

# Minutes of Regular Meeting April 27, 2026

## Hays CISD Board of Trustees

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These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at [www.hayscisid.net](http://www.hayscisid.net) for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Monday, April 27, 2026 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

### CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:31 PM. All trustees were present.

### PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel led the Board in the Pledge of Allegiance to the US and Texas flags.

### MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

### SOCIAL CONTRACT

Trustee Vanessa Petrea read the Hays CISD Board of Trustees Social Contract.

### PUBLIC FORUM

There were five people present requesting to address the Board. Alicia Hill addressed the Board regarding a non-agenda item. Dean Rushing addressed the Board regarding a non-agenda item. Daniel Signorino addressed the Board regarding Johnson, Dahlstrom, McCormick Choir. Gary "Turtle" Young addressed the Board regarding Johnson, Dahlstrom, McCormick Choir. Krissie Farmer addressed the Board regarding Renee Kelso non-renewal of contract.

### CLOSED SESSION

The Board adjourned to Closed Session at 5:53 PM to deliberate regarding the Superintendent's recommendations for employment, including employee contract renewals, proposed term contract non-renewals, probationary contract terminations, proposed term contract terminations, employee resignations, extended leave, and general personnel matters, pursuant to Tx. Gov't Code Section 551.074, and to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076.

### RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 8:20 PM.

### SUPERINTENDENT REPORT

The Superintendent Report was provided at the April 11, 2026 Board meeting.

### STUDENT ACHIEVEMENT REPORT

Deputy Academic Officer David Pierce addressed the Board to introduce Director of Fine Arts Patty Moreno. Ms. Moreno presented slides and afterward responded to feedback and questions from trustees Vanessa Petrea, Raul Vela, Courtney Runkle, Johnny Flores, Geoff Seibel and Byron Severance

## CONSENT AGENDA

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the consent agenda, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Annual Certification of Provision of Instructional Materials (TEKS Certification) for the 2026-2027 School Year

There was no discussion of this consent agenda item.

Consideration and possible approval of the Administration of Advanced Placement Exams for the Spring 2026 School Year – The College Board

There was no discussion of this consent agenda item.

Consideration and possible approval of the continuation of the contract for Special Education Evaluation Services for the 2025-2026 School Year – Assessment Intervention Management Services

There was no discussion of this consent agenda item.

Consideration and possible approval of meeting minutes

There was no discussion of this consent agenda item.

Budget Amendments

There was no discussion of this consent agenda item.

## ACTION ITEMS

Consideration and possible approval of the Superintendent's recommendations to contractually employ the Principal at Live Oak Academy, and the Assistant Principal at McCormick Middle School

Board President Byron Severance introduced this agenda item and moved that the Hays CISD Board of Trustees approve the Superintendent's recommendation to contractually employ the Principal at Live Oak Academy and the Assistant Principal at McCormick Middle School, as discussed. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item. Superintendent Dr. Eric Wright announced that Joe Mitchell was named as the new Principal of Live Oak Academy and Sonya Tannreuther was named as the Assistant Principal of McCormick Middle School.

Consideration and possible approval of the Termination of Probationary Teacher Contracts

Board President Byron Severance introduced this agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board to indicate that Alexis Tozer, Kristen Williams, Cynthia Garza, Bridget Cavallaro, Adam Froeschel, Kara Johnston, Kiara Simmons, and Dawn Smith are recommended for termination. Mr. Severance moved that the Hays CISD Board of Trustees accept the Superintendent's recommendation and terminate the employment of the following probationary teachers at the end of the contract period to serve the best interests of the district and direct that the Superintendent provide written notice to the employees consistent with law and policy, as presented and discussed. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

#### Consideration and possible approval of Good Cause Teacher Termination

Board President Byron Severance introduced the agenda item. Christina Courson addressed the Board to indicate that Patricia Evans is recommended for termination. President Severance moved that the Hays CISD Board of Trustees accept the Superintendent's recommendation and propose the termination of the employment of the following contract teachers and direct that the Superintendent provide written notice to the employee consistent with law and policy, as presented and discussed. Trustee Vanessa Petrea seconded the motion. Trustee Esperanza Orosco stated that she would abstain for voting due to personal connection to the named. There was no further discussion, and the motion passed by a vote of 6-0-1 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item. Trustee Esperanza Orosco abstained from voting. Christina Courson addressed the Board to indicate that Renee Kelso is recommended for termination. President Severance moved that the Hays CISD Board of Trustees accept the Superintendent's recommendation and propose the termination of the employment of the following contract teachers and direct that the Superintendent provide written notice to the employee consistent with law and policy, as presented and discussed. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item. President Severance read a statement regarding the action of this agenda item.

