



# School District 622

NORTH ST. PAUL | MAPLEWOOD | OAKDALE

*Ready for tomorrow*

## RATIFICATION OF THE 2025-2027 EDUCATIONAL ASSISTANT AGREEMENT

The District has reached a tentative agreement with SEIU, representing Educational Assistants of the district for the contract period July 1, 2025 to June 30, 2027. The membership voted and ratified the agreement.

The terms and conditions of the agreement include a 3% increase to the salary schedule for both years of the contract. In addition, an increase of \$0.25 was applied to the longevity pay schedule.

No changes were made to the District contribution for Health benefits in year 1. An increase for those on the District sponsored Health Savings Plan will be made for year 2. The monthly District contribution for Single coverage will increase from \$715.80 to \$787.38 and the Family contribution will increase from \$1680.25 to \$1848.28

Additional contract language was added and updated to reflect current and best practices.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the 2025-2027 Educational Assistants, SEIU Agreement be approved.

MOTION:

SECOND: