

MCSO #331 Board of Trustees

Monthly Session Meeting Minutes

May 15, 2017

The regular monthly Board meeting held at the District Service Center, 310 10th St., Rupert, Idaho was called to order by Chair, Bonnie Heins at 5:00 p.m. A roll call was taken and the Board Clerk reported a quorum was present.

Board Members Present

The following trustees were present: Chair, Bonnie Heins; Vice Chair, Tammy Stevenson; Trustees, Jeff Gibson, Rick Stimpson, and Mary Andersen.

Executive Session

A motion was made by Trustee Stimpson to go into Executive Session. Chair Heins called the Executive Session to order at 5:02 p.m. for the purpose of Idaho Code 74-206 (1) (a) personnel (j) negotiations. The poll of the trustees follows: Stevenson - Yes; Gibson – Yes; Heins – Yes; and Stimpson – Yes; Andersen – Yes

Trustee Stimpson moved to close the Executive Session and move to the Open Session. The motion was approved. Chair Heins declared the Executive Session closed at 5:52 p.m.

Poll of the Board

A poll of the trustees was taken by the Board Clerk: Chair Heins; Vice Chair Stevenson – Yes; Trustees Gibson – Yes; Stimpson – Yes. The Board Clerk reported a quorum was present.

Chair Heins welcomed everyone to the Work Session.

Work Session

A. Insurance Benefits Renewal

Dr. Cox shared with the Board the renewal rates of several companies. The Insurance Committee agreed to go with Select Health for next year. The claims we have and prescriptions used has caused our rates to be extremely high. The District has budgeted for a 5% increase; however, the rates of increase for Select Health is 12%. During negotiations it was brought up as to how we can help our employees become healthier. Dr. Cox stated that the Health and Wellness Committee will receive an additional \$2,000 for health incentives. Dr. Cox stated negotiations were stalled in the past due to one option of employees paying \$10 a month toward their insurance. He suggested that the District pay for classified employee's insurance.

B. Student Fees

The majority of fees are considered donations and are optional.

1. Supply Lists: Some schools have asked if it is possible to set an amount parents can pay for supplies and the school purchase them. Colleen Johnson stated that you can't beat Walmart's prices when they are doing back-to-school sales.

Mike Tribe stated a lot of districts were allowing to charge for supplies because they are consumables. Kerri Tibbitts shared that in the Boise School District they were told if you ask students to buy supplies, they are to be those student's supplies, not put in a community supply box. Mike Tribe also stated if you're asking them to bring the item, they are the students. He also stated if you are asking students to bring brand name items, you must justify as to why you want that brand item.

It was decided the process will be the same as last year. Dr. Cox asked administrators to review their supply lists and make sure they are reasonable.

2. Class Fees: At the secondary level it was discussed not charging for introductory courses. As of now Science, Math, Social Studies and English do not have fees. The Board asked administrators for information on carry over amounts from class accounts.
3. Activity Fund Balance Review: The Board asked about some accounts that had no activity for a few years. Michelle DeLuna stated those funds needed to be transferred over to the school fund. Terry Merrill asked the Board to consider an increase in student activity cards fee to help cover the cost of sports at East. There is a difference in transportation costs (West has a teacher that drives the bus), and West uses some discretionary funds. The Board has asked all clubs and sports to submit a form, which will be created and presented to the Board that shows the carry over funds, planned fundraisers, and purpose for use of funds.

A ten-minute break was taken.

Others Attending

The following were also present: Superintendent, Dr. Kenneth Cox; Legal Counsel, Michael Tribe; Board Clerk, Kerri Tibbitts; Principals, Suzette Miller, Kelly Arritt, Laurie Copmann, Colleen Johnson; Assistant Principal, Don Garner, Ellen Austin, Josh Aston, Angela Davidson, Terry Merrill; Student Achievement Director, Ashley Johnson; IT Director, Kent Jackson; Special Ed Director, Sherry Bingham; Director of Maintenance, Theo Schut; Parents, Patrons, Students and Staff.

Poll of the Board

A poll of the trustees was taken by the Board Clerk: Chair Heins; Vice Chair Stevenson – Yes; Trustees Gibson – Yes; Stimpson – Yes; Andersen – Yes. The Board Clerk reported a quorum was present.

Prayer, Pledge of Allegiance and Welcome to Meeting

Chair Heins welcomed everyone and Vice Chair Stevenson led the group in prayer. The Pledge of Allegiance was led by Brian Borden.

Agenda Approved

A motion to accept the agenda as presented was made by Trustee Stimpson Motion carried.

Student Representative Report

Brian Borden, Minico's new student representative, shared with the Board what's happening at Minico. He informed that Board that Eddie Daniels signed with Clackamas Community College for wrestling and Hunter Fife with Caterpillar Ink. The new student body officers were introduced to the Board.

Tyler Perkins from Mount Harrison shared the success of the PE program they were doing and invited everyone to their BBQ on the 24th at 10:00 a.m.

Accountability and Student Achievement Report

Mt. Harrison presented the accomplishments at Mt. Harrison this year. Shanna Lindsay shared the hardship of losing a staff member, Terry Sparks. She recognized the great job students and volunteers are doing to help with special programs such as Veteran's Day, Trunk or Treat and Coats for Kids. Kelly Arritt noted that they received accreditation and thanked his staff for their hard work. Two years ago 17% graduated, last year it was up to 25%. They hope to continue the improvement in the graduation rate for this year.

Data Reports

A. Weekly Attendance Report

The Board reviewed the attached attendance report for schools.

