

District #	District Name	School Year	ADM	Teacher Pay Rate	Para Pay Rate (Hourly)	SPED Para Pay Rate (Hourly)	Bonus/Incentives?
6383	Benton Stearns Education District		80	\$130.00	\$18.58	\$13.00	
363	South Koochiching Rainy River	23-24	200	\$140.00	\$16.00	\$16.00	
600	Fisher	23-24	220	\$145.00			
676	Badger		220	\$150.00	\$17.00	\$17.00	Long Term teacher sub= BA Step 1 (daily rate \$249/day)
95	Cromwell-Wright		300	\$120.00	\$14.44	\$14.44	None
362	Littlefork-Big Falls	23-24	329	\$145.00	\$18.82	\$18.82	
671	Hills-Beaver Creek	23-24	345	\$170.00	\$15.00	\$15.00	
306	Laporte Public School		347	\$140.00		\$17.61	
36	Kelliher	24-25	350	\$175.00	\$19.50	\$19.50	\$29.84 for sub bus driver, \$15.00 for childcare aide & \$18.00 for childcare teacher
486	Swanville		350	\$120.00	\$12.00	\$12.00	long-term sub is higher pay
803	Wheaton Area Schools		350	\$120.00-\$135.10	\$15.68	\$15.68	
505	Fulda	23-24	365	\$165.00	\$13.00	\$13.00	
542	Battle Lake		410	\$125.00	\$14.75	\$14.75	Long Term Sub \$160
4	McGregor	23-24	414	\$140.00	\$15.00	\$15.00	
581	Edgerton Public		425	\$135.00	\$12.25	\$12.25	
166	Cook County		430	\$140.00	\$15.50	\$15.50	
390	Lake of the Woods		450	\$135.00	\$13.25	\$13.25	Long term teacher sub rate \$212
2890	Renville County West	23-24	530	\$140.00	\$14.44	\$14.44	
4118	Kaleidoscope Charter School		531	\$150.00	\$18.00	\$18.00	LTS \$200 per day
97	Moose Lake		560	\$125.00	\$10.50	\$10.50	
550	Underwood		560	\$125.00	\$14.64	\$14.64	
2198	Fillmore Central (reviewed 05/02/23)		585	\$130.00	\$14.00	\$14.00	Long Term Sub rate is BA Step 1 daily rate, currently \$236.69
391	Cleveland		600	\$160.00	\$12.00	\$12.00	
837	Madelia		600	\$130.00	\$13.52	\$13.52	LTS Tchr Step 1 BA \$229 Negotiating this year
846	Breckenridge Public Schools		629	\$150.00			Subs get free school lunch
2448	MCW		655	\$150.00	\$11.75	\$11.75	Long Term Sub rate is BA Step 1 daily rate, currently \$250.00
2835	Janesville-Waldorf-Pemberton		670	\$165.00	\$13.59	\$13.59	Licensed subs get \$150 for covering paras as well; Long term sub rate daily starting at \$241.89 for education level
239	Rushford-Peterson		675	\$125.00	\$13.26	\$13.26	
857	Lewiston Altura		700	\$140.00	\$13.50	\$13.50	Starting Para Wage...could be as much as \$16 if teaching degree and prior exp
917	Intermediate School District 917		700	\$195.00	\$20.56	\$20.56	Retire teachers or Monday and Fridays it is \$232.50
2365	GFW		700	\$140.00	\$13.00	\$13.00	Our Teacher subs if new start at 140.00 for the first 10 days then go to the 150.00
2910	Ada-Borup-West		700	\$130.00	\$13.47	\$13.47	
32	Blackduck		700	\$175.00	\$15.98	\$15.98	Sub Custodian - \$17.92, Sub Driver - \$26.99
2169	Murray County Central	23-24	705	\$145.00	\$16.00	\$16.00	Teacher per/day \$145. Long-term sub \$225. Retire teacher per/day \$175. Retired long-term sub \$250.
2580	East Central		725	\$150.00	\$16.66	\$16.66	
314	Braham Area Schools		735	\$165.00	\$13.30	\$13.30	\$5.00 bonus for our retired teachers
2889	Lake Park Audubon		740	\$135.00	\$13.32	\$13.32	Subs get free school lunch
75	St. Clair		760	\$150.00	\$12.50	\$12.50	
113	Walker Hackensack-Akeley Schools		760	\$145.00	\$14.56	\$14.56	
739	Kimball		770	\$130.00	\$13.00	\$13.00	retired teachers from our district receive \$150 per day
195	Randolph School District 195		773	\$160.00	\$15.00	\$15.00	
2342	West Central Area Schools		780	\$135.00	\$16.38	\$16.38	WCA retired teachers-\$140/day, if teachers sub during prep hour-\$28/hour
2180	MACCRAY	23-24	790	\$165.00	\$15.00	\$15.00	Para TBD as it is \$.25 less than beginning para pay pending negotiations.
23	Frazee-Vergas		822	\$140.00	\$14.30	\$14.30	Day 11-15 \$200. Long-Term Sub rate BA Step 1 \$245.96
213	Osakis		840	\$150.00	\$17.75	\$17.75	
553	New York Mills	23-24	840	\$150.00	\$17.05	\$17.05	
139	Rush City		900	\$145.00	\$13.24	\$13.24	LTS BA Step 1
146	Barnesville		900	\$140.00	\$14.50	\$14.50	None
227	Chatfield		900	tiered*	\$14.49	\$14.49	*teacher sub base rate \$120; \$125 after subbing 20 days; \$130 retired teacher
361	International Falls		900	\$135.00	\$14.14	\$14.14	Teacher subs: Full day at Secondary School is 6 - 50 periods; less than full day prorated \$22.50 per period; Elementary is half or full day;
162	Bagley		911	\$130.00	\$14.32	\$14.32	
463	Eden Valley - Watkins		950	\$150.00	\$15.35	\$14.61	Retired EVW Teacher rate \$200.00/Day Long Term Sub rate is BA Step 1