



Oak Park Elementary School District 97

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TO: Members, Board of Education
FROM: Dr. Carol Kelley, Superintendent
SUBJECT:
DATE: April 26, 2016

Type of Report: Proposal

Preview of purpose and content of report:

The Board of Education is being asked to approve the adoption of new professional support for principals, assistant principals, student support specialists, instructional coaches, mentor teacher, and central office administrators (42 leaders).

Budgetary Impact: \$26,250 (for 7-day course and materials for each participant)

District goals aligned with report: Goal Area 1 (Strengthen Teacher and School Leadership Capacity)

This school year our administrative leadership team focused on strengthening our capacity as instructional leaders in order to improve the quality and consistency of the feedback we give to our staff. While we have taken great steps towards improving the frequency of classroom visits, next school year, we would like to build upon this effort by providing ATSR training to every principal, assistant principal, instructional coach, and mentor teacher.

The **Analyzing Teaching for Student Results** (ATSR) course complements the focus of the RBT course many D97 teachers and leaders have takeover the last few years. ATSR is designed to give our school leaders the courage, conviction, and capacity to shift the focus of teacher evaluation process from compliance (*and direction*) to truly supporting (*and empower*) teachers to improve student learning. This shift redefines the role of the principal (and other leaders) as our instructional leaders.

Working with the RBT staff, we have developed a schedule that will provide time for participants to conduct the fieldwork, to deepen their understanding of core concepts about changing instruction, and to develop their skills in observing, note-taking, analyzing, and communicating with teachers about improving student learning. Upon Board approval, our scheduled dates for training would be confirmed as follows:

- Day 1: Tuesday, June 14
- Day 2: Thursday, June 16
- Day 3: Monday, September 26
- Day 4: Monday, November 7
- Day 5: Monday, December 5
- Day 6: Monday, January 23
- *Note: Most of the site visits will be scheduled between Day 6 and Day 7*
- Day 7: Monday, February 13