to **PRESS** materi-

al by striking out deleted words and underscoring new words, a.k.a "tracked changes."

Updated **PRM** pages can be found in the IASB POLICY **REFERENCE MANUAL** Table of Contents. For visual instruction about how to download and use **PRM** pages to update your policy manual, please go to www.iasb.com/policy/ to view the **PRESS** video tutorial located under the header entitled: **PRESS – Policy** 

Reference Education Subscription Service.

#### **PRESS Bundles**

Each bundle summarizes the global reasons for changes to all materials that are listed.

Specific details about how each piece of material changed, e.g., legislation, administrative rules, **PRESS** Advisory Board feedback, continuous improvement, five-year review items, etc., are explained in numerical order in the **Revisions to Policies, Administrative Procedures, and Exhibits** table beginning on p. 7.

Please spend time reviewing the **PRESS** online Committee Worksheets for these materials, which will provide further, more on-the-spot detailed explanations in the footnotes, along with added comment boxes by the **PRESS** Editors when necessary.

Have feedback on **PRESS** materials? Click on the **PRESS** Feedback Button, located on the header bar of **PRESS** Online. For answers to more immediate questions about **PRESS** content, please contact a **PRESS** editor directly.

Lighting the Way to Excellence in School Governance

### **Board Governance and Open Meetings**

The General Assembly passed legislation this year impacting board governance and adding certain flexibilities to the Open Meetings Act:

- 1. 5 ILCS 120/7, amended by P.A. 103-311, adds unexpected childcare obligations to the list of reasons that a board member may attend a meeting remotely (with a quorum physically present).
- 2. 5 ILCS 120/2(c), amended by P.A. 103-311, permits boards to meet in closed session for hearings regarding denial of admission to school events or property under 105 ILCS 5/24-24.
- 3. 105 ILCS 5/3-11, amended by P.A. 103-413, eff. 1-1-24, defines the term *trauma* as it relates to professional development leadership training for school board members, which beginning this school year, had to include training on trauma-informed practices for students and staff.
- 4. 105 ILCS 5/8-2, amended by P.A. 103-49, requires school treasurers to execute a surety bond with a penalty of at least 10% (formerly 25%) of the bond issue.

The following **PRESS** materials are updated in response to this legislation:

2:110, Qualifications, Term, and Duties of Board Officers
2:120, Board Member Development
2:200, Types of School Board Meetings
2:220, School Board Meeting Procedure
2:220-E2, Motion to Adjourn to Closed Meeting
2:220-E6, Log of Closed Meeting Minutes
4:90, Student Activity and Fiduciary Funds
8:30, Visitors to and Conduct on School Property

### **District Operations**

The General Assembly passed several laws related to school district finances and operations:

- 1. 105 ILCS 5/17-1.10(a), added by P.A. 103-394, requires boards to present at a board meeting each year a written report covering the annual average expenditures of its operational funds for the previous three fiscal years.
- 2. 30 ILCS 235/2, amended by P.A. 102-285, permits boards to invest in obligations of U.S. corporations provided certain criteria are met.
- 3. 105 ILCS 5/10-20.21, amended by P.A. 103-8, eff. 1-1-24, increases the bidding threshold for purchases from \$25,000 to \$35,000.
- 4. 105 ILCS 5/15A, added by P.A. 103-491, eff. 1-1-24, permits boards to utilize a *design-build* delivery system for construction projects, provided specific procedures are followed.
- 5. 105 ILCS 125/2.3, added by P.A. 103-532, establishes the Healthy School Meals for All Program and allows boards to participate in the program, subject to appropriation.

#### **PRESS Terminology**

What are the meanings of the "AP" and "E" after certain policy numbers?

The **PRESS** Policy Reference Manual (**PRM**) is an encyclopedia of sample board policies, administrative procedures, and exhibits. They are all in numerical order for easy reference. **PRESS** recommends that local school districts maintain separate board policy and administrative procedure manuals to help distinguish for the board, staff, students, parents, and community members, the distinction between board documents and staff documents, board work, and staff work.

**Policy.** The board develops policies with input from various sources like district administrators, the board attorney, and **PRESS** materials. The board then formally adopts the policies, often after more than one consideration.

# After adoption by the board, each policy should have an adoption date.

Administrative Procedures. Administrative procedures are developed by the superintendent, administrators, and/or other district staff members. The staff develops the procedures that guide implementation of the policies. Administrative procedures are not adopted by the board, which allows the superintendent and staff the flexibility they need to keep the procedures current. **PRESS** sample procedures are numbered to correspond with the policies that they implement for easy reference. For example, policy 6:190's related administrative procedure is 6:190-AP.

It is important to remember that administrative procedures do not require formal board adoption and are not included in a board policy manual.

**Exhibits.** Both board policies and administrative procedures may have related exhibits. Exhibits provide information and forms intended to be helpful to the understanding or implementation of either a board policy or administrative procedure, and they do not require formal board adoption. **PRESS** sample exhibits are numbered to correspond to the related board policy or administrative procedure. For example, board policy 2:70 has a related exhibit numbered 2:70-E. Administrative procedure 7:340-AP1 has a related exhibit numbered 7:340-AP1, E.

Exhibits labeled with an "E" may provide guidance for board work or staff work. Those providing guidance for board work should be dated for implementation by the board. Those providing guidance for the staff should be dated for implementation by the administrative staff.

Administrative procedures exhibits, always labeled with the "AP, E" format should be dated for implementation by the administrative staff.

- 6. 105 ILCS 160/, added by P.A. 103-496, prohibits schools serving grades K-8 from scheduling pesticide applications on school grounds during the school day when students are in attendance for instruction.
- 105 ILCS 128/50, added by P.A. 103-194, eff. 1-1-24, requires a school building's emergency and crisis response plan, protocol, and procedures to include a plan for local law enforcement to rapidly enter a school building in an emergency.
- 105 ILCS 128/20(c)(4), amended by P.A. 103-194, eff. 1-1-24, requires districts to include a student's IEP or 504 team when deciding whether to exempt a student from participating in a lockdown drill.

At the federal level, U.S. government agencies released new resources on K-12 cybersecurity:

1. Protecting Our Future: Partnering to Safeguard K-12 Organizations from Cybersecurity Threats (Jan. 2023), a report and toolkit issued by the U.S. Cybersecurity and Infrastructure Agency (CISA), includes cybersecurity recommendations for K-12 schools. 2. The U.S. Dept. Of Education released a series of *Digital Infrastructure Briefs* (Aug. 2023) that include additional recommendations and resources for K-12 schools.

The following **PRESS** materials are updated:

4:10, Fiscal and Business Management

4:30, Revenue and Investments

4:60, Purchases and Contracts

4:60-AP1, Purchases

4:130, Free and Reduced-Price Food Services - **REFORMATTED** 4:160, Environmental Quality of Buildings and Grounds 4:160-AP, Environmental Quality of Buildings and Grounds 4:170, Safety

4:170-AP1, Comprehensive Safety and Security Plan 7:345, Use of Educational Technologies; Student Data Privacy and Security

7:345-AP, Use of Educational Technologies; Student Data Privacy and Security

## Hiring and Conditions of Employment

This year, another package of bills was passed aimed at addressing the ongoing teacher shortage in Illinois:

- 1. 105 ILCS 5/21B-15, amended by P.A. 103-111, extends the Short-Term Substitute Teaching License as a type of educator license to 6-30-28.
- 2. 105 ILCS 5/24-11, amended by P.A. 103-500, reduces the timeframe in which teachers gain tenure.
- 3. 40 ILCS 5/16-118, amended by P.A.s 103-88 and 103-525, extends the timeframe that retired teachers may substitute without affecting their pensions to 120 paid days or 600 paid hours in a school year, through June 30, 2026.
- 105 ILCS 5/21B-20(3), amended by P.A. 103-193, eff.
   1-1-24, allows a substitute teacher to remain in a vacant position for up to 90 days due to a lack of qualified candidates, subject to certain conditions.

