

## TUTORING FOR PAY – DRAFT

Descriptor: GCRD  
Rescinds: GCRD

Issued: DRAFT  
Issued: 08/22/2000

### BOARD POLICY

To assure that an ~~teacher~~ **employee** is not placed in a conflict of interest position with regard to assisting pupils, payment or gifts may not be accepted for tutoring **or for providing private lessons** (during or after school hours) to those pupils *taught by the ~~teacher~~ employee during the regular school day*

**An A teacher employee** may tutor **or provide private lessons to** pupils **or athletes** *whom they do not teach or coach* after the regular instructional day. Such instruction should take place off school premises and after the school day is completed.

The Board authorizes the superintendent to establish administrative procedures consistent with this policy.

### ADMINISTRATIVE PROCEDURE

#### **1. Tutoring through the use of grants/awards received by the district**

1.1. The District desires to provide additional opportunities for increased learning to benefit its students.

1.2. From time to time, grants may be awarded to the District that involve the hiring of teachers to provide learning opportunities for students after school hours. Grants/awards may be directed at such things as assisting homeless children, improving student performance on achievement tests, closing the achievement gap, etc.

1.3. Teachers who are offering their services and are paid through these funds may tutor their own students.

1.4. The employment by the District of teachers pursuant to such grants/awards does not constitute violation of this policy.

### EXHIBITS

None

### REFERENCES

MCA §§ 25-4-1 et seq.; 37-11-27.

### FORMS

None

### NOTE

Administrative Procedure added 10/18/2011