

**DRAFT MEETING MINUTES – BOARD BUSINESS MEETING DECEMBER 9, 2025**

**Board Members Present:**

Sunita Garg, Chair  
Justice Rajee, Chair  
Dr. Vân Truong  
Dr. Karen Pérez  
Dr. Melissa Potter  
Syed Qasim  
Dr. Tammy Carpenter

**Board Members Absent:**

**Student Representatives Present:**

Vihaan Paliwal  
Isabelle Riley

**Student Representatives Absent:**

Chermia Clouser  
Jordyn Sargent

**Staff Present:**

Dr. Gustavo Balderas  
Dr. Shelly Reggiani  
Casey Waletich  
Michael Schofield  
Kerry Delf  
Steffanie Frost  
Steve Langford  
Shellie Bailey-Shah  
Jill O'Neill  
Stafford Boyd  
Aaron Boyle  
Jason Guchereau  
Sarah Weiland

Superintendent  
Associate Superintendent for Teaching & Learning  
Associate Superintendent for Operations & Support Services  
Associate Superintendent for Business Services  
Chief of Staff  
Chief Human Resources Officer  
Chief Information Officer  
Public Communications Officer  
Executive Administrator for Teaching & Learning and Option Schools  
Administrator for Curriculum, Instruction & Assessment  
Administrator for Facilities Development  
Finance Manager  
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

**I. OPEN MEETING**

Chair Sunita Garg called the meeting to order at 7:00 p.m. She noted that all seven board members were present and two student representatives were present. The board reviewed the agenda and did not request any changes.

**II. STUDENT PERFORMANCES & RECOGNITIONS**

**A. Beaverton High School Mariachi Band**

The new mariachi band from Beaverton High School performed Cielito Lindo.

**Belong. Believe. Achieve.**

*Use the following links to access board meeting information:*

*Video Livestream: [youtube.com/BeavertonSchools](https://youtube.com/BeavertonSchools) • Meeting Materials: [beavertonsd.org/boardmeetings](https://beavertonsd.org/boardmeetings)*

Beaverton School District does not discriminate in any programs or activities on any basis protected by law, including but not limited to an individual's actual or perceived race, color, religion, sex, sexual orientation, gender identity, gender expression, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran status, or because of a perceived or actual association with any other persons within these protected classes.

#### *B. Family and Consumer Sciences Teacher Award*

Lora Wells, culinary teacher at Mountainside High School, was recognized for having been named Oregon Teacher of the Year by the Oregon Association of Family & Consumer Sciences.

### **III. SUPERINTENDENT'S REPORT**

Dr. Balderas shared that he recently met with the mayor and Washington County leaders, including local agencies' elected leaders and CEOs, to discuss increased ICE activity and its impact on local communities. He emphasized that immigration enforcement activity is causing significant trauma and distress for families, students and communities nationwide, including locally in Beaverton and the surrounding region. Dr. Balderas reaffirmed that schools remain among the safest places for students and stressed the importance of collaboration across government agencies to support community safety. He expressed appreciation for the leadership and coordinated efforts underway in Washington County and noted ongoing communication with Oregon's federal delegation. Dr. Balderas highlighted the need for federal-level change and reiterated the district's commitment to supporting students and families through continued partnership and advocacy.

### **IV. PUBLIC COMMENTS**

#### *A. Comments by Employee Groups*

BEA President Katie Lukins commented to the board.

#### *B. Comments by Community Members*

The board heard public comment from 10 speakers. The board also received 32 written comments.

### **V. ITEMS FOR INFORMATION**

#### *A. School Spotlight: New Graduation Requirements*

Stafford Boyd, Administrator for Curriculum, Instruction & Assessment, presented information about how the district is implementing new graduation requirements introduced by the 2023 Oregon Legislature. The legislature passed Senate Bill 3 requiring two additional graduation requirements within the 24 credits required for the Oregon Diploma, beginning with the class of 2027: Personal Financial Education, 0.5 credit, and Higher Education and Career Path Skills, 0.5 credit. Course options for BSD students meeting the requirements have been developed, guided by student voice, and the district began implementation of course options meeting the new requirements in 2025.