Other laws passed also affecting hiring and conditions of employment for school district employees:

- 1. 105 ILCS 5/24-2(a), amended by P.A. and 103-467, adds 2024 General Election Day (11-5-24) as a school holiday.
- 2. 820 ILCS 112/10(b-25), added by P.A. 103-539, eff. 1-1-25, requires employers to include the "pay scale and bene-fits" in job postings.
- 3. 105 ILCS 5/22-95, amended by PA 103-46, eff. 1-1-24, requires school districts, when hiring or assigning educators for physical education, music, or visual arts, to prioritize the hiring or assigning of educators who hold an educator license and endorsement in those areas.
- 4. 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, streamlines training requirements for school personnel.
- 105 ILCS 5/24-14, amended by P.A. 103-549, permits boards to refer both probationary and tenured teachers to ISBE if a teacher resigns during a school term to accept another teaching assignment, provided certain procedures are followed.

- 6. 820 ILCS 156/, added by P.A. 103-466, creates an unpaid leave entitlement for employees who experience the loss of a child by suicide or homicide.
- 7. 105 ILCS 5/24-3.5, added by P.A. 103-308, eff. 1-1-24, creates a paid leave entitlement of up to 10 days per school term for teachers elected to represent a statewide teacher association in federal advocacy work.
- 8. 820 ILCS 180/, amended by P.A. 103-314, allows eligible employees to use unpaid leave under the Victims' Economic Security and Safety Act to grieve and attend to matters necessitated by the death of a family or household member who is killed in a crime of violence.
- 9. 49 C.F.R Part 382, amended by 88 Fed. Reg. 27596, allows employers to utilize oral fluid testing for drug tests regulated by the U.S. Dept. of Transportation.

The following PRESS materials are updated:

- 3:50, Administrative Personnel Other Than the Superintendent 4:80-AP2, Fraud, Waste, and Abuse Awareness Program 5:30, Hiring Process and Criteria 5:90, Abused and Neglected Child Reporting 5:90-AP1, Coordination with Children's Advocacy Center 5:120, Employee Ethics; Code of Professional Conduct; and Conflict of Interest 5:120-AP2, Employee Conduct Standards 5:150, Personnel Records 5:150-AP, Personnel Records 5:190, Teacher Qualifications 5:200, Terms and Conditions of Employment and Dismissal 5:210, Resignations 5:220, Substitute Teachers 5:220-AP, Substitute Teachers 5:250, Leaves of Absence 5:285-AP, Drug and Alcohol Testing for School Bus and **Commercial Vehicle Drivers**
- 5:330, Sick Days, Vacation, Holidays, and Leaves

#### **Curriculum, Instruction, and Library Resources**

Illinois became the first state in the country to enact legislation prohibiting book bans for libraries, including school libraries, as a condition of State grant funding. 75 ILCS 10/8.7, added by P.A. 103-100, eff. 1-1-24, requires boards that wish to be eligible for State library grants to either adopt the American Library Association's *Library Bill of Rights* or to develop a written statement prohibiting the practice of banning library materials. Sample **PRESS** policy 6:230, *Library Media Program*, outlines these options for boards.

Illinois joined other states this year in requiring districts to offer full-day kindergarten. 105 ILCS 5/10-22.18, amended by P.A. 103-410, requires boards to establish a full-day kindergarten program by 2027-2028, unless a board has applied for and been granted a two-year extension by the Ill. State Board of Education (ISBE), based on specific criteria.

The legislature also passed several laws impacting curriculum:

- 1. 105 ILCS 5/2-3.196, added by P.A. 103-402, requires ISBE to develop a Statewide literacy plan by 1-31-24 and to make available other guidance and training opportunities for teachers.
- 2. 105 ILCS 5/27-20.05, added by P.A. 103-422, requires that

beginning with the 2024-2025 school year, schools provide instruction on the Native American experience and Native American history within the Midwest and Illinois.

- 3. 105 ILCS 5/27-13.2(c), added by P.A. 103-365, mandates that beginning with the 2024-2025 school year, health instruction in grades 9-12 include instruction on the dangers of fentanyl.
- 4. 105 ILCS 110/3, amended by P.A. 103-212, eff. 1-1-24, requires that beginning with the 2024-2025 school year, health instruction in grades 9-12 include instruction on the dangers of allergies.

The following **PRESS** materials are updated in response to this legislation:

- 5:50, Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition6:30, Organization of Instruction
- 6.50, Organization of instruct

6:60, Curriculum Content 6:60-AP1, Comprehensive Health Education Program

6:230, Library Media Program

6:230-AP, Responding to Complaints About Library Media Resources

#### **Student Attendance**

Several laws were enacted related to student attendance and residency:

- 1. 105 ILCS 5/24-2(a), amended by P.A. 103-467, adds 2024 General Election Day (11-5-24) as a school holiday.
- 2. 105 ILCS 5/24(c), amended by P.A. 103-15, adds Constitution Day (Sept. 17) as a commemorative holiday.
- 3. 105 ILCS 5/10-20.12a, amended by P.A. 103-111, permits boards to adopt a policy to waive non-resident tuition if the student is the child of a district employee.

Previously, districts had to submit a waiver application to ISBE for this purpose.

4. 705 ILCS 405/3-33.5, amended by P.A. 103-379, prohibits juvenile courts from imposing fines in contempt proceedings to enforce a truancy order.

The following **PRESS** materials are updated in response to this legislation:

6:20, School Year Calendar and Day 7:60, Residence

7:70, Attendance and Truancy

#### Student Health, Appearance, and Behavior

In response to a recent request from ISBE's Nutrition Dept., sample **PRESS** policy 6:50, *School Wellness*, is updated to include school-based activities to clearly show that this topic is addressed in policy as required by 7 C.F.R. §210.3 and as detailed in ISBE's *Local Wellness Policy Checklist* at www.isbe. net/Documents/Local-Wellness-Policy-Content-Checklist.pdf.

In the area of student behavior, a new sample administrative procedure, 7:190-AP9, *Administrative Transfer to Regional Safe School Program*, is created to address the *Safe Schools Law*, 105 ILCS 5/13A, amended by P.A. 103-473, which now requires districts to follow specific procedures when administratively transferring a disruptive student to an ISBE regional safe school. Additionally, in response to subscriber feedback and the increasing impact of artificial intelligence (AI) on education, optional language prohibiting student use of artificial intelligence to complete schoolwork is included in **PRESS** sample policy 7:190, *Student Behavior*.

