HB 3 Annual Update 2024-2025 School Year

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March 24, 2025



HB 3 requires school boards to adopt detailed plans developed by their management teams that achieve goals in these key areas:

- Early Childhood Literacy and Mathematics (EC-LM) Proficiency
- College, Career, and Military Readiness (CCMR)

Both EC-LM and CCMR Plans have the requirements to:

- Assign at least one district-level administrator or employee of the regional education service center to oversee the coordination of each plan
- Set specific, quantifiable, annual goals for five years at each campus
- Be reviewed at least annually by the board at a public meeting
- Post annual report on district and campus websites





Early childhood plans are required to include:

- Annual goals for aggregate student growth on 3rd Grade Math & Reading STAAR
- Annual targets for students in each group evaluated under closing the gaps domain
- Measures should be disaggregated by various student groups

CCMR plans are required to include:

- Annual goals for aggregate student growth on CCMR readiness indicators evaluated under the student achievement domain
- Annual goals for students in each group evaluated under closing the gaps domain (25 or more students in a group)



HB 3 Over the Years

2018-2019	2019-2020 through 2020-2021	2022-2023	2023-2024	2024-2025 through 2027-2028
HB 3 Passed	Covid 19 Pandemic	STAAR 2.0 (STAAR redesign)	Performance Goals Year Five	Performance Goal Revisions
Plan Requirements: Boards must set specific, annual Early Childhood Reading and Mathematics, and CCMR performance goals for five years	School closures Virtual learning Social distancing requirements	Online testing New question types Cross-curricular reading passages Evidence-based writing		
		Extended constructed responses		



HB 3 Early Childhood Literacy Goals

Early Childhood Literacy Board Outcome Goals

The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 55% to 63% by June 2028.

Yearly Target Goals- All Groups													
2024 (Baseline)		2025			2026			2027			2028		
55%		57%		59%			61%			63%			
Closing the Gaps Student Groups Yearly Targets													
	African American	Hispanic	White	Am. Indian	Asian	Pac. Island.	Two or More Race	Sp. Ed.	Eco. Dis.	Sp. Ed. (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2024	56%	46%	54%	-	77%	-	43%	21%	31%	89%	53%	53%	59%
2025													
2026													
2027													
2028													

*Population too small to report (-) **Baseline ()

HB 3 Early Childhood Mathematics Goals

Early Childhood Math Board Outcome Goals

The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 50% to 58% by June 2028.

Yearly Target Goals- All Groups													
2024 (Baseline)	2025	2026			2027				2028				
50%	52%		54%			56%				58%			
Closing the Gaps Student Groups Yearly Targets													
	African American	Hispanic	White	Am. Indian	Asian	Pac. Island.	Two or More Race	Sp. Ed.	Eco. Dis.	Sp. Ed. (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
2024	36%	31%	50%	-	79%	-	60%	24%	21%	38%	51%	45%	57%
2025													
2026													
2027													
2028													

*Population too small to report (-) **Baseline ()

College, Career, Military Readiness Board Goals

CCMR Board Goals

The percentage of graduates that meet the criteria for CCMR will increase from 74% to 94% by August 2028.

Yearly Target Goals- All Groups													
2023 grads (2024 Acct)	2024 grads (2	2025 gr	ads (2026	6 Acct)	2026 gra	ads (2027 Acct)	2027 grads (2028 Acct)						
74%	79%		84%			89%	94%						
Closing the Gaps Student Groups Yearly Targets													
	African American Hispanic		White	Am. Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Ec. Disadv.	EL			
2023 grads (2024 Acct)	60%	62%	83%	-	67%	-	57%	94%	46%	33%			
2024 grads-(2025 Acct)													
2025 grads (2026 Acct)													
2026 grads (2027 Acct)													
2027 grads (2028 Acct)													

*Population too small to report (-) **Baseline ()

Next Steps

- CISD Annual Reports
 - April: CISD Literacy Update
 - May: CISD Math Update
 - June: CISD CCMR Update
- Continuously monitor student growth data (STAAR, MAP data, etc.)
- Update District Improvement Plan with revised goals

