



March 9, 2026
Board of School Trustees

FCMS - Auditorium
625 Grizzly Cub Drive
Franklin, IN 46131
6:00 PM

Debbie Gill: Present
Brett Jones: Present
Jennifer Mann: Present
Becky Nelson: Absent
David Yount: Present

1. EXECUTIVE SESSION (closed to the public), 5:00 pm
IC 5-14-1.5-6.1
To receive information about and interview prospective employees.

2. WATCH MEETING LIVE
You Tube Live Stream

3. CALL THE MEETING TO ORDER
Debbie Gill
• Pledge of Allegiance

4. RECOGNITION
Dr. Clendening & Dr. Worland

Individual Student Growth

- Boys Wrestling
 - Central Nine Students of the Month
 - Scholastic Art Award of Central Indiana
 - JAG Career Development Awards
- Collaboration
- 2026 Harvard Model Faculty Advisor of the Year

5. **CONSENT AGENDA**
Debbie Gill

- A. Public Comments on any Consent Agenda Item
Public comments regarding consent agenda items are limited to 3 minutes.
There were no public comments.
Dr. Clendening shared that Brian Klem is here this evening and is being recommended as the girls' basketball head coach. We have two retirements

to announce: Ron (25 years) & Nancy Bailey (37 years) are both retiring at the end of this school year. We are also recommending that Shelby Biehl be the FCHS assistant principal. Dr. Worland shared that the waiver has been accepted by the State of Indiana, giving us back two days due to the state of emergency by the governor's office due to the weather.

- B. 2025-2026 District Calendar Update
- C. Allowance of Claims and Vouchers
- D. Approve Minutes
- E. Benefits Schedule - FCS Police Dept. Chief of Police
- F. Bullpen Tournaments Rental Agreement
- G. Cub Academy Furniture Bid
- H. Cyber Security Insurance
- I. Donations
- J. FCS Professional Development Travel
- K. Franklin College Pool Agreement Amendment
- L. Hardscape Improvements - Needham Elementary, FCMS, FCHS
- M. Metronet Business Agreement
- N. Overnight / Out of State Trips
- O. Personnel Report
- P. Recommendation to hire the FCHS Girls' Basketball Coach
- Q. Roof Replacements
 - Creekside Elementary Roof-Wall Design Services
 - FCMS Roof Areas
 - FCHS Roof Replacements
- R. Software Renewals
- S. Surplus
- T. Transfinder GIS Map Conversion
- U. Western Governors University Placement Agreement
- V. Consent Agenda Vote
Motion to approve the consent agenda. This motion, made by Brett Jones and seconded by David Yount, Passed.
Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea
Yea: 4, Nay: 0, Absent: 1

6. **SUPERINTENDENT REPORTS**

- A. Jobs for America's Graduates (JAG)

Deanna Hayes

The JAG students gave a presentation on what this program means to them. JAG provides students with real-life experiences through careers, preparing for college, learning professional skills, and being active in the community. These students were recognized at the Leadership Development Conference, winning the JAG Spirit Stick Award and placing second in the brochure competition and first place in the commercial competition. The future of JAG at FCHS is uncertain. However, the HS is applying for a non-standard course waiver to continue this program, which would be called LEAP (Leadership, Employability, Achievement, Purpose).

B. Legislative Updates

Dr. Clendening

Dr. Clendening gave an update on new legislation that may impact schools.

