

**THREE RIVERS SCHOOL DISTRICT  
BOARD OF DIRECTORS  
REGULAR MEETING  
December 15, 2015**

Three Rivers School District Board of Directors met for a regular session, Tuesday, December 15, 2015 at the District Administration Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon. A full recording of the meeting is available on the District web page.

**PRESENT**

Danny York, Board Chair	Casey Alderson, Director
Kate Dwyer, Board Vice Chair	Stephanie Allen-Hart, Director
Kara Olmo, Board Member	Debbie Breckner, Director
Paul Kelly, Board Member	Dave Valenzuela, Director
Ron Lengwin, Board Member	Shelly Quick, Recording Secretary
David Holmes, Superintendent	

Administrators: Renee Hulst/Manzanita Principal, Daye Stone, Hidden Valley HS Principal, Mark Higgins, Lincoln Savage MS Principal, Darrell Erb, Applegate/Williams Principal and Miranda Carpenter/Madrona Principal.

**CALL TO ORDER / EXECUTIVE SESSION**

Board Chair York called the meeting to order at 5:35 PM in Executive Session under ORS 192.660(2)(d) "*Collective Bargaining.*"

Mr. York recessed Executive Session at 6:05 p.m.

**REGULAR SESSION**

The Board reconvened in Open Session at 6:10 PM and Mr. York led the audience in the Pledge of Allegiance.

**AGENDA APPROVAL**

Ms. Olmo made a motion to approve the agenda as presented. Ms. Dwyer seconded the motion; the motion passed unanimously.

**SAY SOMETHING POSITIVE**

Mr. Lengwin attended the Veteran's Day celebration at Hidden Valley High School and it was very nice and means a whole lot to the veteran's and moving to the kids as well. He also attended the sports banquet and thanked Brian Miller who did an awesome job this year. Mr. Kelly attended the Christmas production at Ft. Vannoy and they did a wonderful job! Ms. Olmo has a second grader at Woodland and they are working on their library program. Josephine Community Libraries has been a great opportunity for our district to partner with. Ms. Dwyer said the IV High girls' basketball coached by valedictorian Serena Barry is on fire! Superintendent Holmes thanked and congratulated the team that is working on the collaboration grant. Director Breckner shared that Food Service is running in a positive direction so far this year. Director Valenzuela thanked Lincoln Savage principal Mark Higgins, first year principal. The school feels good and it is a great place to be. Director Allen-Hart gave a nod to special education teachers. They have done outstanding in their paperwork this year. Also to Madrona principal Miranda Carpenter, it has been a pleasure being her mentor this year and seeing the wonderful things going on at Madrona. Director Alderson attended a lunch to honor Hidden Valley student athletes of the month, which is something new started by Brian Miller this year. Today was also the Kiwanis Student of the Month celebration in Grants Pass. It's great to see our students get recognized across the county. Mr. Lengwin also noted he saw bus #2255 and it was real clean and shiny. Kevin Marr attended the Hidden

Valley Cabaret and it was delightful! Nice dinner and show. Mr. York shared the biggest positive he has is the entire process they are involved in here. Through the participation we have and the confidence we are building to assure the next generation has a brighter future.

### **SUPERINTENDENT'S REPORT**

- District has made up \$100,000 in the ending fund balance last month from a variety of places. We now have about \$500-600,000 to go in the next 18 months which seems doable.
- Had an opportunity to meet, along with Member Olmo, with the Woodland Charter Board last week. It was a positive meeting and their Board is all there for the right reason.
- The maintenance department is working with our tech department and SOESD on a help desk format for maintenance work tickets online and to communicate better across the district.
- The fire alarm at Illinois Valley High School is currently being worked on and will continue over winter break.
- Addressed the upcoming impact of PERS on our budgeting process over the next six years. We are probably to be impacted between \$750,000 and \$1.2 million per year for six years out of our current budget with no increase in funding from the state. This takes effect 2016-17 budget year.

### **HIDDEN VALLEY AREA REPORT**

- Hidden Valley High School principal Daye Stone expressed appreciation to Debbie Breckner and David Holmes on the perspective has taken with teacher goals and the tools to make them real. He gave an overview of the ongoing professional development on Friday's and an update on the softball complex which they hope to have completed by March 1<sup>st</sup>. He said thank you to the Board for paying extra duty stipends and adding the college and career advocate positions.
- Lincoln Savage Middle School principal Mark Higgins shared that the goal review process is going great. Their staff is leading a lot of the professional development and has taken them miles down the road. Kudos to Lincoln Savage Middle School staff! He then reported on activities which included their first band concert in three years, a jazz band and their first 21<sup>st</sup> Century showcase. Attendance is way up and 271 students are eligible for the quarterly PBIS reward activity. He then thanked the directors and superintendent for their support and guidance.
- Madrona Elementary principal Miranda Carpenter talked about their music focus with no designated music teacher. Response to Intervention (RTI) is going well for reading interventions. One of their goals is focusing on what to do with high achieving and TAG students. As a new administrator she feels really supported in this district.
- Williams and Applegate principal Darrell Erb talked about staff taking leadership in professional development and continuous improvement in teaching and learning. Staff presenting to staff is very successful. He then shared some cool things going on at both schools: Applegate field trips to study the river and students at both schools are working on their school winter holiday programs and they are also learning strings and learning to read music along with numerous other activities.

