



Board of Trustees Agenda Item Information Form

Date Submitted: May 27, 2010

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop

Agenda Placement

- ☐ Public Hearing
☐ Executive Session
☐ Recognition
☐ Program Spotlight
☐ Community Input

Code

PH
ES
R
PS
CI

Agenda Placement

- ☐ Administrative Report
☒ Consent Agenda
☐ Action Item
☐ Information/Discussion

Code

AR
CA
AI
ID

Meeting Date: June 28, 2010

District Goal References (Check all that apply):

- ☐ Provide rigorous learning opportunities and curricula that transcend state and national standards to improve the achievement of each student while meeting their individual needs and aspirations.
☐ Enhance the character development of each student with emphasis on creating a sense of personal responsibility and a commitment to community.
☒ Recruit, develop, and retain compassionate, effective, innovative, and highly motivated staff.
☐ Focus our use of resources to accelerate learning for all students and eliminate the achievement gap.
☐ Provide learning environments that are physically safe and emotionally secure for all students, faculty, and staff.
☐ Lead, develop, and implement a robust parent and community involvement program to successfully achieve the district mission and objectives.
☐ Nurture, support, and develop collaborative leadership at all levels throughout the learning community.

Subject:

Consider Approval of Policy DEC(LOCAL): Compensation and Benefits: Leaves and Absences - SECOND READING

Background:

This policy was reviewed at the May Policy Committee meeting. Previous revisions to the policy, as handed down by TASB, required us to allow employees to choose between Local leave, state sick leave to cover an absense. If no choice is noted by the employee, the District then has a default order of leave to use. Although the practice of using local leave, state sick leave, and state personal leave, as a default order has not changed, the current policy inexplicably shows the order of default in the reverse order. Recommended change to the policy is to list the default order of leave to what the District currently practices giving the employee the better option.

Fiscal Impact Statement

Cost: \$0.00

- ☐ Recurring
☐ One-Time

Funding Source:

- ☐ General Fund
☐ Grant Fund
☐ Other Funds (specify)

Fiscal Year: N/A

Amendment Required: N/A

☐ Bond Funds (program year): N/A

Superintendent's Recommendation:

It is the recommendation of the Superintendent to approve policy DEC(LOCAL) - SECOND READING.

Department Submitting Form: Policy and Legal Affairs

Cabinet Member's Approval: Greg Smith