

**School Board Meeting:**

April 14, 2014

**Subject:**

BHM Teacher Evaluation Plan

**Presenter:**

Pam Miller and Moreen Martell  
and BHM Ed MN

Representatives

**SUGGESTED SCHOOL BOARD ACTION:**

Report only. Action will be taken at the next school board meeting.

**DESCRIPTION:**

During the 2011 legislative session, [Minnesota Statute 122A.40](#) was passed. This statute sets forth significant changes in teacher evaluation requirements required to be implemented beginning in the 2014-15 school year. District staff convened a BHM Teacher Evaluation Committee with membership representation from both administration and teaching staff.

As is required in the aforementioned statute, if the exclusive representative of the teachers and the school board do not agree on a teacher evaluation plan, the state model developed by MDE is implemented by default.

The state model was examined carefully by the BHM Teacher Evaluation Committee and it was determined we would develop a model that would more closely fit our needs. Over the next several months, committee members met to discuss and develop the components of the teacher evaluation plan presented to you for review. Many of the details were worked out through five subcommittees that were formed around the major requirements of the plan.

Much credit for the compilation of thoughts and plans from each of the five subcommittees in the final document goes to Tim Murray, Tatanka Elementary Teacher, who served as chief author of the final draft of the plan. Mr. Murray sought to understand each aspect of the intent of each group to represent that in the document as a whole. A copy of the final draft is attached.

At Monday's board workshop, we will outline the requirements of the teacher evaluation system, as well as the agreed-upon plan components. BHM Ed MN representatives aiding us in the presentation include Cindy

Ralston, Denise Casey, Tim Murray, and Dave Knutsen.