#### *B. Annual Comprehensive Financial Report*

The accounts and fiscal affairs of every governmental agency must be audited and reviewed at least once each fiscal year. The Beaverton School District's audit committee met with the district's independent auditors in November to review the Annual Comprehensive Financial Report (ACFR) and audit for the year ended June 30, 2025. Audit Committee Chair Rob Drake, Associate Superintendent Mike Schofield and Finance Manager Jason Guchereau presented the finalized report.

#### *C. Department Report: Technology*

Chief Information Officer Steve Langford presented updates from the Information Technology Department, including technology support for student learning, improvements funded by the 2022 bond, technology systems and infrastructure improvements including cybersecurity, data center, network, enterprise applications, generative artificial intelligence, and user services and support.

#### *D. Bond Project Update*

Administrator for Facilities Development Aaron Boyle gave an update on the bond program including construction projects underway, sustainability measures, and the 2024-25 audit.

#### *E. Monthly Financial Report*

Associate Superintendent Mike Schofield presented the monthly financial report which included general fund activity and forecast, a summary of revenues and expenditures, a report on classroom teacher staffing by schools, and information on investment activity.

### **VI. CONSENT AGENDA**

#### *A. Personnel*

#### *B. Meeting Minutes*

- i. School Board Work Session, November 4, 2025
- ii. School Board Business Meeting, November 4, 2025
- iii. School Board Work Session, November 20, 2025
- iv. School Board Work Session, December 3, 2025

#### *C. Public Contracts*

#### *D. Accept Annual Comprehensive Financial Report*

Dr. Karen Pérez moved to approve the consent agenda as submitted. Justice Rajee seconded. The motion passed unanimously 7:0.

### **VII. ITEMS FOR ACTION**

#### *A. Bond Program Budget Update*

The bond program includes a program contingency fund that is meant to cover unforeseen costs and ensure the voter commitments can be met. This contingency has increased thanks to bond premium, interest earnings and various energy reimbursements. During this time, the district also has made significant progress toward delivering projects on budget, returning savings to program contingency and reducing risk to the bond program. Staff presented information about projects that need additional funding to be completed: the Barnes Elementary cafeteria and gym, seismic upgrades, and various deferred maintenance needs. It was recommended that \$40M be allocated from the bond program contingency to complete certain projects. This proposal was reviewed by the Bond Accountability Committee on September 10; the committee agreed that this was an appropriate use of bond funds and were in favor of the proposal.

Dr. Karen Pérez moved to approve the bond program budget update as submitted. Justice Rajee seconded. The motion passed unanimously 7:0.

#### *B. Superintendent Search Criteria*

Board policy CBB requires that the board adopt the standards and criteria to be used in hiring a superintendent at an open meeting of the board in which the public has had the opportunity to comment. The board approved the process and timeline for the superintendent search on November 4, and Human Capital Enterprises crafted draft "next superintendent criteria" based on input from over 1,600 students, families, staff and community members. The criteria were then revised with input from the board and additional community feedback. Final adjustments were made by the board in the work session preceding this meeting.

Dr. Karen Pérez moved to approve the superintendent search criteria. Justice Rajee seconded. The motion passed unanimously 7:0.

#### *C. Student Investment Account Grant Agreement*

The Student Investment Account provides funds to help increase academic achievement for all students, reduce academic disparities for historically underserved groups of students, and meet students' behavioral or mental health needs. BSD's Student Investment Account Plan was approved by the board as part of the Aligning for Student Success: Integrated Programs Plan in April 2025. The state has now approved BSD's SIA grant application, and will release the district's grant funds after the grant agreement

(including the established longitudinal performance growth targets) has been approved by the board and submitted to the state.

Dr. Karen Pérez moved to approve the Student Investment Account grant agreement (including LPGTs) as submitted. Justice Rajee seconded. The motion passed unanimously 7:0.

