

BOARD OF EDUCATION
WOODSTOCK, ILLINOIS
REGULAR MEETING
Woodstock High School Learning Resources Center
November 12, 2024

I – CALL TO ORDER

Mr. Gilmore, President, called the meeting to order at 7:00 p.m.

II – ROLL CALL

Present: Dr. Bidwell, Dr. Farris, Mr. Gilmore, Mr. Headley, Mr. Homuth, Mr. Miceli, Mr. Parisi, Dr. Moan, Superintendent and Julie Dillon, Chief Financial Officer.

III - CONSENT AGENDA

MOTION – Moved by Mr. Parisi and seconded by Mr. Headley to approve the Consent Agenda including minutes; routine personnel matters with addendum; financial reports; bills payable; high school course changes 2025-2026; disposal of equipment; purchase two transit vans; district phone service; Woodstock High School co-curricular fundraising request 2024-2025; and Northwood Middle School co-curricular fundraising request 2024-2025, with roll call vote as follows:

- Mr. Parisi - Yes
- Mr. Headley - Yes
- Mr. Homuth - Yes
- Mr. Miceli - Yes
- Dr. Farris - Yes
- Dr. Bidwell - Yes
- Mr. Gilmore - Abstain

1. Approval of Minutes

1.1 Regular Meeting of October 22, 2024

2. Approval of Routine Personnel Matters

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the employment of Abigail Kowalczyk as Special Education Classroom Health Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week, \$18.33 per hour. (OES)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Steven Klinefelter as 2nd Shift Lead Custodian for the 2024-2025 school year at 8 hours per day, 5 days per week, \$19.62 per hour. (WHS)

Approve the employment of Michelle Majercak as Bus Associate for the 2024-2025 school year at 1 hour per day, 5 days per week, \$17.33 per hour. (Transportation)

Approve the employment of Ann Marie Marsili as Bilingual Special Education One-to-One Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week, \$17.33 per hour. (OES)

Approve the employment of Laura Romero as Food Service Personnel for the 2024-2025 school year at 4 hours per day, 5 days per week, \$17.33 per hour. (WNHS)

Approve the employment of Karel Roth in an additional position as Route Driver for the 2024-2025 school year at 5 hours per day, 5 days per week, \$22.04. (Transportation)

Approve the employment of Jonathan Horn as Vocal Musical Director for the 2024-2025 school year at a stipend of \$2,213. (WHS)

Approve the employment of Christine Keogh Baker in an additional position as .5 FTE Literature Curriculum Area Specialist for the 2024-2025 school year at a stipend of \$2,129. (District)

Approve the employment of Logan Kunzie in an additional position as Assistant Bowling Coach for the 2024-2025 school year at a stipend of \$4,936. (WHS/WNHS)

Approve the employment of Lindsey Mortell in an additional position as Lead Low Incidence Lead Teacher for the 2024-2025 school year at a .5 FTE stipend of \$2,129. (District)

Approve the employment of Elizabeth Roberts in an additional position as Lead Low Incidence Lead Teacher for the 2024-2025 school year at a .5 FTE stipend of \$2,129. (District)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Employment of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the employment of Mollie Thill in an additional position as 8th Grade PLC Lead for the 2024-2025 school year at a prorated stipend of \$833. (NWMS)

Approve the employment of Jennifer Claggett as Special Education One-to-One Health Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week, \$18.33 per hour. (OES)

Approve the employment of Michelle Majercak in an additional position as Special Education Classroom Health Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$18.33 per hour. (VDELIC)

Approve the employment of Lily Swanson as Special Education One-to-One Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$17.33 per hour. (WWE)

Approve the employment of Audrey Wetterman as Special Education One-to-One Health Associate for the 2024-2025 school year at 6.5 hours per day, 5 days per week, \$18.33 per hour. (OES)

Approve the employment of Constance Budzichowski in an additional position as Custodial Trainer for the 2024-2025 school year at a stipend of \$250. (District)

Approve the employment of Ian Rago as Head Baseball Coach for the 2024-2025 school year at a stipend of \$8,340. (WHS)

*Salary includes Board-paid contributions to TRS.