1. Senate Bill 1 - This is the new property tax, where people will get \$300 off their local property taxes on their home. This local income tax (LIT) was scheduled to expire in 2028, which would have affected the district by approximately \$1.8 million, but the General Assembly voted to extend it until 2029.
2. Summer School - There have been discussions to shift summer school down to the lower levels to help with literacy and numeracy. The state is changing how they fund summer school. Typically, we would present offerings in February and an estimate of needs, but now it will be reimbursed based on enrollment.
3. Cell Phone Ban in Schools - Effective next school year, there will be a bell-to-bell ban on cell phones and other devices. School districts will now need to adopt a policy requiring students to either leave their devices at home or place them in secure storage for the entire school day.
4. Social Media - While this bill doesn't directly affect schools, students will be affected. Beginning in 2027, children under the age of 16 can no longer use social media sites without parental permission.
5. Emergency License for Teachers - In the past, if we hired a person for an emergency license, and it was a permanent position, they received that permanent position. Effective July 1, if we extend an emergency permit for a teacher, it is only a one-year contract. This will allow our principals to continue to look for the best candidate.
6. Fiduciary contracts - All fiduciary contracts must be posted on our website immediately.
7. Hours of employment for teachers - In the past, when a teacher received their contract, it stated hours of employment (7 hrs 45 min). Effective July 1, the teacher contract will no longer have hours of employment. This is a new shift in the state of Indiana.
8. Indemnification Law - This is a bill that we presented on indemnification clauses, and it passed.
9. HS Diploma - In the search of a HS diploma, you have to take the SAT or ACT test. Now, there is a third test that has to be taken - the Classic Learning test. The student only has to take one of the three.
10. Public Meeting Notice Requirement - publishing public meetings in the newspaper is now an option - no longer a requirement.

7. ACTION ITEMS

A. Public Comments on any Action Item

Public comments regarding action items are limited to 3 minutes.

There were no public comments.

B. Hiring of FCS Chief of Police

Dr. Clendening

Motion to approve Brian Gabel as the FCS Chief of Police. This motion, made by David Yount and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Dr. Clendening made a recommendation to the board to hire Brian Gabel as our new Chief of Police for FCS.

C. Public Hearing for Additional Appropriation

Roger Young

Mr. Young shared that this is a continuation of financing that began in 2024 and finished in 2025, relating to the construction of the Pre-K

facility. Initially, there was approximately \$40 million authorized for tax management purposes, but the school corporation only issued approximately \$36 million in debt late last year, with the anticipation that the remaining \$4 million would be issued now. The additional amount that will be borrowed and secured by bonds is \$4 million. This money was not included in the school's 2026 budget and now needs to be appropriated.

The public hearing was open at 6:53 pm. Hearing no comments, the public hearing was closed at 6:53 pm.

D. Consider Approval of Additional Appropriation

Roger Young

Motion to approve the additional appropriation. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

E. Consider Approval of Final Bond Resolution

Roger Young

Motion to approve the final bond resolution. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

F. Consider Approval of Official Statement Deemed Final Certificate

Roger Young

Motion to approve the official statement deemed final certificate. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

G. Consider Approval for Services of Registrar and Paying Agent

Roger Young

Motion to approve the services of the registrar and the paying agent. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

H. Consider Approval of Sixth Supplement to Master Continuing Disclosure

Undertaking

Roger Young

Motion to approve the sixth supplement to master continuing disclosure undertaking. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

I. ECA Travel Guidelines

Steve Ahaus

Motion to approve the ECA Travel Guidelines. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea
Yea: 4, Nay: 0, Absent: 1

J. Franklin Cub Academy School Configuration

Dr. Clendening

Motion to approve the Franklin Cub Academy School Configuration. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Absent
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

In alignment with the FCS strategic plan, district leadership is asking for approval to formally name and recognize Franklin Cub Academy to support Developmental Pre-Kindergarten and Pre-Kindergarten under one roof, with the assignment of a new school number by the Indiana Department of Education (IDOE). This unified structure will strengthen instructional alignment, improve student outcomes, and enhance accountability and reporting.

8. DISCUSSION

A. Sharp Graphic FCS Police Department Logo Proposal

Dr. Clendening

Dr. Clendening proposed to the board to engage in a contract with Sharp Graphics to design our FCS police department logo.