#### *D. OSBA Elections*

Beaverton School District is a member of the Oregon School Boards Association, a statewide association that supports K–12 public school boards, education service district boards, community college boards and the state board of education. Annual elections are held for positions on OSBA's governing board and legislative policy committee. Candidates for election must be nominated by official action of a member board within the region. Member boards in each region then vote to elect candidates to their region's board positions.

Dr. Karen Pérez moved that the board support Tristan Irvin for OSBA Board Position 16. Justice Rajee seconded. The motion passed unanimously 7:0.

Dr. Karen Pérez moved that the board support Nancy Thomas for OSBA Board Position 20. Justice Rajee seconded. The motion passed unanimously 7:0.

Dr. Karen Pérez moved that the board support Melissa Potter for OSBA LPC Position 15. Justice Rajee seconded. The motion passed unanimously 7:0.

Dr. Karen Pérez moved that the board support Becky Tymchuk for OSBA LPC Position 16. Justice Rajee seconded. The motion passed unanimously 7:0.

Dr. Karen Pérez moved that the board support Crystal Weston for OSBA Board Position 20. Justice Rajee seconded. The motion passed unanimously 7:0.

Staff will submit the Beaverton School Board's votes to OSBA for inclusion in the election process.

#### *F. Board Policy Revisions*

##### *i. IIA Instructional Materials*

##### *ii. JHCA Immunization, School Sports Participation, Concussions and Other Brain Injuries*

Dr. Karen Pérez moved to approve the board policy revisions as submitted. Justice Rajee seconded. The motion passed unanimously 7:0.

### **VIII. ITEMS FOR ACTION AT A FUTURE MEETING**

#### *A. Board Policy Revisions*

##### *i. GCAB Personal Electronic Devices and Social Media - Staff*

##### *ii. BBB Board Elections*

##### *iii. BDC Executive Sessions*

The board discussed proposed revisions to board policies GCAB, BBB and BDC. Changes were generated internally and by the Oregon School Boards Association, which provides policy recommendations to reflect changes in state statutes and/or regulations and best practices, and integrated and recommended by staff. The presentation and board discussion noted that adjustments had been made from the previous draft of policy GCAB following board discussion in the previous meeting regarding language about off-duty online conduct. Policies GCAB, BBB and BDC will be considered for approval in the next board meeting in January.

#### *B. Reaffirm Board Resolution in Support of Immigrant Students & Families*

Responsive to the current political climate and recent activities related to immigration enforcement, families, staff and board members have expressed concern for members of our community who may feel unsafe, anxious and uncertain about school policies and procedures related to students and families who are immigrants to the United States. A discussion was held regarding potentially reaffirming the resolution that was passed in January 2025, since which time the board's membership has changed. Board members will be invited to provide input on the resolution and the topic will be revisited in a future meeting.

#### **IX. BOARD AND STUDENT REPRESENTATIVE COMMUNICATION**

Board members and student representatives shared comments at the end of the meeting. Comments expressed appreciation for staff, district leadership and the superintendent for supporting meaningful dialogue and community engagement. Several members acknowledged the importance of hearing community voices, including student speakers, and emphasized that active engagement and a commitment to transparency are strengths of the district. Board members reflected on the interconnected nature of student success, noting links between student safety, well-being, technology, and broader community conditions. Comments also highlighted the need to stay focused on shared goals amid complex discussions and differing perspectives, while supporting one another as a board. Members shared gratitude for public testimony and reiterated a collective commitment to student-centered decision-making, equity, and social justice. Appreciation was expressed for Dr. Balderas' leadership and legacy, including progress toward the district's strategic goals and programs that foster student belonging and achievement. Board members acknowledged specific communities experiencing harm and reaffirmed their intent to listen, learn, and serve. The meeting concluded with thanks to the community and well wishes ahead of the upcoming winter break.

#### **X. CLOSE MEETING**

Chair Sunita Garg adjourned the meeting at 10:53 p.m.