

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: August 25, 2025

Agenda Item: J.2b

Board Goal: Student Achievement

Subject: Consideration and possible approval of the renewal of an Agreement between Hays CISD and Communities in Schools for Services for the 2025-2026 School Year

Administrator Responsible/Position: Marivel Sedillo, Deputy Superintendent/Chief Academic Officer

A. Purpose of Agenda Item:

☒ Action Needed

☐ Information Only

☐ Receive Input

B. Authority for This Action:

☒ Local Policy

☐ Law or Rule

☐ NA

C. Goal or Need Addressed: Hays CISD believes in the achievement of every student. Community in Schools will service 14 campuses. Consideration and possible approval of the contract and MOU agreement between Hays Consolidated ISD (HCISD) and Communities in Schools of Central Texas (CIS) to render certain social services within the HCISD

D. Summary:

☒ **Previous board action relating to this item** – The Community in Schools and Hays CISD has entered into this MOU contract since 2007.

☒ **Future action anticipated** – Approve the Contract MOU agreement for the school year 2025-26.

☒ **Background information** – CIS will provide an array of social services to assist students who have high absenteeism, poor academic performance, or who demonstrate delinquent conduct and social service needs. The services will be provided at 14 campuses:

- Camino Real Elementary
- Hemphill Elementary School
- Science Hall Elementary School
- Tom Green Elementary School
- Uhland Elementary School
- Chapa Middle School
- Wallace Middle School
- McCormick Middle School
- Simon Middle School
- Hays High School
- Lehman High School
- Live Oak Academy
- Johnson High School
- Impact

E. Scope of Options Reviewed:

Although the district hires counselors and a social worker at each comprehensive high school, CIS manages the top tier of the at-risk students. They collaborate with the district and campus counseling staff for services, needs and professional development. They train along-side our counselors plus further professional development through Community in Schools. This HCISD relationship with CIS has helped the highest risk students on these campuses in our district improve attendance, academic scores and grades, help reduce discipline referrals and receive counseling for school and family situations.

They not only provide tutoring and counseling, but they make home visits and provide basic services like clothes, food, water and electric services if their families need it. In our high schools an X-Y Zone social worker works with male students and is a part of contract.

CIS, at every campus on which they serve, provide the Pebble Project at elementary campuses, AmeriCorps volunteers and social work interns to assist in their work with students and their families. They serve approximately 95-100 students per campus. But have served more if requested. The CIS staff work closely with the district Counseling Director to provide some social services across the district for all of our students. They serve on the District Counseling Crisis team and are on call as are all of our counselors if needed. They are assigned to 14 campuses, all of whom are either Title 1 or have low-socioeconomic family needs.

Reasons for Rejecting Alternatives: The relationship and services provided by the Community in Schools of Central Texas is valuable and helps students succeed.

F. Comments Received:

☒ **Cabinet** ☐ **DLT** ☐ **FBOC** ☐ **Teacher Org. Reps.** ☒ **Other:** The principals and counselors on the CIS campuses are pleased with their relationship and think they are important in the success of high needs students. The families of whom CIS serve, feel they are needed. This information is provided in the yearly report to the Board of Trustees in September.

G. Administrative Recommendation: The administration recommends the approval of this MOU.

Advantages/benefits of this contract approval: CIS meets the social, emotional, basic, academic, and counseling needs of our highest risk families on 14 campuses in the district.

Expected results in terms of student benefit/achievement: Based on the report provided to the Board each year, the at-risk students served by CIS are successful in school and have basic needs met through an agency that provides services and life skills. The students they serve are academically and emotionally successful.

Consequences of not approving the Communities in Schools MOU would mean that the counselors or additional district staff would provide the additional services for their students that are not currently provided. It would take time, staff, and money to mirror their services.

H. Fiscal Impact and Cost: \$562,500

☒ **Budget – General Operating Fund** ☐ **Bond** ☐ **Grant/Special Funds** ☐ **Other**
\$562,500 for 14 campuses in two equal payments of \$281,250. The final payment due on February 1, 2026.

Prior Year Spending – \$587,500 for the school year 2024-2025.

Future/Ongoing- Each year this contract is reviewed, and a report is presented to the Board of Trustees by September.

I. Monitoring and Reporting Timeline:

Person responsible for evaluating this decision or action – The District Director of Counseling collaborates with CIS.

Evaluation method and timeline – A report will be presented to the Board in the fall.

Next report to the board – Fall 2025

J. Suggested Motion

I move that the Hays CISD Board of Trustees approve the renewal of an agreement between Hays CISD and Communities in Schools for services for the 2025-2026 school year, as presented.