



**Board Meeting Date:** February 13, 2023

**TITLE:** Personnel Recommendations

**TYPE:** Consent

**PRESENTER(S):** Sonya Sailer, Director of Human Resources

**BACKGROUND:** Personnel recommendations are made monthly. These conditional offers of employment are subject to successful completion of a criminal background check, I-9 Employment Eligibility Verification and, where applicable, the issuance of the required license. Salary subject to change upon verification of correct step and lane placement.

**RECOMMENDATION:** Approve the attached personnel recommendations.

**PRIMARY ISSUE(S) TO CONSIDER:**

**ATTACHMENTS:**

1. Report (next page)

## LICENSED STAFF

### A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Salary</u>	<u>Date</u>
CONNELL, THOMAS	VV	SOC. STUDIES, 1.0 FTE (LTS)	\$19,468.48	02/03/2023
FEINBERG, SANDRA	CV	SPED, 1.0 FTE	\$44,277.89	01/09/2023
KALUZA, ERIC	VV	PHY ED, 1.0 FTE	\$30,522.72	02/01/2023
MCCARRON, KATHLEEN	EHS	ELA, 1.0 FTE (LTS)	\$27.63/HOUR	02/13/2023
THOMPSON, ALAN	DW	PEER COACH, 1.0 FTE	\$42,272	01/03/2023

### B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Assignment</u>	<u>Building</u>	<u>Date</u>
BAHR, VENISHA	MEDIA SPECIALIST, 1.0 FTE	CS	06/07/2023
BAIER, DAN	GRADE 3, 1.0 FTE	HL	06/05/2023
BENDER, COLLIN	PHYSICAL EDUCATION, 1.0 FTE	SV, VV	06/05/2023
COYLE-ERICKSON, MARY	SPANISH, 1.0 FTE	VV	06/05/2023
DEBARD, FLORENCE	FRENCH, 1.0 FTE	EHS	06/05/2023
DIAZ-ANDRADE, ALEJANDRO	SPANISH, 1.0 FTE	VV	06/05/2023
ECK, ABIGAIL	PREMIER SUBSTITUTE	VV	01/14/2023
GANT, ANNE	OCCUPATIONAL THERAPIST, 1.0	ECSE	06/05/2023
GESSERT, KIMBERLY	SOCIAL WORKER, 1.0 FTE	HL	06/05/2023
GRIFFITHS, KIMBERLY	MATHEMATICS, 0.83 FTE	VV	06/05/2023
HALKER, ALICIA	BUSINESS EDUCATION, 1.0 FTE	EHS	06/05/2023
HOST, SUSAN	SPECIAL EDUCATION, 1.0 FTE	EHS	06/05/2023
MATHERS, HEIDI	SOCIAL STUDIES, 1.0 FTE	EHS	06/05/2023
NESHEIM, CARMEN	GRADE 1, 1.0 FTE	CN	06/05/2023
PINS, HEATHER	ELEMENTARY EDUCATION, 1.0 FTE	CC	02/02/2023
PUNCHARD, ISABELLE	GRADE 4, 1.0 FTE	ND	06/05/2023
RACEK, LORI	GRADE 1, 1.0 FTE	HL	06/05/2023
ROTH, DANA	FACS, 1.0 FTE	SV	06/05/2023
STARK, CHRISTINE	GRADE 2, 1.0 FTE	CV	06/05/2023
SIMPSON, BRIAN	SOCIAL STUDIES, 1.0 FTE	EHS	06/05/2023
SWENSON, DIANE	SPECIAL EDUCATION, 1.0 FTE	CN	06/05/2023

TRAEGER, MICHELLE	SOCIAL STUDIES, 1.0 FTE	EHS	06/05/2023
WATERS, KAREN	FACS, 1.0 FTE	VV	06/05/2023

### C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Salary</u>	<u>Date</u>
ANDRE-KNUDSEN, IAN	EHS	FROM: SPED PARA TO: SPED TEACHER	\$18,346.61	01/31/2023

### D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
BRANDT, KELSEY	SPED TEACHER	HL	04/09/2023 - 06/02/2023

### E. REQUEST FOR 1-YEAR JOB SHARE

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
RINK, ROSEMARY	GRADE 3, 0.5 FTE	CV	08/21/2023 - 06/03/2024
WENNER, KIRSTI	GRADE 3, 0.5 FTE	CV	08/21/2023 - 06/03/2024
TEGELS, MARISSA	GRADE 2, 0.5 FTE	CS	08/21/2023 - 06/03/2024
YOUNG, JAMIE	GRADE 2, 0.5 FTE	CS	08/21/2023 - 06/03/2024

