

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN**
January 22, 2026

ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT

TOPIC: Weekly Wildcat Recognitions

The Novi Community School District is proud and excited to present our Weekly Wildcat recognitions from this past month. This program allows us to highlight our remarkable staff's efforts, which are submitted by our staff.

Week of January 5, 2026: Carey Russell, Supervisor of Transportation, Transportation Building

Carey hit the ground running when she started with us in July. She has listened to her department staff to hear their needs and has helped set up processes and procedures to make transportation run more smoothly. Carey is responsive to parents, has worked collaboratively with building staff and the NTA leadership, and has worked hard to recruit staff to NCSD. We are so happy that she is here to lead our Transportation Team!

Week of January 12, 2026: Rachel Doa, Adult Education, ROAR Center

Rachel goes above and beyond to support her students. She genuinely cares about their success and well-being, making learning both meaningful and fun. Her creativity and use of varied teaching strategies keep the class sessions engaging and dynamic. Each night, she works hard to balance whole-class instruction, one-on-one tutoring, and breaks, all while covering all four core subjects.

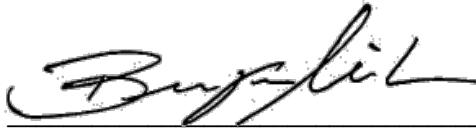
Week of January 19, 2026: Ashley Bootz, Administrative Assistant, Athletics Department

Ashley is always ready and willing to help! If a coach needs something, they can go to Ashley, and she is ready, with a smile, to help them right away. Ashley enhances the NHS Athletic world by going out of her way to assist in any way needed. It is a pleasure to work with Ashley; she is a positive influence at Novi HS!

RECOMMENDATION:

That the Novi Community School District Board of Education recognize our Weekly Wildcats: Carey Russell, Rachel Doa, and Ashley Bootz, and extend our appreciation for their commitment to excellence, and our students and district.

**APPROVED AND RECOMMENDED FOR BOARD
RECOGNITION**



Benjamin Mainka, Superintendent