

**SUPERINTENDENT GOALS 2018-19**

	<b>Pertinent <a href="#">MN Rule 3512.0510</a> Competency</b>	<b>Measurable Progress Indicator 1</b>	<b>Measurable Progress Indicator 2</b>	<b>Measurable Progress Indicator 3</b>	<b>Timeline for Achieving the Goal</b>
<p><b>School District - Goal One:</b>                      Grades 1-8, 10 and 11 will increase achievement by a positive Z Score in reading and math comparing the actual to expected growth as determined by testing in the Fall of 2017 for NWEA to the Spring of 2018 and Spring of 2017 to Spring of 2018 for MCA.</p>	Instructional management for the success of all learners: describing and applying research and best practices on integrating curriculum and resources to help all learners achieve at high levels.	Grades 1,2, 4-8, 10 and 11 will increase achievement by a positive Z Score in reading and math comparing the actual to expected growth as determined by testing in the Fall of 2018 to the Spring of 2019 for NWEA and the Spring of 20178 to Spring of 2019 for MCA.			June 1, 2019  Data Available August 2019
<p><b>School District - Goal Two:</b>                      Implement a sustainable mental health delivery model in each school.</p>	MN Rule 35120510 does not encompass this goal.	The superintendent and/or appropriate staff will report the programs and/or systems, which have been developed in each school.			June 1, 2019

<p><b>School District – Goal Three:</b> Professional Development will be provided for teachers at each building to *Identify critical content from the standards and *Using formative assessments to Track progress.</p>	<p>Instructional management for the success of all learners: describing and applying research and best practices on integrating curriculum and resources to help all learners achieve at high levels.</p>	<p>In collaboration with the Principals and Asst. Supt. of Curriculum and Instruction, The superintendent will ensure that PD is provided to teachers at each building to *Identify critical content from the standards and *Using formative assessments to Track progress. The delivery will be to ILTs, PLC Leaders, and General Staff.</p>	<p>Dates and times of each PD will be documented. Learning Objectives and Assessment of Learning will be recorded for each PD activity.</p>		<p>June 1, 2019</p>
<p><b>School District – Goal Four:</b> Review and update the Non-Instructional Operations (700 Series) District Policies which pertain to fiscal operations: 701, 702, 703, 704, 705, 706, 713, 714, 721, 727.</p>	<p>Organizational management by: developing and managing budgets and maintaining accurate fiscal records.</p>	<p>Policies will be reviewed for legal compliance and best practice in collaboration with MSBA, the school district attorney, and the school district auditors.</p>			<p>June 30, 2019</p>