The General Assembly also passed legislation to address issues related to student appearance and health:

- 20 ILCS 1705/76.2, added by P.A. 103-222, eff. 1-1-24, requires the Ill. Dept. of Human Services to work with ISBE to provide technical assistance for the provision of mental health care for students during the school day.
- 2. 105 ILCS 5/10-22.25b, amended by P.A. 103-463, requires districts to permit students to wear or accessorize their graduation attire with items associated with their cultural, ethnic, or religious identity, or other category protected by the Ill. Human Rights Act.

- 3. 105 ILCS 5/10-22.21b(c), amended by P.A. 103-175, replaces references to the recently retired *Illinois Food Allergy Emergency Action Plan and Treatment Authorization Form* with the more generic term "allergy emergency action plan."
- 4. 105 ILCS 5/22-30(f), amended by P.A. 103-348, eff. 1-1-24, requires districts to maintain a supply of undesignated opioid antagonists, unless there is a shortage, in which case a district must make reasonable efforts to maintain a supply. Certain opioid antagonists can now be obtained without a prescription.
- 5. 105 ILCS 5/22-30(f), amended by P.A. 103-196, eff. 1-1-24, permits districts that have special educational facilities to maintain a supply of undesignated oxygen tanks.
- 105 ILCS 5/10-20.76, amended by P.A. 103-143, requires districts that issue ID cards to students to include the Safe2Help Illinois helpline on student ID cards, in addition to the contact information for the National Suicide Prevention Lifeline and the Crisis Text Line.

The following **PRESS** materials are created or updated in response to this legislation:

- 6:50, School Wellness
- 6:65, Student Social and Emotional Development
- 7:50, School Admissions and Student Transfers To and From Non-District Schools
- 7:160, Student Appearance
- 7:165, School Uniforms
- 7:190, Student Behavior
- 7:190-AP9, Administrative Transfer to Regional Safe School Program - **NEW**
- 7:270, Administering Medicines to Students
- 7:270-AP2, Checklist for District Supply of Undesignated Asthma Medication(s), Epinephrine Injectors, Opioid Antagonists, and/or Glucagon - RENAMED
- 7:285, Anaphylaxis Prevention, Response, and Management Program
- 7:285-AP, Anaphylaxis Prevention, Response, and Management Program
- 7:290, Suicide and Depression Awareness and Prevention
- 7:290-AP, Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program

#### **Miscellaneous**

The following **PRESS** materials are updated due to legislation, administrative rule and/or continuous improvement changes, including subscriber feedback. These are also detailed in the **Revisions to Policies**, Administrative Procedures, and Exhibits Table in numerical order beginning on p. 7.

The following PRESS materials are updated:

2:20, Powers and Duties of the School Board; Indemnification2:150-AP, Superintendent Committees6:15, School Accountability6:270, Guidance and Counseling Program6:280, Grading and Promotion

7:250, Student Support Services

#### **PRM Five-Year Reviews**

**PRESS** Editors have a quality assurance goal to ensure that a review of each piece of the 1450+ page IASB **PRESS PRM** occurs once every five years. The **PRM** contains approximately 470 separate pieces of material, including policies, administrative procedures, and related exhibits. These are also detailed in the **Revisions to Policies**, **Administrative Procedures**, and **Exhibits Table** in numerical order beginning on p. 7. The following **PRESS** material is updated in response to a five-year review:

4:130-E, Free and Reduced-Price Food Services; Meal Charge Notifications

Please also spend time reviewing the **PRESS** Online Committee Worksheets for these materials, which will provide further, more on-the-spot detailed explanations in the footnotes, along with added comment boxes by the **PRESS** Editors when necessary.

### PRESS Issue 113 Trivia

343 PRM pages • 81,779 words • 66 PRM materials

# **Progress Report -** The contents of this table frequently change.

<b>Topic</b> s	Our Response
<b>Final Title IX Regulations Expected October 2023 or Later</b> The U.S. Department of Education is expected to release final Title IX regulations in October 2023 or later. These regulations would replace 2020 Title IX regulations and would require extensive updates to existing policies and procedures governing discrimination based on sex, including sexual harassment.	Relevant <b>PRESS</b> materials, in- cluding sample policy 2:265, <i>Title IX Sexual Harassment</i> <i>Grievance Procedure</i> , and its accompanying materials will be updated once the final reg- ulations are issued.
<b>Public Act 103-47 Will Require Bullying Policy Updates</b> 105 ILCS 5/27-23.7, amended by P.A. 103-47, made significant changes to bullying policy re- quirements that became effective 6-9-23 and yet it also charged ISBE with posting a template for a model bullying prevention policy nearly six months later, by 1-1-24. On 8-31-23, ISBE sent an email to districts informing them that changes made by P.A. 103-47 did not have to be included in bullying policy submissions due by 9-30-23. ISBE expects to release its template for a model bullying prevention policy before 1-1-24, and we are collaborating with ISBE to ensure that up- dates to <b>PRESS</b> sample policy 7:180, <i>Prevention of and Response to Bullying, Intimidation, and</i> <i>Harassment,</i> and its accompanying materials align with the pending ISBE template. Given the overall immediate effective date of P.A. 103-47, please consult your board attorney to determine the appropriate timeline for your district to update its bullying policy.	The 7:180 suite of <b>PRESS</b> materials will be updated in <b>PRESS</b> Issue 114.
Public Act 103-542 Streamlines School Staff Training Requirements P.A. 103-542 significantly streamlines school staff training requirements into the following cat- egories: (1) health conditions of students; (2) social-emotional learning; (3) developing cultural competency; (4) identifying warning signs of mental illness and suicidal behavior in youth; (5) domestic and sexual violence and needs of expectant and parenting youth; (6) protections and accommodations for students; (7) educator ethics; (8) responding to child sexual abuse and grooming behavior; and (9) effective instruction in violence prevention and conflict resolution. Though P.A. 103-542 is to be effective on 1-1-24, most of its changes become operative on 7-1- 24. As a result, legislative action is expected during Veto Session to amend the effective date of P.A. 103-542 to 7-1-24.	Affected <b>PRESS</b> materials, including 5:100, <i>Staff Development</i> , will be updated in <b>PRESS</b> Issue 114.
<b>Final Pregnancy Workers Fairness Act Regulations Expected by End of 2023</b> On 8-7-23, the Equal Employment Opportunity Commission (EEOC) issued proposed regula- tions to implement the Pregnant Workers Fairness Act (PWFA), which was signed into law on 12-29-22. The PWFA expanded federal workplace protections for pregnant and nursing employ- ees. The PUMP for Mothers Nursing Act (PUMP Act) was also signed into law on 12-29-22 and requires covered employers to provide both non-exempt and exempt employees with reason- able break time to nurse a child or express breast milk and provide a private space (other than a bathroom) to do so, for one year after a child's birth. The PWFA requires the EEOC to issue final regulations by 12-29-23.	Affected <b>PRESS</b> materi- als, including 5:10, <i>Equal</i> <i>Employment Opportunity</i> <i>and Minority Recruitment</i> and 5:10-AP, <i>Workplace</i> <i>Accommodations for Nursing</i> <i>Mothers</i> , will be updated once the final regulations are issued to reflect the enact- ment of the PWFA, PUMP Act, and the PWFA imple- menting regulations.

Certain **PRM** materials in a **PRESS** Issue may be labeled in the **PRESS** Bundles, Revision Table and Committee Worksheets with one or more of the following categories:

NEW. This material is brand new to the PRM.

**RENUMBERED**. This material has been assigned a new number within the **PRM**, usually due to the addition of **NEW** material.

**RENAMED**. The title of the material has been amended.

**REWRITTEN**. The material has undergone significant revisions. To preserve the readability of the Committee Worksheets, suggested changes are not shown as tracked changes.

**REFORMATTED**. Non-substantive changes in formatting, e.g., list renumbering, have been applied for consistency throughout the **PRM**. To preserve the readability of the Committee Worksheets, such formatting changes are not reflected as tracked changes.

Number and Title	Revision Descriptions	
2:20, Powers and Duties of the School Board; Indemnification	<ul> <li>The policy and footnotes are updated in response to:</li> <li>1. 105 ILCS 5/10-20.21, amended by P.A. 103-8, raising the bidding threshold to \$25,00035,000; and</li> <li>2. 105 ILCS 5/2-3.25f, amended by P.A. 103-175, changing state interventions available for School Improvement and District Improvement Plans.</li> <li>Continuous improvement updates are also made to the footnotes.</li> </ul>	
2:110, Qualifications, Term, and Duties of Board Officers	The policy is unchanged. Footnote 22 is updated in response to 105 ILCS 5/8-2, amend- ed by P.A. 103-49, reducing the minimum amount of a treasurer bond penalty from an amount no less than 25% to an amount no less than 10%, as measured on the final day of the school district's most recent fiscal year. Continuous improvement updates are also made to the footnotes.	
2:120, Board Member Development	The policy, Legal References, and footnotes are updated for continuous improvement. Footnote 3 is updated in response to 105 ILCS 5/3-11, amended by P.A. 103-413, adding definitions of <i>trauma</i> , <i>trauma-responsive learning environments</i> , and <i>whole child</i> to the School Code.	
2:150-AP, Superintendent Committees	The procedure is updated in response to 105 ILCS 5/2-3.130(e), amended by P.A. 103- 175, requiring <i>entities</i> , including school districts, to develop <i>schoolentity-specific plans</i> to reduce and eventually eliminate the use of isolated time out, time out, and physical restraint, and for continuous improvement.	
2:200, Types of School Board Meetings	The policy, footnotes, and Cross References are updated. The policy is updated in response to the Open Meetings Act (OMA), 5 ILCS 120/2(c)(4.5), added by P.A. 103-311, permitting boards to meet in closed session for hearings regarding denial of admission to school events under 105 ILCS 5/24-24. Continuous improvement updates are also made to the footnotes, and 8:30, <i>Visitors to and Conduct on School Property</i> , is added to the Cross References.	
2:220, School Board Meeting Procedure	The policy, Legal References, and footnotes are updated. The policy is updated in response to 5 ILCS 120/7(a), amended by P.A. 103-311, allowing a public body to permit a member to attend remotely due to unexpected childcare obligations. The Legal References and footnotes are updated for continuous improvement.	
2:220-E2, Motion to Adjourn to Closed Meeting	The exhibit is updated in response to 5 ILCS 120/2(c)(4.5), added by P.A. 103-311, per- mitting boards to meet in closed session for hearings regarding denial of admission to school events under 105 ILCS 5/24-24, and for continuous improvement.	

2:220-E6, Log of Closed Meeting Minutes	The exhibit is updated for the reasons stated in 2:220-E2, <i>Motion to Adjourn to Closed Meeting</i> , above.	
3:50, Administrative Personnel Other than the Superintendent	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/24-2, adding 2024 Election Day as a school holiday, and for continuous improvement.	
4:10, Fiscal and Business Management	The policy, Legal References, and footnotes 12 and 20 are updated in response to 105 ILCS 5/17-1.10, added by P.A. 103-394, requiring a board to annually present at a board meeting a written report that includes the annual average expenditures of the district's operational funds for the previous three fiscal years. Continuous improvement updates are also made to the footnotes.	
4:30, Revenue and Investments	The policy and footnotes are updated in response to 30 ILCS 235/2, amended by P.A. 102-285, adding as an authorized investment obligations of certain U.S. corporations and amending requirements for investment in short-term obligations of U.S. corporations. Continuous improvement changes are also made to the footnotes.	
4:60, Purchases and Contracts	<ol> <li>The policy, Legal References, and footnotes are updated in response to:</li> <li>105 ILCS 5/15A, added by P.A. 103-491, eff. 1-1-24, permitting boards to utilize a design-build delivery system for construction projects, provided specific procedures are followed; and</li> <li>105 ILCS 5/10-20.85, added by P.A. 103-393, requiring boards to substantially present the terms of and approve new contracts for district-administered assessments at a regular board meeting.</li> <li>The policy and footnote 4 are also updated in response to 105 ILCS 5/10-20.21, amended by P.A. 103-8, eff. 1-1-24, raising the bidding threshold to \$25,00035,000. Continuous improvement updates are also made to the footnotes.</li> </ol>	
4:60-AP1, Purchases	The procedure is updated for the reasons stated in 4:60, <i>Purchases and Contracts,</i> above, and in response to guidance issued by the III. Dept of Public Health, <i>Compliance with the Coal Tar Sealant Disclosure Act.</i>	
4:80-AP2, Fraud, Waste, and Abuse Awareness Program	The procedure is updated in response to 105 ILCS 5/10-22.39(b) and (b-35), both amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, requiring in-service training on educator ethics, teacher-student conduct, and school employee-student conduct for school personnel who work with students within six months of employment and at least once every five years thereafter.	
4:90, Student Activity and Fiduciary Funds	The policy is unchanged. The footnotes are updated for the reasons stated in 2:110, <i>Qualifications, Term, and Duties of Board Officers,</i> above.	
4:130, Free and Reduced- Price Food Services	<b>REFORMATTED</b> . The policy, Legal References, and footnotes are updated. The policy is updated in response to the School Breakfast and Lunch Program Act, 105 ILCS 125/2.3, added by P.A. 103-532, establishing the Healthy School Meals for All Program. The Legal References are updated in response to style changes. The footnotes are updated for the same reason as the policy and for continuous improvement.	
4:130-E, Free and Reduced- Price Food Services; Meal Charge Notifications	The exhibit is updated in response to a five-year review.	
4:160, Environmental Quality of Buildings and Grounds	The policy, Legal References, and footnote 3 are updated in response to the Pesticide Application at Schools Act, 105 ILCS 160/, added by P.A. 103-496, prohibiting schools serving students in grades K-8 from scheduling pesticide applications on school grounds during a school day when students are in attendance for instruction. The policy and footnotes are also updated for continuous improvement.	