### **CONSENT AGENDA**

Items in the consent agenda will be approved by a single motion unless a member of the Board or the Superintendent requests that an item or items be removed and voted upon separately.

- Routine Personnel Items – December 15, 2015
- Coaches – December 15, 2015
- Out of State Travel Request
- Grant Requests

Ms. Dwyer made a motion to approve the Consent Agenda as presented. Mr. Kelly seconded the motion. There was some discussion and the motion passed unanimously.

### **COMMUNITY COMMENTS**

- John Chambers – Mr. Chambers addressed the Student Wellness Survey and that he supports it. He does not see any questions that are objectionable on it. Organizations use the data to award

grant money.

- Dave Marks – Thanked the Board for helping the association reach an agreement and now being able to move forward.

## **REPORTS – NO ACTION**

- **Cave Junction School Based Health Center**
  - Carolyn Litak, Siskiyou Community Health Center Coordinator, introduced herself and gave a presentation to the Board on the three health centers in the Illinois Valley schools. The topics covered included:
    - The services offered
    - Who can use the school-based health clinics (SBHC)
    - History of school-based health center at TRSD
    - Funding of the SBHC's
    - Actual cost to run the SBHC's
    - How children access the SBHC services
    - How much the SBHC's are used
    - How the SBHC's help TRSD
    - Staff of the SBHC's
  - Member Olmo expressed interest in pursuing a discussion on potential school based health centers in other areas of our district.
- **Chalkboard Grant Update**
  - Applegate teacher Vicki DeStefano provided the Board with an update on the makeup and activities of the Chalkboard design grant committee. The initial grant was \$30,000 and that funds the work of the committee this year. The district and people on the committee commit to working on issues related to teacher effectiveness and student learning. In May or June the committee will submit their grant to the Chalkboard project and the District could be awarded an amount from \$0 to \$1.4 million.

## **ACTION ITEMS**

- **Three Rivers Education Association/Licensed Contract (ACTION)**
  - Director Breckner requested the Board approve the agreed upon licensed contract which represents an increase in the health insurance cap for teachers as well as adding some additional compensation for those who are not eligible for a step increase.
  - Mr. Kelly made a motion to approve the TREA/licensed contract as presented. Ms. Dwyer seconded the motion. There was no discussion and the motion passed unanimously.
- **Oregon School Employees Association/Classified Contract (ACTION)**
  - Director Breckner requested the Board approve the agreed upon classified contract which represents an increase in the insurance cap as well as creates some additional compensation for those staff who are not eligible for a step increase. It also will raise the entry way to coming to work for the district by a step beginning July 1, 2016.
  - Ms. Olmo made a motion to approve the OSEA/classified contract as presented. Mr. Kelly seconded the motion. There was no discussion and the motion passed unanimously.
- **Student Wellness Survey (ACTION)**
  - Superintendent Holmes recommended that our students participate in the survey. The data is critical in making decisions regarding programs as well the opportunity to apply for grants. He recommended that the Board approve the use of this survey.
  - Mr. Kelly made a motion to approve participation in the Student Wellness survey. Ms. Dwyer seconded the motion. There was no discussion and the motion passed unanimously.
- **'G' Policies (First Reading)**
  1. GBK/JFCG/KGC – Tobacco Free Environment
  2. GCBDC-GDBDC – Domestic Violence/Harassment/Sexual Assault/Stalking Leave
  3. GCDA/GDDA – Criminal Records Check/Fingerprinting
  4. GCDA/GDDA-AR – Criminal Records Check/Fingerprinting

5. GCN-AR – Core Teaching Standards
6. GCPB-GDBP – Resignation of Staff
7. GD – Classified Staff/Classified Staff Positions
8. GDA – Instructional Assistants
9. GBM – Staff Complaints
10. GBN/JBA – Sexual Harassment
  - Director Breckner brought forward these ten policies for approval and asked if there were questions. There was some discussion.
  - Ms. Olmo made a motion to approve policies: GBK/JFCG/KGC, GCBDC-GDBDC, GCDA/GDDA, GCDA/GDDA-AR, GCN-AR, GCPB-GDBP, GD, GDA, GBM and GBN/JBA. Ms. Dwyer seconded the motion. There was no further discussion and the motion passed unanimously.

#### **FUTURE AGENDA ITEMS**

- Ms. Dwyer requested a librarian report.
- Mr. Holmes – February report on the Child Care Center at HV; School safety presentation in January.

#### **FUTURE MEETING DATES**

- January 12, 2016 – 6:00 p.m. District Office – *Board Regular Session.*

#### **ADJOURNMENT**

Ms. Olmo made a motion to adjourn the meeting. Ms. Dwyer seconded and the motion passed unanimously.

Board Chair York adjourned the meeting at 7:35 p.m.

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Danny York  
Chairperson of the Board

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David Holmes  
Superintendent-Clerk