#### Consideration and possible adoption of the Proposed Revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board. There were no questions from trustees regarding this agenda item. President Severance moved that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Employee Compensation Plan for the 2025-2026 School Year, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

#### Consideration and possible adoption of the Compensation Plan for the 2026-2027 School Year

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board to summarize the request. There were no questions from trustees regarding this agenda item. President Severance moved that the Hays CISD Board of Trustees approve the Hays CISD Employee Compensation Plan for the 2026-2027 school year, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

#### Consideration and possible approval to contract for campus-based Speech Services for the 2025-2026 School Year – Soliant Health

Board President Byron Severance introduced the item and moved that the Hays CISD Board of Trustees approve to contract with Soliant Health for campus-based speech services for the 2025-2026 school year for an amount not to exceed \$250,000, as presented. Board Secretary Geoff Seibel seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of Computers for Career & Technical Education Engineering and Architecture Classrooms – GTS Technology Services

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the 2025 Bond-interest funded purchase of computers for Hays CISD CTE Engineering and Architecture Labs from GTS Technology Solutions for an amount not to exceed \$233,904.92, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of Nine Class C 14-Passenger School Buses – Thomas Transit Buses

Board President Byron Severance introduced the agenda item. Trustee Courtney Runkle commented. Mr. Severance moved that the Hays CISD Board of Trustees approve the purchase of nine (9) Class C 14-passenger school buses in the amount of \$1,277,420, accept the TCEQ Clean School Bus Grant in the amount of \$570,294, for a total expenditure not to exceed \$707,126, and authorize the Superintendent to negotiate and execute documents necessary and convenient to complete the transaction, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the purchase of Mobile Bus Radios – Lower Colorado River Authority

Board President Byron Severance introduced the agenda item and moved that the Hays CISD board of Trustees approve the purchase of Harris mobile bus radios from LCRA for an amount not to exceed \$218,310.00, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of Services for Professional Construction and Materials Testing for 2025 Bond Projects

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve Raba Kistner and UES Professional Solutions to facilitate professional construction and materials testing for 2025 Bond projects in an amount estimated at \$830,000, as presented. Board Vice President Johnny Flores seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval to grant Utility Easements to Pedernales Electric Cooperative for 2025 Bond Projects at Fuentes Elementary School

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the grant of utility easements to Pedernales Electric Cooperative to support 2025 Bond projects at Fuentes Elementary School, and authorize the Superintendent and/or Board President to execute documents necessary and convenient to complete the project, as presented. Trustee Raul Vela seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval to grant Utility Easements to Pedernales Electric Cooperative for 2025 Bond Projects at Wallace Middle School

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the grant of utility easements to Pedernales Electric Cooperative to support 2025 Bond projects at Wallace Middle School, and authorize the Superintendent and/or Board President to execute documents necessary and convenient to complete the project, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the Repair and Renovation of Temporary Classrooms at Sunfield Elementary School

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve the 2021 Bond-funded repair and renovation of temporary classrooms placed at Sunfield ES by various vendors as referenced on the enclosed document for an amount not to exceed \$219,110.00, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible approval of the 2025 Bond Schematic Design Estimate for Hays CISD Elementary School #18

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees approve for further consideration the 2025 Bond schematic design for Hays CISD Elementary School #18 from Bartlett Cocke Construction, as designed by Huckabee Architects, as presented. Trustee Vanessa Petrea seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

Consideration and possible Adoption of Proposed Revisions to the Hays CISD Board Operating Procedures

Board President Byron Severance introduced the agenda item and moved that the Hays CISD Board of Trustees adopt the proposed revisions to the Hays CISD Board Operating Procedures, as discussed and presented. Trustee Courtney Runkle seconded the motion. There was no further discussion, and the motion passed by a vote of 7-0 with trustees Courtney Runkle, Raul Vela, Vanessa Petrea, Byron Severance, Johnny Flores, Esperanza Orosco, and Geoff Seibel all voting YES. There were no votes of NO on this agenda item.

#### INFORMATION ITEM

Report of Continuing Education requirements for Board Members Under Senate Bill 1566

Board President Byron Severance announced that trustees were 100% compliant with requirements. There was no further discussion.

Update on District Safety & Security Initiatives

There were no updates from the department nor questions from the Board regarding this agenda item.

Update on District Bond, Construction, and Renovation Projects

Nathan Wensowitch, Executive Director of Facilities, Construction, and Bond Programs provided an update at the April 20, 2026 Board meeting. There was no additional information shared.

Update on Hays CISD Child Nutrition Services

This information was presented at the April 20, 2026 Board meeting. There was no further discussion.

Financial Statements

There were no questions from the Board regarding this agenda item.

Quarterly Investment Reports

There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Monday, May 11, 2026 at 5:00pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 9:12 PM.