B. Preschool Data

Judy Woodward shared the success that our preschool shows. She contributes a lot of their success to hard work and much state training.

Patron Comments

There were no patron comments.

Consent Agenda

Chair Heins called for any objections to the Consent Agenda. Hearing none, the Consent Agenda was adopted by unanimous consent.

Minutes of Previous Board Meetings Approved

Minutes of previous board minutes were unanimously approved for:

April 17, 2017 and May 15, 2017 were approved.

The minutes noted above are herein incorporated into the board minutes by reference to the date of the board meeting.

Bills and Payroll Were Approved

The School Board approved bills, with addendum, and payroll for payment.

Accounts Payable:\$623,734.50

Payroll: \$1,937,560.76

The monthly reports are herein incorporated into these minutes by reference to Exhibits: “Board Revenue Report”, and “Accounts Payable Runs”.

Discussion Items

A. Board Member Training, Updates & Committee Reports

Board Meeting Dates: Dr. Cox presented to the Board the proposed dates for Board meeting and Board trainings for next year. These will be approved next month.

B. Idaho School Board Association Resolution: Dr. Cox would like to submit a resolution to the Idaho State Board Association to recommend to the legislature that a teacher be able to teach one period (approximately 20%) outside their teaching endorsement. The Board agreed to have Dr. Cox draft a resolution.

C. Elementary Principal Accountability Report Proposal: The elementary administrators would like to share elementary data in November and present other happenings in buildings at work sessions. When secondary schools were asked, they also approved of this idea. The Board gave approval for this change.

D. Administrator/Department/Committee Reports The monthly reports for departments were reviewed.

Lunch in the Park will begin June 5th through the end of July.

The 9th grade laptops are in. Tech is working on getting those ready for next year. Current 9th graders will return their laptops this week. Those laptops will be cleaned up, so they will also be ready for the fall. Returning students will receive the same laptop they had this year.

E. Superintendent’s Report

Dr. Cox discussed the law conference he attended in Boise. Any trustees who would like the information, please notify him for the link.

F. Policy Discussion

1. D302.00 Evaluation of Administrators

Dr. Cox is recommending they move from the ISLLC to the Idaho State Principals Framework evaluation process. It has less domains, but covers the same information. As required by law every administrator and teacher must create an individual professional learning plan (IPLP). These are to be submitted to the Superintendent by September 1 to be reviewed and signed off by mid-October. Teachers have to do something similar, but their

IPLP's are not due until the end of September. Principals would do a similar evaluation as to what we have now **but a different set of rubrics.**

2. D404.14 Sick Leave

The wording has been updated as to what is proposed to be in the Master Agreement. The wording applies to all staff.

3. D404.23 Bereavement Leave

This policy reflects as to what was negotiated and is put in the agreement. It explains the level 1 and level 2 relationships. The changes would apply to all staff because it is in policy.

4. D705.00 Aerial System (Drones) Regulation

Dr. Cox asked for input regarding this policy from the Idaho High School Athletics Association. He would like input from coaches also. Dr. Perrigot stated they do not allow the drones to fly over people. This policy should not be a problem.

Business

A. Request to Use Minico Equipment

This request is to use Minico equipment for the summer football camps. Trustee Gibson made a motion for approval. Motion carried.

B. Minico Swim Team Proposal

Motion was made by Vice Chair Stevenson to approve the proposal as presented. Motion carried.

C. District Service Center Roofing Contract

Theo Schut stated that three companies had submitted bids for the roofing project. Mr. Schut recommended the Board accept the lowest bid from Smith Roofing. Theo stated they have used this company in the past. When asked the life expectancy of the roof, he stated it was 20 years. A motion was made by Trustee Andersen to accept the recommended bid. Motion carried.

D. Mt. Harrison Request for Account

Mt. Harrison currently make posters for schools or businesses. They need to put the money back into a school account to pay for supplies. If it stays in vocational funds, the money would be lost if not used at the end of the year. Trustee Stimpson made a motion to approve setting up an account. Motion carried.

E. New/Amended/Deleted Policies

1. Policy D403.90 Leadership Premiums (3rd Reading)

A motion was made by Trustee Stimpson to approve this policy. Motion carried.

2. Policy D501.34 Open Enrollment (1st Reading)

We will post the proposed changes with this policy on Facebook, so parents will be made aware. It will be held for a second reading.

3. Policy D502.97A Electronic Services for Students (1st Reading)

Held for second reading.

4. Policy D510.05 Meals Charged by Students (1st Reading)

Held for a second reading.

5. Policy D590.00 Student Wellness (1st Reading)

Held for a second reading.

6. Policy D808.00 Retention of District Records (1st Reading)

Held for second reading.

7. Policy D1007.00 Nutrition (1st Reading)

Held for second reading.

8. Policy 1050.05 District Nutrition and Wellness Committee (1st Reading)

Held for second reading.

F. Travel Approvals

A motion was made by Trustee Stimpson for approval. Motion carried.


G. Personnel Recommendations

A motion was made by Trustee Stimpson to accept the personnel recommendations as presented and to resume Executive Session for the purpose of 74-206 (1) (a) personnel. Motion carried.

Trustee Stimpson moved to close the Executive Session and move to the Open Session. The motion was approved. Chair Heins declared the Executive Session closed at 9:52 p.m.

Meeting Adjourned

A motion to adjourn the regular board meeting was made by Trustee Andersen at 9:55 p.m. Chair Heins declared the meeting adjourned.



Bonnie Heins, Chair of School Board

Attest: June 19, 2017 kt



Kerri Tibbitts, Board Clerk