

Belton Independent School District
Board of Trustee Meeting Agenda Item
September 15, 2025

Item: Superintendent Evaluation Instrument

Contact Person: Malinda Golden

Presented for: ☒ Action ☐ Report Only

Supporting Documents: ☐ None ☒ Attached ☐ Provided Later

District Goal or Objective Addressed:

Goal 1: Strengthen and support the engagement of all stakeholders in the pursuit of the BISD vision.

Goal 2: Ensure exceptional learning experiences for each and every student.

Goal 3: Attract, retain, and support a world-class team of employees.

Goal 4: Develop a district-wide culture of value, support, and growth amongst all students and staff.

Goal 5: Maximize our use of resources for both current priorities and plans for the future.

Background Information:

Board policies BJCD(LEGAL) and BJCD(LOCAL) call for the appraisal process of the superintendent to be mutually agreed upon by the Board and the superintendent. This local evaluation instrument meets the requirements of Board Policy and is requested for approved use in the 2025-2026 school year.

Fiscal Implications:

None.

Administrative Recommendation(s):

Approve the use of the draft superintendent evaluation instrument for the 2025-2026 school year.