### F. REQUEST FOR 1-YEAR UNPAID LEAVE OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
DILAURA, BRIDGET	SPED TEACHER, 1.0 FTE	VV	08/21/2023 - 6/03/2024
GILMORE, LAURA	KINDERGARTEN, 1.0 FTE	HL	08/21/2023 - 6/03/2024
HOCKERT, EMILY	ELEM ED, 1.0 FTE	CV	08/21/2023 - 6/03/2024
LEIDHOLT, ASHLEY	TALENT DEV, 1.0 FTE	HL	08/21/2023 - 6/03/2024
LI, ERICA	ELEM ED, 1.0 FTE	CS	08/21/2023 - 6/03/2024
JOHNSON, EMILY	FACS, 1.0 FTE	EHS	08/21/2023 - 6/03/2024
JOHNSON, TAYLOR	COUNSELOR, 1.0 FTE	EHS	08/21/2023 - 6/03/2024
MOLLICK, DANIEL	INST. MUSIC, 1.0 FTE	VV	08/21/2023 - 6/03/2024
SMEDSTAD, KRISTA	ELEM ED, 1.0 FTE	ND	08/21/2023 - 6/03/2024
SMOLINSKI, MOLLY	SCHOOL PSYCH, 0.6 FTE	ND	08/21/2023 - 6/03/2024
SWEENEY, KATHERINE	GRADE 5, 1.0 FTE	CS	08/21/2023 - 6/03/2024
SZPORN, JASON	PEER COACH, 1.0 FTE	DW	08/21/2023 - 6/03/2024

WOLF, KELSEY	ELEM ED, 1.0	ND	08/21/2023 - 6/03/2024
WEINBERGER, SARA	GRADE 3, 1.0 FTE	CS	08/21/2023 - 6/03/2024

**G. REQUEST FOR 3-YEAR UNPAID EXTD LEAVE OF ABSENCE PER MN STATUTE §122A.46**

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
MOBERG, TYLER	RIGOR COACH, 1.0 FTE	SV	08/21/2023 - 06/01/2026

**NON-LICENSED STAFF**

**A. RECOMMENDATIONS FOR EMPLOYMENT**

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
BARON, LUCAS	EHS	EA - SPED PARA	\$18.50/HOUR	01/12/2023
BOWLES, POLLY	ECC	CONFIDENTIAL DEPT SPECIALIST	\$4,281/MONTH	01/09/2023
BRAUN, MARY	EHS	TEACHER ADMIN ASSIST	\$21.59/HOUR	02/21/2023
CASKEY, THERESA	ELC	SUB PARA - IA	\$14.88/HOUR	02/13/2023
DUNCAN, CRAIG	VV	EA - SPED PARA	\$18.50/HOUR	02/08/2023
GRATZ, KAREN	HL	IA - CLASSROOM PARA	\$20.00/HOUR	02/02/2023
HARRIS, SPENCER	DW	ON-CALL CUST SUB	\$17.21/HOUR	01/10/2023
PAULISON, SAMUEL	EHS	EA - SECURITY MONITOR	\$19.67/HOUR	01/23/2023
PEKAREK, KORI	HL	IA - CLASSROOM PARA	\$19.36/HOUR	01/23/2023
REED, ELIZABETH	CN	EA - SPED PARA	\$20.84/HOUR	01/19/2023
ROE, CORINNE	CS	EA - SPANISH IMMERSION	\$22.02/HOUR	01/17/2023

**B. RESIGNATIONS, RETIREMENTS, TERMINATIONS**

<u>Name</u>	<u>Assignment</u>	<u>Building</u>	<u>Date</u>
CARLSON, DANIEL	EA - SPED PARA	ELC	01/20/2023
CHAPIN, PEGGY	EA - SPED PARA	CS	12/21/2022
GOODRIE, TATIANA	EA - SPANISH IMMERSION	CS	01/23/2023
HICKS, CHAFONTE	EA - SECURITY MONITOR	VV	01/06/2023
JOHNSON, COLLEEN	EA - SPED PARA	SV	01/23/2023
JUNGBAUER, KELLY	HOURLY CUSTODIAN	SV	02/08/2023
PAULSON, ALLIE	EA - SPED PARA	SV	01/03/2023