4:160-AP, Environmental Quality of Buildings and Grounds	The procedure is updated for the reasons stated in 4:160, <i>Environmental Quality of Buildings and Grounds</i> , above.	
4:170, Safety	<ul> <li>The policy is unchanged. The footnotes are updated in response to:</li> <li>1. 105 ILCS 128/50 (final citation pending), added by P.A. 103-8, creating crisis response mapping data grants;</li> <li>2. 105 ILCS 128/50 (final citation pending), added by P.A. 103-194, eff. 1-1-24, requiring a school building's emergency and crisis response plan, protocol, and procedures to include a plan for local law enforcement to rapidly enter a school building in an emergency; and</li> <li>3. 105 ILCS 128/20(c)(4), amended by P.A. 103-197, requiring that school administrators and support personnel considering whether to exempt a student from participating in a lockdown drill will include the student's individualized education program team or 504 plan team in the decision.</li> <li>Continuous improvement updates are also made to the footnotes. A Cross Reference to 4:190, <i>Targeted School Violence Prevention Program</i>, is added.</li> </ul>	
4:170-AP1, Comprehensive Safety and Security Plan	<ol> <li>The procedure is updated in response to:</li> <li>105 ILCS 128/50 (final citation pending), added by P.A. 103-194, eff. 1-1-24, requiring a school building's emergency and crisis response plan, protocol, and procedures to include a plan for local law enforcement to rapidly enter a school building in an emergency;</li> <li>105 ILCS 128/20(c)(4), amended by P.A. 103-197, requiring that school administrators and support personnel considering whether to exempt a student from participating in a lockdown drill will include the student's individualized education program team or 504 plan team in the decision;</li> <li>105 ILCS 5/10-20.85, added by P.A. 103-128, allowing school districts to maintain an on-site trauma kit at each school for bleeding emergencies; and</li> <li>105 ILCS 5/10-27.1A(c), amended by P.A. 103-34, clarifying the reporting obligations of school officials upon receipt of a report regarding a verified incident involving a firearm on school property.</li> <li>Subsection J. Required Notices is also updated to align with the Required Notices subhead in sample policy 7:190, <i>Student Behavior</i>. Other continuous improvement updates are made.</li> </ol>	
5:30, Hiring Process and Criteria	<ul> <li>The Legal References and footnote 3 are updated in response to 820 ILCS 112/, amended by P.A. 103-539, eff. 1-1-25, requiring employers to include the "pay scale and benefits" for a position in any specific job posting. The footnotes are also updated in response to:</li> <li>1. 105 ILCS 5/22-95, amended by P.A. 103-46, eff. 1-1-24, requiring districts to prioritize the hiring or assigning of educators who hold an educator license and endorsement in physical education, music, or the visual arts when hiring or assigning educators in those areas.</li> <li>2. Guidance issued by the Equal Employment Opportunity Commission in May 2023 titled <i>Select Issues: Assessing Adverse Impact in Software, Algorithms, and Artificial Intelligence Use in Employment Selection Procedures Under Title VII of the Civil Rights Act of 1964;</i> and</li> <li>3. Continuous improvement.</li> </ul>	
5:50, Drug- and Alcohol- Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition	The Legal References and footnotes are updated. The Legal References are updated in response to minor style changes. Footnote 17 is updated in response to 105 ILCS 5/27-13.2, amended by P.A. 103-365, mandating instruction on the dangers of fentanyl in health education for students in grades 9-12, beginning with the 2024-2025 school year. Continuous improvement updates are also made to the footnotes.	

5:90, Abused and Neglected Child Reporting	The policy is unchanged. Footnote 10 is amended and footnote 14 is deleted in response to 105 ILCS 5/10-23.12(a) and (b), whose contents were deleted by P.A. 103-542, eff. 1-1-24. The footnotes are also updated for continuous improvement.	
5:90-AP1, Coordination with Children's Advocacy Center	The procedure is updated in response to 105 ILCS 5/10-22.39(b-25), added by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, supplementing school personnel training requirements for addressing issues pertaining to students who are parents, expectant parents, or victims of domestic or sexual violence.	
5:120, Employee Ethics; Code of Professional Conduct; and Conflict of Interest	<ol> <li>The policy is unchanged. The footnotes are updated in response to:</li> <li>The Ill. State Board of Education (ISBE) publication of the <i>Sexual Abuse and</i> <i>Response Prevention Resource Guide</i> (June 2023);</li> <li>105 ILCS 5/10-22.39(b-35), added by P.A. 103-542, eff. 1-1-24 and operative 7-1- 24, amending <i>Erin's Law</i> training requirements currently found at 105 ILCS 5/10- 22.39(f);</li> <li>Ill. Human Rights Act, 775 ILCS 5/5A-102, amended by P.A. 103-472, eff. 8-1-24, supplementing the definition of civil rights violations in elementary and secondary schools to include harassment, sexual harassment, and failure to report; and</li> <li>Continuous improvement.</li> </ol>	
5:120-AP2, Employee Conduct Standards	<ol> <li>The procedure is updated in response to:</li> <li>105 ILCS 5/10-22.39(b-35), added by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, amending <i>Erin's Law</i> training requirements currently found at 105 ILCS 5/10-22.39(f);</li> <li>775 ILCS 5/5A-102, amended by P.A. 103-472, eff. 8-1-24, supplementing the III. Human Rights Act's definition of civil rights violations in elementary and secondary schools to include harassment, sexual harassment, and failure to report;</li> <li>105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, streamlining school staff training requirements in the educator ethics category;</li> <li>105 ILCS 5/27-13.2, amended by P.A. 103-365, eff. 1-1-24, requiring instruction on the dangers of fentanyl for grades 9-12 beginning with the 2024-2025 school year; and</li> <li>Continuous improvement.</li> </ol>	
5:150, Personnel Records	The policy is unchanged. Footnote 2 is updated in response to 820 ILCS 40/2, amended by P.A. 103-201, eff. 1-1-24, requiring employers to email or mail a copy of a personnel record to an employee upon the employee's request. The footnotes are also updated for continuous improvement.	
5:150-AP, Personnel Records	The procedure is updated for the reasons stated in 5:150, <i>Personnel Records</i> , above, and in response to 820 ILCS 112/20, amended by P.A. 103-539, eff. 1-1-25, requiring employers to keep records of the pay scale, benefits, and job posting for each position for at least five years.	
5:190, Teacher Qualifications	The Legal References and footnotes are updated. The Legal References are updated in response to the repeal of 105 ILCS 5/21-11.4. Footnote 3 is updated in response to 105 ILCS 5/21B-20, amended by P.A. 103-111, extending Short-Term Substitute Teaching Licenses as a type of teaching license until June 30, 202 <u>8</u> 3. Other continuous improvement updates are also made to the footnotes.	

