
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: January 25, 2021

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on January 25, 2021.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Brandin Marie Cappello
Assignment: Music Teacher
Location: Trusty and Morrison Elementary Schools
Years w/ FSPS: .5 Year
Reason: Personal
Effective Date: January 29, 2021

Name: Michelle Core
Assignment: SDC Teacher
Location: Kimmons Junior High School
Years w/ FSPS: 24 Years
Reason: Personal
Effective Date: January 11, 2021

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
January 25, 2021

Resignations (continued)

Certified

Name: **Cynthia Huffman**
Assignment: **Special Education Teacher**
Location: **Sutton Elementary School**
Years w/ FSPS: **14.5 Years**
Reason: **Personal**
Effective Date: **January 21, 2021**

Classified

Name: **Alec Armstrong**
Assignment: **Lead SPICE Worker**
Location: **Woods Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **December 16, 2020**

Name: **Lorrie Blocker**
Assignment: **Child Nutrition Worker**
Location: **Trusty Elementary School**
Years w/ FSPS: **Declined**
Reason: **Personal**
Effective Date: **December 14, 2020**

Name: **Scott Chapman**
Assignment: **Utility Crew**
Location: **Security and Facilities Department**
Years w/ FSPS: **1 year**
Reason: **Personal**
Effective Date: **January 29, 2021**

Name: **Ethan Elder**
Assignment: **Child Nutrition Worker**
Location: **Trusty Elementary School**
Years w/ FSPS: **7 Days**
Reason: **Personal**
Effective Date: **December 9, 2020**

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Personnel Recommendations (continued)
January 25, 2021

Resignations (continued)

Classified

Name: **Crystal Jackson**
Assignment: **Child Nutrition Worker**
Location: **Cook Elementary School**
Years w/ FSPS: **4 Months**
Reason: **Personal**
Effective Date: **January 21, 2021**

Name: **Kimberly Kilpatrick**
Assignment: **Child Nutrition Worker**
Location: **Kimmons Junior High School**
Years w/ FSPS: **4.5 Years**
Reason: **Personal**
Effective Date: **December 18, 2020**

Name: **Petra Navarro**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Years w/ FSPS: **4 Months**
Reason: **Personal**
Effective Date: **January 22, 2021**

Name: **Gloria Santoyo**
Assignment: **ELL Paraprofessional**
Location: **Fairview and Sunnymede Elementary Schools**
Years w/ FSPS: **5.5 Years**
Reason: **Personal**
Effective Date: **January 25, 2021**

Name: **Kimberly Webster**
Assignment: **Bus Aide**
Location: **Transportation Department**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **December 18, 2020**

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Personnel Recommendations (continued)
January 25, 2021

Resignations (continued)

Classified

Name: **Krystal Zorn**
Assignment: **Child Nutrition Worker**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **3 Days**
Reason: **Personal**
Effective Date: **December 3, 2020**

Retirements

Certified

None

Classified

None

Employment

Certified

Name: **Lauren Fivekiller**
Assignment: **Kindergarten Teacher**
Location: **Cook Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **January 4, 2021**

Name: **Kristen Foster**
Assignment: **Special Education Teacher**
Location: **Ramsey Junior High School**
Reported Experience: **5 yrs FSPS / 1 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **January 4, 2021**

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Personnel Recommendations (continued)
January 25, 2021

Employment (continued)

Certified

Name: **Rebecca Limore**
Assignment: **Elementary Teacher**
Location: **Ballman Elementary School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **Northeastern State University, Tahlequah, OK**
Degree: **BS**
Effective Date: **January 4, 2021**

Name: **Caitlyn McMinn**
Assignment: **Special Education Teacher**
Location: **Southside High School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **Harding University, Searcy, AR**
Degree: **BS**
Effective Date: **January 6, 2021**

Name: **Kayla Thompson**
Assignment: **Physical Science Teacher**
Location: **Darby Junior High School**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **January 6, 2021**

Name: **Andrea Washington**
Assignment: **Special Education Teacher**
Location: **Cook and Beard Elementary Schools**
Reported Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **Northeastern State University, Tahlequah, OK**
Degree: **BS**
Effective Date: **January 4, 2021**

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Personnel Recommendations (continued)
January 25, 2021

Employment (continued)

Classified

Name: **Ginger Dooty**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Effective Date: **January 4, 2021**

Name: **Myra Gonzalez**
Assignment: **Special Education Paraprofessional**
Location: **Ramsey Junior High School**
Effective Date: **January 4, 2021**

Name: **Jalea Hinkle**
Assignment: **Night Custodian**
Location: **Darby Junior High School**
Effective Date: **January 18, 2021**

Name: **Kenneth Jeffries**
Assignment: **Night Custodian**
Location: **Darby Junior High School**
Effective Date: **January 18, 2021**

Name: **Haroldo Lozano**
Assignment: **Media Clerk**
Location: **Sunnymede Elementary School**
Effective Date: **January 19, 2021**

Name: **Earnest Neal**
Assignment: **Interventionist Paraprofessional**
Location: **Trusty Elementary School**
Effective Date: **January 4, 2021**

Name: **Bennie Roberts**
Assignment: **Warehouse Delivery / Truck Driver**
Location: **Child Nutrition Department**
Effective Date: **January 18, 2021**

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Personnel Recommendations (continued)
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Employment (continued)

Classified

Name:	Destiny Rolen
Assignment:	Interventionist Paraprofessional
Location:	Trusty Elementary School
Effective Date:	January 4, 2021
Name:	Josue Tamayo Guerrero
Assignment:	Electrician
Location:	Security and Facilities Department
Effective Date:	January 4, 2021
Name:	Margaret Thueson
Assignment:	Pre School Paraprofessional
Location:	Bonneville Elementary School
Effective Date:	January 19, 2021
Name:	Tosha Wilson
Assignment:	Peer Recovery Specialist
Location:	Adult Education Center
Effective Date:	January 4, 2021

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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