

Member \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE  
ERICA CARLSON  
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED by the School Board of Independent School District No. 877, as follows:

1. That it is proposed that Erica Carlson, a teacher of said school district, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2008-09 school year on June 30, 2009, pursuant to M.S. 122A.40, subdivision 10 and ARTICLE VI, Section 3., Subdivisions 1-6 of the current Master Agreement between the School district and the exclusive representative.
2. That said proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.
3. That written notice be sent to said teacher regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall include a date for hearing if requested and be in substantially the following form:

**NOTICE OF PROPOSED PLACEMENT ON UNREQUESTED LEAVE OF ABSENCE  
AND NOTICE OF HEARING DATE, IF REQUESTED**

Dear Ms. Carlson:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 877 held on March 19, 2009, consideration was given to your placement on unrequested leave of absence without pay or fringe benefits as a teacher of Independent School District No. 877, and a resolution was adopted by a majority vote of the Board, proposing your placement on unrequested leave of absence effective at the end of the 2008-09 school year on June 30, 2009, pursuant to Minnesota Statutes 122A.40, subdivision 10 upon the grounds described in said statute and which are specifically as follows: financial limitations.

Your proposed placement on unrequested leave of absence is not the result of the implementation of an education district agreement.

Under the provisions of the law, you are entitled to a hearing before the school board provided that you make a request in writing within fourteen days after receipt of this notice. If no hearing is requested within such period, it shall be deemed acquiescence by you to the school board's proposed action.

Yours very truly,

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 877

Clerk of the School Board

Enclosure: Resolution

4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in M.S. 122A.40, subdivision 10 and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by Member

\_\_\_\_\_ and upon vote being taken thereon, the following voted in favor hereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.