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5:200, Terms and Conditions of Employment and Dismissal	<ul> <li>The policy, Legal References, and footnotes are updated. The policy is updated in response to 105 ILCS 5/22-95(a), added by P.A. 103-46, eff. 1-1-24, requiring districts, when hiring or assigning educators for physical education, music, or visual arts, to prioritize the hiring or assigning of educators who hold an educator license and endorsement in those areas.</li> <li>The Legal References are updated in response to:</li> </ul>	
	<ol> <li>Pump for Mothers Nursing Mothers Act, 29 U.S.C. §218(d), added by Pub. L. 117- 328, requiring employers to accommodate both exempt and nonexempt nursing employees; and</li> <li>Pregnant Workers Fairness Act, 42 U.S.C. §2000gg <u>et seq</u>., added by Pub. L. 117- 328, requiring employers to provide reasonable accommodations for an employee's known limitations related to pregnancy, childbirth, or related medical conditions.</li> </ol>	
	<ul> <li>The footnotes are updated for the same reasons as the policy and Legal References and in response to:</li> <li>1. 105 ILCS 5/24-8, amended by P.A. 103-515, requiring the Commission on</li> </ul>	
	<ol> <li>Government Forecasting and Accountability to annually certify and publish the teacher minimum salary for 2024-2025 and beyond;</li> <li>105 ILCS 5/24-11, amended by P.A. 103-500, generally condensing the timeframe in which teachers may acquire tenure, depending upon their evaluation ratings;</li> <li>105 ILCS 5/24-12(d), amended by P.A. 103-354, requiring hearing officers in tenured teacher dismissal hearings to make certain procedural accommodations if the charges involve witnesses who are/were students or under the age of 18; and</li> <li>Continuous improvement.</li> </ol>	
5:210, Resignations	The policy and footnote are updated in response to 105 ILCS 5/24-14, amended by P.A. 103-549, addressing the resignation of teachers during a school term and amending the procedures a district must follow when referring a teacher to the State Superintendent of Education due to the teacher's resignation during the school term to accept another teaching assignment. Other continuous improvement updates are also made to the footnote.	
5:220, Substitute Teachers	<ol> <li>The policy and footnotes are updated in response to:</li> <li>Ill. Pension Code, 40 ILCS 5/16-118, amended by P.A.s 103-88 and 103-525, permitting TRS annuitants to substitute teach for 120 paid days or 600 paid hours in each school year through 6-30-26; and</li> <li>105 ILCS 5/21B-20(3), amended by P.A. 103-193, eff. 1-1-24, permitting a board to employ a substitute teacher in a vacant position for 90 calendar days or until the end of the semester, whichever is greater, due to a lack of qualified candidates, provided certain procedures are followed.</li> <li>The footnotes are also updated in response to 105 ILCS 5/10-20.67 and 5/21B-20(4), amended by P.A. 103-111, extending Short-Term Substitute Teaching Licenses as a type of license until June 30, 2028<del>3</del>, and board authority to develop training programs for</li> </ol>	
	short-term substitute teacher in collaboration with the exclusive bargaining representa- tive of its teachers, and for continuous improvement.	
5:220-AP, Substitute Teachers	The procedure is updated in response to 105 ILCS 5/10-20.67 and 5/21B-20(4), amend- ed by P.A. 103-111, extending Short-Term Substitute Teaching Licenses as a type of license until June 30, 2023 <u>8</u> , and board authority to develop training programs for short term substitute teacher in collaboration the exclusive bargaining representative of its teachers, and for continuous improvement.	

5:250, Leaves of Absence	<ul> <li>The policy, Legal References, and footnotes are updated. The policy is updated in response to:</li> <li>1. Child Extended Bereavement Leave Act (CEBLA), 820 ILCS 156/, added by P.A. 103-466, providing an unpaid leave benefit to employees who experience the loss of a child by suicide or homicide;</li> <li>2. Victims' Economic Security and Safety Act (VESSA), 820 ILCS 180/, amended by P.A. 103-314, eff. 1-1-24, permitting employees to use VESSA leave to grieve attend to matters necessitated by the death of a family or household member who is killed in a crime of violence;</li> <li>3. 105 ILCS 5/24-3.5, added by P.A. 103-308, eff. 1-1-24, entitling teachers to 10 days of paid leave per school term for federal advocacy work, if they are elected to represent a statewide teacher association in such work; and</li> <li>4. Continuous improvement.</li> <li>The Legal References are updated in response to:</li> <li>1. CEBLA, 820 ILCS 156/, added by P.A. 103-466, providing an unpaid leave benefit to employees who experience the loss of a child by suicide or homicide;</li> <li>2. Family Bereavement Leave Act (FBLA), 820 ILCS 154/, amended by P.A. 102-1050, amending the title of the Act to ChildFamily Bereavement Leave Act; and</li> <li>3. 105 ILCS 5/10-20.83, amended by P.A. 103-154, finalizing the citation in the School Code for COVID-19 paid administrative leave.</li> <li>The footnotes are updated for the same reasons as the policy and Legal References (except for reason #2 for the Legal References).</li> </ul>	
5:285-AP, Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers	<ol> <li>The procedure is updated in response to:</li> <li>49 C.F.R Part 382, amended by 88 Fed. Reg. 27596, allowing employers to utilize oral fluid testing for drug tests regulated by the U.S. Dept. of Transportation (including for school bus drivers), and for continuous improvement;</li> <li>Ill. Vehicle Code, 625 ILCS 5/6-516, amended by P.A. 102-982, replacing the term <i>accident</i> with <i>crash</i> to clarify that not all crashes are accidental; and</li> <li>Continuous improvement.</li> </ol>	
5:330, Sick Days, Vacation, Holidays, and Leaves	<ul> <li>The policy, Legal References, and footnotes are updated. The policy is updated in response to:</li> <li>1. CEBLA, 820 ILCS 156/, added by P.A. 103-466, providing an unpaid leave benefit to employees who experience the loss of a child by suicide or homicide, and for continuous improvement; and</li> <li>2. 105 ILCS 5/24-2(a), amended by P.A.s 103-395, eff. 1-1-24, and 103-467, and 10 ILCS 5/1-24, added by P.A. 103-467 and scheduled to be repealed on 1-1-25, add-ing 2024 Election Day as a school holiday.</li> <li>The Legal References are updated in response to:</li> <li>1. CEBLA, 820 ILCS 156/, added by P.A. 103-466, providing an unpaid leave benefit to employees who experience the loss of a child by suicide or homicide;</li> <li>2. FBLA, 820 ILCS 156/, added by P.A. 102-1050, amending the title of the Act to ChildEamily Bereavement Leave Act; and</li> <li>3. 105 ILCS 5/10-20.83, amended by P.A. 103-154, finalizing the citation in the School Code for COVID-19 paid administrative leave.</li> <li>The footnotes are updated for the same reasons as the policy and Legal References (except for reason #2 for the Legal References) and in response to:</li> <li>1. VESSA, 820 ILCS 180/, amended by P.A. 103-314, eff. 1-1-24, permitting employees to use VESSA leave to grieve and attended to attend to matters necessitated by the death of a family or household member who is killed in a crime of violence; and</li> </ul>	