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve a change in hours for David Gaines for the 2024-2025 school year to 5 hours per day, 5 days per week. (Transportation – Bus Associate)

Approve a change in hours for Matthew Huege for the 2024-2025 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Krista Mayer to a position of Student Intervention Facilitator for the 2024-2025 school year at 7 hours per day, 5 days per week, \$20.00 per hour. (MEES)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Transfers/Changes/Reclassifications/Correction of Records of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions
(Con't)

Approve the transfer of Elena Medina to a position of Food Service Personnel for the 2024-2025 school year at 5.5 hours per day, 5 days per week. (WNHS)

Approve a change in hours for April Menzel for the 2024-2025 school year to 6 hours per day, 5 days per week. (Transportation – Route Driver)

Approve the transfer of Paul Nowicki to a position of Special Education Classroom Health Associate for the 2024-2025 school year at 6 hours per day, 5 days per week, \$18.33 per hour. (VDELC)

Approve a change in hours for Maria Cruz for the 2024-2025 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Nicholas Fries for the 2024-2025 school year to 7 hours per day, 5 days per week. (Transportation – Route Driver)

Approve a change in hours for Suthasinee Schembari for the 2024-2025 School year to 6 hours per day, 5 days per week. (Transportation – Route Driver)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions

Approve the resignation of Sandra Almanza, effective November 3, 2024. (CMS – Special Education Classroom Associate)

Approve the resignation of Karina Hernandez, effective October 28, 2024. (WWE/CLAY – 2nd Shift Custodian)

Approve the resignation of Kathryn Oberle, effective October 22, 2024. (CLAY – Special Education Classroom Health Associate)

Approve the resignation of Brais Rivero Perez, effective October 24, 2024. (DES – 2nd Shift Custodian).

Approve the resignation of Zachary Cullum from stipend position of Assistant Football Coach only, effective the end of the 2024-2025 school year. (WHS)

III - CONSENT AGENDA (Con't)

2. Approval of Routine Personnel Matters (Con't)

Resignation/Retirement of Licensed Professionals, Educational Support Personnel and Stipend/Coach Positions (Con't)

Approve the resignation of Brian Thomas from stipend position of Assistant Boys Soccer Coach only, effective the end of the 2024-2025 school year. (WHS)

Approve the retirement of Marcy Buchanan, effective the end of the 2024-2025 school year. (WWE/DES – Inquiry Learning Specialist)

Approve the resignation of Leslie Staniszewski, effective the end of the 2024-2025 school year. (CMS – Special Education Teacher)

Any Leaves of Absence

Approve a leave of absence for Baret Bailey beginning January 6, 2025 and continuing through December 31, 2025. (WNHS – Science Teacher/National Honor Society Advisor)

Approve a leave of absence for Alexandra Pihut beginning January 4, 2025 and continuing through a return date to be determined. (MEES – Bilingual Associate)

Approve a leave of absence for Michael Altendorf with an anticipated start date of April 4, 2025 and continuing for 10 work days thereafter. (District – Teacher of the Visually Impaired)

Approve a leave of absence for Marissa Godinez with an anticipated start date of November 12, 2024, and continuing through an anticipated return date of February 4, 2025. (WHS – Secretary)

Approve a leave of absence for Lorie Pilat beginning November 8, 2024, and continuing through an anticipated return date of December 2, 2024. (GWE – Kids Club Associate)

3. Approval of Financial Reports (On File)

1. Treasurer's Report
2. Investment Report
3. Budget Summary Report

4. Approval of Bills Payable (On File)

5. Approval of High School Course Changes 2025-2026 (On File)

III - CONSENT AGENDA (Con't)

6. Authorization For Disposal of Equipment (On File)
7. Approval to Purchase Two Transit Vans (On File)
8. Approval of District Phone Service (On File)
9. Approval of Woodstock High School Co-Curricular Fundraising Request 2024-2025 (On File)
10. Approval of Northwood Middle School Co-Curricular Fundraising Request 2024-2025 (On File)

IV - RECOGNITION

1. Lou Lou Splendoria - IESA Class 4A Cross Country State Qualifier

Congratulations to Northwood Middle School 8th grade cross country runner Lou Lou Splendoria, who qualified for the IESA State Cross Country Meet with a time of 12:57. She placed 11th and was the 4th Individual qualifier. Lou Lou ran at Maxwell Park in Normal on Saturday, October 19. Coaches Steve Ryan and Bob Danielson praised Lou Lou's hard work and effort saying, "Congrats to Lou Lou Splendoria on a great run at the state meet in Normal, IL. Lou Lou placed 96 out of 224 runners with a time of 13:12.

2. Andrea Isabelli - AAFT Illinois Teacher of the Year

The American Association of Teachers of French (AATF) has named Andrea Isabelli the Illinois French Teacher of the Year. The AATF is the only national association devoted exclusively to the needs of French teachers at all levels. The community of French educators works to promote and defend French programs, create and disseminate useful materials for the classroom, and provide opportunities to recognize professional excellence and student achievement. Isabelli, who teaches French at both WHS and WNHS, received the honor recognizing her "unmatched dedication, passion, and excellence in teaching." When asked about the award, Isabelli said, "Teaching has been one of the most challenging and gratifying undertakings upon which I have ever embarked. I love sharing my passion for the French language and culture with students and hope it sparks in them an openness to other cultures.