RAMOS, ANDREW	IA - CLASSROOM PARA	VV	01/27/2023
SALASKI, JACK	INSTRUCTIONAL TECH SPEC	DO	01/13/2023
SMOLEY, SAMANTHA	TECHNOLOGY ASSISTANT PARA	DW	01/10/2023
VAN HEUVELN, ANGELICA	EA - SPED PARA	CV	12/20/2022
WATTS, DARRYL	BUILDING REPAIR	SV	01/13/2023
WILLIAMS, JULIA	OFFICE ASSISTANT	EHS	02/22/2023

### C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
AURA, SUSAN	CC	FROM: PARA CLASSROOM 7 HR TO: PARA CLASSROOM 7.25 HR	\$22.81	08/29/2022
HARRIS, SPENCER	SV	FROM: ON-CALL CUST SUB TO: HOURLY CUSTODIAN	\$20.25	01/23/2023
LAFFERTY, HOLLY	CC	FROM: PARA CLASSROOM 7 HR TO: PARA CLASSROOM 7.25 HR	\$17.50	08/29/2022
MELINA, MADALYN	CC	FROM: PARA CLASSROOM 7 HR TO: PARA CLASSROOM 7.25 HR	\$20.00	08/29/2022
MERTA, JANE	CC	FROM: PARA CLASSROOM 7 HR TO: PARA CLASSROOM 7.25 HR	\$22.35	08/29/2022
PEERY, ANDREW	DW	FROM: HOURLY CUSTODIAN TO: ON-CALL CUST SUB	\$17.21	01/23/2023
SCHWINGHAMMER, ANDREA	CC	FROM: PARA CLASSROOM 6.5 HR TO: PARA CLASSROOM 7.25 HR	\$22.00	08/29/2022
THOMAS, ZACHARY	SV	FROM: NIGHT LEAD CUSTODIAN TO: BUILDING REPAIR	\$17.97	02/01/2023

### D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
MONTGOMERY, COREY	Custodial Supervisor	SV	02/10/2023 - 05/10/2023

## **COMMUNITY EDUCATION SERVICES STAFF**

### A. RECOMMENDATIONS FOR EMPLOYMENT

<u>Name</u>	<u>Building</u>	<u>Position</u>	<u>Wage</u>	<u>Date</u>
GREENE, CHARLES	ND	RECREATION LEADER	\$16.00/HOUR	01/23/2023
HAUGEN, SYDNEY	ELC	RECREATION LEADER	\$15.48/HOUR	01/09/2023
ISMAIL, ZAMEAHIA	CV	RECREATION LEADER	\$18.77/HOUR	01/10/2023

JOBÉ, ADAMA	CV	RECREATION LEADER	\$17.33/HOUR	01/09/2023
LECHEVIN, CLEMENCE	ELC	CHILDCARE ASSISTANT	\$15.48/HOUR	01/23/2023
RUTZEN, ELLEN	ELC	CHILDCARE ASSISTANT	\$15.48/HOUR	01/19/2023
SCHWARTZ, MAURAH	CS	RECREATION LEADER	\$20.32/HOUR	01/25/2023
VEDDER, JAMES	CS	RECREATION LEADER	\$17.33/HOUR	01/30/2023

#### B. RESIGNATIONS, RETIREMENTS, TERMINATIONS

<u>Name</u>	<u>Assignment</u>	<u>Building</u>	<u>Date</u>
ANDERSON, MADELINE	RECREATION LEADER	ND	01/20/2023
BALOW, JACK	RECREATION LEADER	CS	01/25/2023
FREDERICK, LANDEN	RECREATION LEADER	CC	01/25/2023
HAWKINS, TWANNA	RECREATION LEADER	CN	01/03/2023
HLAVAC, WALLACE	RECREATION LEADER	CN	12/19/2022
ISSE, MALYUN	RECREATION LEADER	CV	01/04/2023

#### C. CHANGE OF EMPLOYMENT STATUS

<u>Name</u>	<u>Building</u>	<u>Assignment Change</u>	<u>Wage</u>	<u>Date</u>
BOWDEN, ELISE	CC	FROM: RECREATION LEADER TO: SUBSTITUTE REC LEADER	\$13.60/HOUR	01/23/2023
SHAKIR, ABDULLA	CN	FROM: RECREATION LEADER TO: SUBSTITUTE REC LEADER	\$13.60/HOUR	01/30/2023

#### D. REQUEST FOR LEAVE OF ABSENCE

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Anticipated Dates of Leave</u>
NONE			