6:15, School Accountability	<ul> <li>The policy and footnotes are updated. The policy and footnote 6 are updated in response to 105 ILCS 5/2-3.25f(a), amended by P.A. 103-175, providing that ISBE "shall provide technical assistance to schools in school improvement status to assist with the development and implementation of School and District Improvement Plans."</li> <li>The footnotes are also updated in response to:</li> <li>1. 105 ILCS 5/2-3.25a, amended by P.A. 103-175, clarifying ISBE standards for student performance and school improvement;</li> <li>2. 105 ILCS 5/2-3.25b, amended by P.A. 103-175, granting ISBE authority to implement and carry out the issuance of school improvement designations via the accountability system identified in 105 ILCS 5/2-3.25a; and</li> <li>3. 105 ILCS 5/10-17a, amended by P.A.s 103-116, 103-263, 103-413, eff. 1-1-24, and 105-503, eff. 1-1-24, adding new data elements to school district report cards.</li> </ul>	
6:20, School Year Calendar and Day	<ol> <li>The policy is unchanged. The footnotes are updated in response to:</li> <li>105 ILCS 5/24-2, amended by P.A. 103-467, adding 2024 General Election Day as a school holiday;</li> <li>10 ILCS 5/1-24, added by P.A. 103-467 and scheduled to be repealed on 1-1-25, establishing 2024 General Election Day as a state holiday;</li> <li>105 ILCS 5/24-2(c), amended by P.A. 103-15, adding Sept. 17 as Constitution Day, a commemorative holiday;</li> <li>105 ILCS 5/10-19.05, amended by P.A. 103-560, eff. 1-1-24, expanding work-based learning experiences that count toward the calculation of clock hours of school work per day; and</li> <li>Continuous improvement.</li> </ol>	
6:30, Organization of Instruction	The Legal References and footnotes are updated in response to 105 ILCS 5/10-20.19a, repealed by P.A. 103-410, and 105 ILCS 5/10-22.18, amended by P.A. 103-410, to require that boards establish a full-day kindergarten program by the beginning of the 2027-2028 school year. The Cross References are updated for continuous improvement.	
6:50, School Wellness	The policy, Legal References, and footnotes are updated. The policy is updated with new subhead <b>Goals for Other School-Based Activities</b> in response to a request from the ISBE Nutrition Dept. and to federal requirements in 7 C.F.R. §210.31 for local school wellness policies. The footnotes are updated for the same reason, and the Legal References and footnotes are updated for continuous improvement.	
6:60, Curriculum Content	<ul> <li>The policy, Legal References, and footnotes are updated. The policy is updated in response to:</li> <li>1. 105 ILCS 5/27-21 and 5/27-20.3, amended by P.A. 103-422, and 105 ILCS 5/27-20.05, added by P.A. 103-422, requiring instruction on the Native American experience and Native American history starting in the 2024-2025 school year, Native American nations' sovereignty and self-determination, and Native American genocide in North America;</li> <li>2. 105 ILCS 5/27-13.2(c), added by P.A. 103-365, eff. 1-1-24, requiring health education in grades 9-12 to include instruction on the dangers of fentanyl, beginning with the 2024-2025 school year; and</li> <li>3. Continuous improvement.</li> <li>The Legal References are updated in response to 105 ILCS 5/27-20.05, added by P.A. 103-422, requiring instruction on the Native American history.</li> <li>The footnotes are updated for the same reasons as the policy and in response to:</li> <li>1. 105 ILCS 110/3, amended by P.A. 103-212, requiring health education in grades 9-12 to include instruction on the dangers of allergies, beginning with the 2024-2025 school year; and</li> <li>2. 105 ILCS 5/2-3.196, requiring ISBE to develop a Statewide literacy plan by 1-31-24.</li> </ul>	

6:60-AP1, Comprehensive Health Education Program	<ol> <li>The procedure is updated in response to:</li> <li>105 ILCS 5/27-13.2(c), added by P.A. 103-365, eff. 1-1-24, requiring health education in grades 9-12 to include instruction on the dangers of fentanyl, beginning with the 2024-2025 school year;</li> <li>105 ILCS 110/3, amended by P.A. 103-212, eff. 1-1-24, requiring health education in grades 9-12 to include instruction on the dangers of allergies, beginning with the 2024-2025 school year; and</li> <li>Continuous improvement.</li> </ol>	
6:65, Student Social and Emotional Development	<ol> <li>The policy is unchanged. The footnotes are updated in response to:</li> <li>20 ILCS 1705/76.2, added by P.A. 103-222, eff. 1-1-24, requiring the III. Dept. of Human Services (DHS) to partner with ISBE to provide technical assistance for the provision of mental health care for students during school days;</li> <li>20 ILCS 1705/11.4, added by P.A. 103-546, requiring DHS to create and maintain an online Care Portal as a central resource for families with children with signifi- cant and complex behavioral health needs; and</li> <li>Continuous improvement.</li> </ol>	
6:230, Library Media Program	The policy, Legal References, Cross References, and footnotes are updated. The policy, Legal References, and footnote 1 are updated in response to 75 ILCS 10/8.7, added by P.A. 103-100, eff. 1-1-24, requiring districts that wish to be eligible for State library grants to adopt the American Library Association's <i>Library Bill of Rights</i> or develop a written statement prohibiting the practice of banning books. Cross References to 2:260, <i>Uniform Grievance Procedure</i> , and 6:260, <i>Complaints About Curriculum, Instructional Materials, and Programs</i> , are added. The footnotes are also updated for continuous improvement.	
6:230-AP, Responding to Complaints About Library Media Resources	The procedure is updated for the reasons stated in 6:230, <i>Library Media Program</i> , above.	
6:270, Guidance and Counseling Program	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/10-20.5a, amended by P.A. 103-204, eff. 1-1-24, requiring districts to make student directory information electronically accessible for official recruiting representatives of the armed forces and of state public institutions of higher education. The footnotes are also updated for continuous improvement.	
6:280, Grading and Promotion	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/2-3.25a, amended by P.A. 103-175, requiring ISBE to develop standards for student performance, and for continuous improvement.	
7:50, School Admissions and Student Transfers To and From Non-District Schools	The policy is unchanged. The footnotes are updated in response to 105 ILCS 5/13A, amended by P.A. 103-473, establishing specific procedures for administratively transferring a disruptive student to an ISBE regional safe school, and for continuous improvement.	
7:60, Residence	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to 105 ILCS 5/10-20.12a(a), amended by P.A. 103-111, permitting boards to adopt a policy to waive nonresident tuition for a student who is the <i>child</i> of a district employee, and for continuous improvement. The Legal References are updated for continuous improvement by adding citations to provisions in the School Code addressing the residency of students with disabilities.	

