

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 13, 2024



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide

Date: 8/7/24

To: Rebecca Rappold
 Superintendent of Schools

From: Bev Sinclair
Title: Director of Human Resources

Subject: Hiring: Elementary Teacher-BMS 2024-2025

Description: Dennis Juneau is recommending the following hire:

✚ Francine DeRoche, Social Studies Teacher (BA/3)

Financial Impact: \$47,436.00 + Fringe

Funding Source: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled: _____



Browning Public Schools Hiring Selection Report

Position Elementary Teacher		Applicant Recommended Francine DeRoche	
Department/Location BMS 6th Grade SS		Supervisor Dennis Juneau	
Type of Position Certified	Starting Date 8/19/24	Term 2024-2025 AY	

Recruiting. Date Posted: 5/31/24 Re-advertised: Closing Date:

Comments:

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	DeRoche, Francine	On File	YES	8/5/24
	Shooter, Joshua	On File	YES	8/5/24

Interview Committee	Title	Name	Title
Dennis Juneau	Principal		
Brittany Burns	Teacher		
Angela HeavyRunner	Assistant Principal		

Recommendation: Francine has experience in the classroom, behavior management, and is a team player. She has experience and knowledge in IEFA.

	Date Initiated	(Yes - N/A)	(Negative - OK)
Drug test	8/29/23	Yes	Ok
State & Federal Criminal background check	8/30/21	Yes	Ok
Tribal Background check	8/31/21	Yes	Ok

Salary: \$47,436.00 Placement: Exp. BA/3 Contract Days: 187

Prepared by: Bev Sinclair Date 8/7/24 Approved by: _____ Date: _____