3. Debra Walsdorf - INSPRA Award of Excellence

District 200 Web Manager Debra Walsdorf was honored recently by the Illinois Chapter of the National School Public Relations Association (INSPRA) for her work on the new D200 website. The district website, and others throughout Illinois, were judged against a specific rubric for excellence by National School

IV - RECOGNITION (Con't)

3. Debra Walsdorf - INSPRA Award of Excellence (Con't)

Public Relations Association (NSPRA) chapter members from across the United States. INSPRA President Amy Melinder said in an email, "Congratulations! Your work was judged by school communicators from across the country and determined by your colleagues to be commendable." Walsdorf was recognized during the annual INSPRA State Conference on Friday, November 8 at Elgin Community College.

4. District 200 Staff Spotlight - Northwood Middle School

Staff Spotlight is a Board of Education initiative to recognize outstanding staff members. Throughout the year, school principals will identify one certified and one classified staff member from their building to be honored for exceptional effort in their jobs. We are proud to recognize the following individuals from Northwood Middle School:

Ashley Hurckes	Literacy Teacher
Laurie Smith	Classroom Associate

Congratulations to Ashley and Laurie, and thank you for your outstanding efforts on behalf of your students.

MOTION - Moved by Mr. Parisi and seconded by Mr. Miceli to introduce the following resolution: WHEREAS, the Board of Education of Woodstock Community Unit School District 200 wishes to recognize the contributions of these individuals, and WHEREAS, District 200 has benefited as a result of these accomplishments; NOW THEREFORE BE IT RESOLVED that the Board of Education of Woodstock Community Unit School District 200 hereby bestows special recognition and a certificate of achievement on behalf of the citizens of the District, with roll call vote as follows:

Mr.	Parisi	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Dr.	Farris	- Yes
Dr.	Bidwell	- Yes
Mr.	Gilmore	- Yes

V – COMMUNICATIONS

“Communications are a time for community members and District employees to express a point of view, not to debate an issue. There will be a sign-up sheet for

V – COMMUNICATIONS (Con't)

the public to identify their name, address, phone number, name of the organization you represent (if any) and a brief description of the topic to be addressed. Comments are generally limited to 3 minutes (See Board Policy 2:230).

A parent discussed discipline issues regarding his student and asked the Board to consider modifying the consequence.

Mr. Gilmore reminded everyone that election petitions are due on Monday, November 18th.

Mr. Gilmore noted that Mr. Miceli will attend the Delegate Assembly at the Triple I Conference on Saturday, November 23rd.

Mr. Gilmore commented on the recent loss of two members of the District 200 community, one of which was a personal friend and neighbor. He offered his condolences to both families.

There were no staff comments.

VI – SUPERINTENDENT'S REPORT

Dr. Moan also expressed his condolences to the two families who have suffered the tragic loss of their loved ones.

Dr. Moan reported that Friday, November 15th is Board Appreciation Day in Illinois. He took the opportunity to thank the Board for their time, commitment and service to the District.

Dr. Moan reminded everyone that school continues up through Tuesday of Thanksgiving week, with break beginning Wednesday, November 27th through Sunday, December 1st.

Dr. Moan highlighted the 20th anniversary celebration of the Dual Language Program which was held last Thursday evening at Woodstock North High School. He noted that there was food, music, dancing, and presentations for parents with over 500 people in attendance. Dr. Moan added that it was a great way for our community to celebrate the Dual Language Program.

VII - MONITORING REPORT

1. School Report Card Comparison Data

Dr. Moan reviewed the steady percentage increase of students district wide who met or exceeded IAR in reading and math over the last two years.

VII - MONITORING REPORT (Con't)

1. School Report Card Comparison Data (Con't)

He explained that the state now has what is called cohort growth, which is a way to see if kids are growing at the same percentage rate as a cohort both in the county and statewide. He noted that we use the large K-8 districts in McHenry County as our comparison group. Dr. Moan reported that District 200 has the highest percentage in reading cohort growth. He then broke down the reading percentages by 3rd, 6th and 8th grade with D200 having the highest percentage in both 6th and 8th grades and the second highest percentage in 3rd grade. Dr. Moan noted that of all the middle schools in the county, Creekside and Northwood rated number one and two respectively in total reading scores.

Dr. Moan then reviewed the math cohort numbers with the Board and again, D200 had the highest math cohort growth in the county. He did note that our math scores did not show the same growth as our reading scores and there is definitely room for improvement. The District's 3rd grade scores came in right in the middle of the county's scores and the 6th and 8th grade math scores were second highest in the county. He added that there was strong growth in 6th and 8th grades.

Dr. Moan explained that over the past few years, we have also compared our scores to a statewide group, with districts who have similar demographics. District 200 leads that state cohort group in reading growth and 8th grade reading by a good margin. The District also leads in math growth as well as 8th grade math scores with comparable districts statewide.