7:70, Attendance and Truancy	<ol> <li>The Legal References are updated for continuous improvement. The footnotes are updated in response to:</li> <li>Child Labor Law, 820 ILCS 205/, amended by P.A. 103-201, amending certain enforcement procedures and penalty provisions;</li> <li>Juvenile Court Act of 1987, 705 ILCS 405/3-33.5, amended by P.A. 103-379, restricts the ability of the juvenile courts and certain county boards to assess fines, fees, assessments, and costs to minors and the minor's parents/guardians, subject to the minor's adjudication under various ordinances and statutes; and</li> <li>Continuous improvement.</li> </ol>	
7:160, Student Appearance	The policy and footnotes are updated in response to 105 ILCS 5/10-22.25b, amended by P.A. 103-463, prohibiting schools from denying students the right to wear or accessorize their graduation attire with items associated with their culture, ethnic, or religious identity, or other characteristic or category protected under the IHRA. Continuous improvement updates are also made to the footnotes.	
7:165, School Uniforms	The policy and footnotes are updated for the reasons stated in 7:160, <i>Student Appearance</i> , above.	
7:190, Student Behavior	The policy, Legal References, and footnotes are updated. The policy is amended with optional language for Item #9 in the <b>Prohibited Student Conduct</b> subhead to prohibit academic dishonesty using a writing service and/or generative artificial intelligence technology. This optional language is further explained in new footnote 18.	
	The <b>Required Notices</b> subhead of the policy and its accompanying footnotes are updated:	
	<ol> <li>To align with subsection J. Required Notices in sample administrative procedure 4:170-AP1, Comprehensive Safety and Security Plan; and</li> </ol>	
	<ol> <li>In response to 105 ILCS 5/10-27.1A(c), amended by P.A. 103-34, clarifying the reporting obligations of school officials upon receipt of a report regarding a verified incident involving a firearm on school property.</li> </ol>	
	The Legal References citation to the Pro-Children Act is updated.	
	The footnotes are also updated in response to 105 ILCS 5/13A, amended by P.A. 103-473, establishing specific procedures for administratively transferring a disruptive student to an ISBE regional safe school, and for continuous improvement.	
7:190-AP9, Administrative Transfer to Regional Safe School Program	<b>NEW.</b> This procedure is created in response to 105 ILCS 5/13A, amended by P.A. 103-473, establishing specific procedures for administratively transferring a disruptive student to an ISBE regional safe school.	
7:250, Student Support Services	The policy is unchanged. The footnotes are updated in response to 23 Ill.Admin.Code §25.48, amended by 47 Ill. Reg. 5973, making short-term emergency approval in special education available until 6-30-26 (previously 6-30-23). The footnotes are also updated for continuous improvement.	
7:270, Administering Medicines to Students	<ul> <li>The policy, Cross References, and footnotes are updated. The policy and footnotes are updated in response to:</li> <li>1. 105 ILCS 5/10-22.21b and 105 ILCS 5/22-30, amended by P.A. 103-175, replacing the retired <i>Hlinois Food Allergy Emergency Action Plan and Treatment Authorization Form</i> with allergy emergency action plan in the School Code provisions regarding administration of medication to students;</li> <li>2. 105 ILCS 5/22-30(f), amended by P.A. 103-348, eff. 1-1-24, requiring districts to maintain a supply of undesignated opioid antagonists to administer as necessary; and</li> <li>3. 105 ILCS 5/22-30(f), amended by P.A. 103-196, eff. 1-1-24, permitting a district maintaining special education facilities to maintain a supply of undesignated oxygen tanks.</li> <li>The footnotes are also updated for continuous improvement. The Cross References are updated in response to the renaming of 7:270-AP2, <i>Checklist for District Supply of Undesignated-Asthma Medication(s), Epinephrine Injectors, Opioid Antagonists, and/or Glucagon</i>.</li> </ul>	

7:270-AP2, Checklist for District Supply of Undesignated <del>Asthma-</del> Medication <u>(s), Epinephrine-</u> <del>Injectors, Opioid Antagonists, and/or Glucagon</del>	<b>RENAMED.</b> The procedure is updated for the reasons stated in 7:270, <i>Administering Medicines to Students</i> , above.	
7:285, Anaphylaxis Prevention, Response, and Management Program	The Legal References and footnotes are updated in response to 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, streamlining training requirements regarding anaphylactic reactions and management for staff members who work with students. Continuous improvement updates are also made to the footnotes.	
7:285-AP, Anaphylaxis Prevention, Response, and Management Program	<ol> <li>The procedure is updated in response to:</li> <li>105 ILCS 5/10-22.21b and 105 ILCS 5/22-30, amended by P.A. 103-175, replacing the retired <i>Hlinois Food Allergy Plan and Treatment Authorization Form</i> with <u>allergy</u> <u>emergency action plan</u> in the School Code provisions regarding administration of medication to students;</li> <li>105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, streamlining training requirements regarding anaphylactic reactions and management for staff members who work with students;</li> <li>105 ILCS 110/3, amended by P.A. 103-212, eff. 1-1-24, mandating that health ed- ucation include instruction on the dangers of allergies, beginning with the 2024- 2025 school year;</li> <li>Renaming of 7:270-AP2, Checklist for District Supply of Undesignated-Asthma Medication(<u>s</u>), Epinephrine Injectors, Opioid Antagonists, and/or Glucagon; and</li> <li>Continuous improvement.</li> </ol>	
7:290, Suicide and Depression Awareness and Prevention	The policy and footnotes are updated in response to 105 ILCS 5/10-22.39, amended by P.A. 103-542, eff. 1-1-24 and operative 7-1-24, requiring teachers, administrators, and school support personnel who work with students to be trained on identifying warning signs of mental illness, trauma, and suicidal behavior in youth. The footnotes are also updated in response to 105 ILCS 5/10-20.81, amended by P.A. 103-143, requiring districts to insert contact information for the National Suicide Prevention Lifeline, the Crisis Text Line, and the Safe2Help Illinois helpline on student identification cards, and for continuous improvement.	
7:290-AP, Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program	<ol> <li>The procedure is updated in response to:</li> <li>105 ILCS 5/10-20.81, amended by P.A. 103-143, requiring districts to insert contact information for the National Suicide Prevention Lifeline, the Crisis Text Line, and the Safe2Help Illinois helpline on student identification cards;</li> <li>20 ILCS 1705/76.2, added by P.A. 103-222, eff. 1-1-24, requiring DHS to partner with ISBE to provide technical assistance for the provision of mental health care for students during school days; and</li> <li>Continuous improvement.</li> </ol>	
7:345, Use of Educational Technologies; Student Data Privacy and Security	The Legal References are updated in response to a minor style change. The footnotes are updated in response to guidance documents issued by the federal government on K-12 cybersecurity, <i>Protecting Our Future: Partnering to Safeguard K-12 Organizations from Cybersecurity Threats</i> (Jan. 2023) <i>and Digital Infrastructure Briefs</i> (Aug. 2023), and for continuous improvement.	
7:345-AP, Use of Educational Technologies; Student Data Privacy and Security	The procedure is updated for the reasons stated in 7:345, <i>Use of Educational Technologies; Student Data Privacy and Security,</i> above.	

8:30, Visitors to and Conduct on School Property	The policy, Legal References, Cross References, and footnotes are updated. The policy and footnotes are updated in response to:	
	<ol> <li>PRESS Advisory Board member feedback requesting clarification that the scope of subhead Procedures to Deny Future Admission to <u>Athletic or Extracurricular</u> School Events <u>or Meetings</u> is limited, as specified in the new subhead title, to top- ics set forth in 105 ILCS 5/24-24;</li> <li>PRESS Advisory Board member feedback requesting clarification on the authority of boards to enforce conduct rules under 105 ILCS 5/10-20.5 and under various criminal trespass statutes; and</li> <li>OMA, 5 ILCS 120/2(c)(4.5), added by P.A. 103-311, permitting boards to meet in closed session for hearings regarding denial of admission to school events under 105 ILCS 5/24-24.</li> <li>The Legal References are updated to:</li> </ol>	
	<ol> <li>Reflect a citation change in the Pro-Children Act;</li> <li>Add citations to School Code provisions governing the authority of boards to enforce conduct rules;</li> <li>Add citations to Criminal Code provisions regarding trespass violations; and</li> <li>Implement style changes.</li> <li>The footnotes are also updated in response to 625 ILCS 5/12-803(f), added by P.A. 103-404, prohibiting drivers from making contact with any portion of a stopped school bus or making contact with a school child within 30 feet of the school bus, and for continuous improvement.</li> </ol>	
	Policies 2:200, Types of School Board Meetings, and 2:230, Public Participation at School Board Meetings and Petitions to the Board, are added to the Cross References.	



The IASB Office of General Counsel's mission is to honestly, professionally, and credibly protect and preserve IASB through legal risk management and compliance services for the IASB Board of Directors and staff; promote best practices to IASB members; create educational products and services; and maintain strong, collaborative relationships with the public education community.

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