B. LEAP Non-Standard Course Waiver

Ryan Wagner

Ryan Wagner shared a program overview for LEAP at FCHS. Proposing that this would be a non-standard course waiver (a course that the state of Indiana has not created or approved) in conjunction with partners and other schools that have dealt with a similar program in response that the JAG programs have started to dissolve across the state. We are partnering with Central Nine in submitting the waiver with IDOE as a CTE course. Central Nine is assisting in getting Deanna Hayes her workplace specialist license to teach this course. The state has a deadline of May 1st and gives a 45-day window to respond to our request.

LEAP is a two-year, sequential career readiness program designed to support students in developing leadership skills, employability competencies, academic persistence, and postsecondary direction. The program includes LEAP 1 (Junior Year) and LEAP II (Senior Year). This program will help

students build skills, confidence, and direction so they are ready for what comes next.

Program Pillars (LEAP):

- Leadership - development of leadership, teamwork, service, and communication skills
- Employability - workplace readiness skills, including professionalism and job attainment
- Achievement - academic progress and completion of career readiness milestones
- Purpose - career exploration, postsecondary planning, mentorship, and goal setting

C. Lexipol Master Service Agreement

Benji Betts

Benji Betts shared that the Lexipol program will set up our police department policy manual. Also included will be daily training bulletins, policy updates, a web-based delivery platform and mobile app, and a reporting management system.

D. Public Comments on Discussion Items

Public comments regarding discussion items are limited to 3 minutes. There were no public comments.

9. **BOARD / ADMINISTRATIVE COMMENTS**

A. **Board Comments**

i. Committee Updates

- Athletic Council
- Calendar Committee
- Central Nine
- Communications Committee
- Music Council
- Superintendent's Strategic Taskforce

Athletic Council:

Girls Swimming & Diving Conference Champs - sectional runner-ups - state qualifiers

Boys Swimming & Diving Conference Sectional runner-ups - state qualifiers - state champion (Lucas Ackermann)

Girls wrestling 11th at state

Boys wrestling - IHSWCA 3A Team State Duals Champions - at IHSAA state finals 3 state qualifiers & 3 state finalists

Girls basketball conference runner-ups

MS boys basketball - 7th grade were county champs & 8th grade were state champs

MS girls basketball - 7th grade finished their season undefeated - county and mid-state champs & 8th grade finished runner-up mid-state

MS wrestling is undefeated and county & mid-state champs

Calendar Committee: The committee reviewed the 2026-2027 school calendar, which has already been approved, but will be recommending two minor changes to the calendar at the April board meeting. Working

on the 2027-2028 calendar. There were close to 1,700 people who responded to the calendar survey.

Communications Committee: The promotional videos from Luke Foraker have been reviewed, and brainstormed ideas for the next video. Discussed having a video series on graduation pathways with Mr. Hankins broadcasting courses. Coffee and lunch chats with the superintendent have been scheduled.

Music Council: Discussed the PAC manager and technical director. The technical director position will cover both the MS and the HS. Talked about the pros and cons of offering HS credit at the MS level for band and choir students. Continued the discussion of the importance of recruiting HS band and choir members at CBIS and MS. Shout out to the 5th-grade morning choir, as it has been a huge success.

Superintendent's Strategic Taskforce: The group walked through the current plan. Highlighted our successes and looked at other opportunities. The group split up and talked about what we are doing that they like, what we should keep, and what we should do differently.

B. Administrative Comments

10. CALENDAR

A. Calendar of Events

- Coffee with the Superintendent: March 10, 9:00 am, Main & Madison
- Quarterly Board Visit at Webb Elementary, March 20, 7:00am
- Spring Break: Starts at dismissal on March 26 and school resumes on April 6

11. ADJOURNMENT

Motion to adjourn the meeting at 7:25 pm. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Yea

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Absent

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

12. 11. I.C. 5-14-9-1

David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

Board of School Trustees

Debbie Gill, President

David Yount, Vice President

Jennifer Mann, Secretary

Brett Jones, Member

Becky Nelson, Member