Dr. Moan compared the District's Hispanic sub group data in reading and math with other districts who have a 20% or more hispanic population in the county and state and found that the District led in both 8th grade reading and 8th grade math.

Finally, Dr. Moan advised the Board of pre and post pandemic 8th grade scores. Pre-pandemic 8th grade reading scores were at 46.1 meets or exceeds. 8th grade reading scores for 2024 are 76.1. Pre-pandemic math scores for 8th grade were 32.1 and in 2024 scores were at 38.9.

Board members expressed their support and thanks to the entire staff for working so hard and supporting their students in making such nice progress.

This is an informational report only. No formal Board action is required.

VIII - UNFINISHED BUSINESS

There was no unfinished business.

IX - NEW BUSINESS

1. Discussion on Debt Management

Chief Financial Officer Julie Dillon introduced Jen Currier, a representative from PMA, who provided the Board with a presentation on debt review, new school debt legislation and opportunities.

Ms. Currier reviewed the District's existing debt levy and noted that due to the District's fiscal responsibility, it has been able to maintain an aggregate debt payment of approximately \$8 million due to last year's abatement of \$13.6 million of debt service as well as this year's proposed \$14.4 million abatement. Looking forward, after this upcoming levy year, in 2025 the aggregate bond payment will drop to about \$5.5 million.

Ms. Currier went on to explain DSEB, or the Debt Service Extension Base is an annual limit for certain non-referendum general obligation bond payments. The original debt service extension base as established back in 1994 when the tax cap was put into place. The amount was equal to whatever the district levied for non-referendum bonds in that particular year. Currently, the District's DSEB is 2.6 million.

Several school district provisions of Public Act 103-0591 were reviewed by Ms. Currier including of particular interest, bonds issued for Life Safety purposes will no longer be subject to a district's DSEB, allowing for more flexibility in structuring a potential life safety financing. Ms. Currier also reviewed non-referendum general obligation bonds that are still subject to DSEB and do require a Bond Issue Notification Act (BINA) hearing.

Historical interest rates from 2003 to the present were outlined for the Board as well as Municipal Market Data (MMD) since January 1, 2020. Ms. Currier reviewed the District's outstanding principal. A refunding of the 2013 bonds does not produce savings at this time and because we can currently earn a higher rate than what we are paying on those 2013 bonds, a prepayment is not recommended at this time. This can be re-examined after the next couple years of abatement.

The Board thanked Ms. Currier for coming this evening and for keeping them updated with this information.

This is an informational report. No formal Board action is required.

IX - NEW BUSINESS

2. Determination of the 2024 Tax Levy

Chief Financial Officer Julie Dillon detailed the key points of the proposed 2024 tax levy. She explained that our total EAV, which is determined by the county assessor’s office, has increased about 10.5% over the prior year. Ms. Dillon noted that this amount is an estimate with actual amounts finalized in the spring. New property for this year totals approximately \$11 million which does affect what the District does with the levy.

Mrs. Dillon informed the Board that under the Property Tax Extension Limitation Law (PTELL) formula, the District is limited to either 5% or the lower of CPI as of January 1, 2024. CPI at that time was 3.4%. The District may not increase more than 3.4% on existing property.

Mrs. Dillon pointed out that the District’s debt service for the 2024 levy is \$22.4 million. As in the past, she added that the 2024 levy proposal includes abating \$14.5 million which means we will continue to be able to levy \$8 million. Given these factors, the District’s tax rate is estimated to go down \$.25 from \$5.6868 to \$5.4361 if the Board approves a \$14.5 million debt service abatement. Mrs. Dillon reviewed levy timelines with the Board. She also wanted to make the Board aware, as required by law, of a document which shows the average of the three operating funds’ budgets over the last three years.

MOTION - Moved by Mr. Parisi and seconded by Dr. Bidwell to determine the 2024 tax levies, waive the reading of and approve the Resolution Authorizing the Estimated Aggregate Levy for the Year 2024, with roll call vote as follows:

- Mr. Parisi - Yes
- Dr. Bidwell - Yes
- Mr. Headley - Yes
- Mr. Miceli - Yes
- Mr. Homuth - Yes
- Dr. Farris - Yes
- Mr. Gilmore - Yes

X - COMMITTEE REPORTS

There were no committee reports.

XI - ADJOURNMENT

MOTION - Moved by Dr. Farris and seconded by Mr. Parisi to adjourn the meeting at 8:03 p.m., with roll call vote as follows:

XI - ADJOURNMENT (Con't)
MOTION - (Con't)

Dr.	Farris	- Yes
Mr.	Parisi	- Yes
Dr.	Bidwell	- Yes
Mr.	Miceli	- Yes
Mr.	Homuth	- Yes
Mr.	Headley	- Yes
Mr.	Gilmore	- Yes

John D. Parisi, Secretary

Carl W. Gilmore, President