



Zen Educate Inc.
2136 Ford Parkway
5208
Saint Paul
Minnesota
55116
kelly.odwyer@zeneducate.com

Fee Schedule

The following table outlines Zen Educate's pricing for Nova Classical. The school charge includes the educators pay rate and all applicable state and federal employer taxes and costs.

Zen Educate, Inc. is proud to provide a transparent, ethical pricing model that allows Districts to have insight into how much educators earn, and the margin that Zen Educate makes including employer costs. Zen Educate's fee structure is as follows for a range of educator day rates.

Daily pay rate for teacher

Teacher Day Rate	Teacher School Rate
\$160.00	\$218.60
\$165.00	\$224.34
\$170.00	\$230.08
\$175.00	\$235.81
\$180.00	\$241.55
\$185.00	\$247.29
\$190.00	\$253.03
\$195.00	\$258.76
\$200.00	\$264.50
\$205.00	\$270.24
\$210.00	\$275.98
\$215.00	\$281.71
\$220.00	\$287.45
\$225.00	\$293.19
\$230.00	\$298.93

Daily billing rate for school

Pay rate for paraprofessional

Minneapolis Rates for 25-26 school year- for all new districts + charters from Jan 2025	
HQ Para Pay (Hourly)	Total School Charge (Hourly)
\$17.00	\$27.21
\$17.50	\$27.79
\$18.00	\$28.37
\$18.50	\$28.95
\$19.00	\$29.53
\$19.50	\$30.11
\$20.00	\$30.69
\$20.50	\$31.27
\$21.00	\$31.85
\$21.50	\$32.43
\$22.00	\$33.01
\$22.50	\$33.59
\$23.00	\$34.17
\$23.50	\$34.75
\$24.00	\$35.33

Billing rate for school



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The Introduction Fee (temp to perm) shall be \$4,500 for a Certified Teacher or \$3,500 for Non-Certified Teacher/Paraprofessional. This fee is payable when an educator who has worked at a School on an Assignment is subsequently hired directly by the School within twenty-four (24) weeks of the end of any of their Assignments with the School. This fee shall be reduced by \$20 for every full day an educator works in the District via Zen Educate.

Supplementary charges will be added if an aide is required to be CPI trained by Zen Educate. This would be the hours worked by that aide whilst doing the training plus the cost of their CPI workbook.

Supplementary Charges:

The following supplementary charges apply based on selected billing terms:

- **Standard Billing Terms (Included):**
 - Weekly Invoice Frequency
 - 30-Day Pay Periods
- **Extended Billing Terms:**
 - Monthly Invoice Frequency: +\$1/hour to Zen Educate school charge
 - 45-Day Pay Periods: +\$1/hour to Zen Educate school charge

Zen Educate Inc Bank Details

Payment should be made to :

Name: Zen Educate Inc

Bank: Silicon Valley Bank

Routing 121140399

Account 3303653138

Checks should be mailed to:

Address for check sent via USPS:



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Zen Educate Inc.
PO BOX 18429
PALATINE IL 60055-8429

Address for Deposits sent via Courier (FedEx, UPS, etc.):

Zen Educate Inc.
LBX 18429

5505 N CUMBERLAND AVE STE 307

CHICAGO IL 60656-1471