

Consider the approval of the amendments to the District of Innovation Plan.

1. Background:

Southwest ISD's current District of Innovation plan was approved for school years 2022 through 2027. Southwest ISD is now in the process of amending the District Innovation Plan to meet the needs of our schools and to address requirements ushered in by the 89th Legislature. In amending our current plan, the district is seeking exemptions to the following:

- Grievance Policy
Including, but not limited to, timelines, consideration of additional documents, and information.
- GPA Calculation
Rather than utilize the Commissioner's standard method for the calculation of GPA, the district will continue to utilize its existing method.
- Board Approval of Library Materials
The district will utilize its current process for approval of library materials.
- Appraisal & Professional Development System for Professionals
Less-than-annual appraisals will be conducted for professional employees who have met performance expectations.
- Teacher Certifications
This amendment removes the district's previously granted exemption. The district is no longer able to hire core content teachers who are not certified.

2. Process:

An innovation committee and the District Improvement Team have participated in the amending and creation of this new plan. Southwest ISD is using guidance from the Texas Education Agency (TEA) regarding the amendment of the district innovation plan and its process.

3. Fiscal Impact:

NA.

4. Recommendation:

That the Board consider the approval of the amendments to the District of Innovation Plan.

5. Required:

Board action.