

# HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: December 8, 2025

Agenda Item: I

Board Goal: Student Achievement / Community Relations

Subject: Presentation of Hays CISD 2025 Demographic Report by Population and Survey Analysts

Administrator Responsible/Position: Max Cleaver, Chief Operations Officer  
Nathan Wensowitch, Exec Dir of Facilities/Construction/Bond

**A. Purpose of Agenda Item:**

☐ Action needed

☒ Information only

☐ Receive input

**B. Authority for This Action:**

☐ Local Policy:

☐ Law or Rule

☒ N/A

**C. Goal or Need Addressed:** Develop accurate and reliable student projections.

**D. Summary:**

☒ **Previous board action relating to this item:** The Board approved PASA to provide demographic and planning services on August 28, 2022. This is a one-year contract with up to four one-year extensions.

☒ **Future action anticipated:** Hays CISD receives an annual demographic update.

☒ **Background information:** PASA's services include geocoding all students, projecting student population, providing grade-level projects, and providing a long-range plan. In completing their work, they commit to spending an extensive amount of time in District gathering information in person.

PASA staff will present current demographic data and long-range plan information.

**E. Comments Received:**

☒ Cabinet

☐ DLT

☐ FBOC

☐ Teacher Org. Reps.

☐ Other:

**F. Administrative Recommendation:** No recommendation is necessary as this item is presented for information only.

**G. Fiscal Impact and Cost:** N/A – Information only

**H. Monitoring and Reporting Time Line:**

Person responsible for evaluating this decision or action: Max Cleaver

Evaluation method and timeline: N/A

Next report to the Board: December 2026

**I. Suggested Motion:**

I move that the Hays CISD Board of Trustees