The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, February 26, 2018 at 6:30 p.m. in the Board Room of the Unit Office at 14 East Main Street, Pana, IL 62557.

## Meeting called to Order/Roll Call

President Schafer called the meeting to order at 6:30 p.m. The following board members were present: Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer. Anderson arrived at 6:40 p.m.

Roll Call

## **Consent Agenda**

Superintendent Bauer made note of the minutes to be approved and the second reading of the PRESS policies. He briefly reviewed the two FOIA requests received during the month and commented that significant progress has been made in a years time in regards to the cafeteria report.

A motion was made by Deere and seconded by McLeod to approve the consent agenda inclusive of payables totaling \$412,928.43 and payroll totaling \$664,958.13 for a total payables and payroll of \$1,077,886.56.

Consent Agenda

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer. All aye, motion carried.

Roll Call

#### **VISITORS**

Football Coach Trevor Higgins and Jason Cloe from the Quarterback Club made a presentation to the Board about a possible new digitial scoreboard that they are seeking sponsors for. Mr. Higgins discussed the specifics of the scoreboard and the ways it can be utilized for football games, track, FCA events, and community events. Mr. Higgins reviewed the itemized cost of the scoreboard, estimated advertising revenue and the finances available from the Quarterback Club. Mr. Cloe discussed the Quarterback Club potentially seeking their own 501(c) 3 status. Questions from the Board members were answered. Lori Ade noted that she contacted the insurance company and it would cost an additional \$125 per year to insure the scoreboard and that the Quarterback Club would be responsible for that. Mrs. Ade also noted that this project will be a self-funded project for the Quarterback Club and that the District will not incur any expenses. After a brief discussion about the 501(c)3, it was decided to discuss that issue at a later date. Mr. Cloe and Coach Higgins thanked the Board for their consideration.

### **COMMITTEE REPORTS**

#### **Facilities**

Did not meet. Next meeting TBD

#### **Finance**

Did not meet. Next meeting TBD

### **Curriculum Committee**

Did not meet. Next meeting TBD

## **Policy Committee**

Did not meet. Next meeting TBD

# **Pana Education Foundation**

Superintendent Bauer reported the Spring fundraiser meal will be Wednesday, April 25th and it will be the same Pork Chop dinner that they have done in the past. Anne Dorn noted that the Technology Showcase will be May 4, 2018. Mrs. Dorn also discussed the new Jr High "I.C.E. Box" project (Innovate Collaborate Educate) that Mrs. Ellis presented to the PEF. The Jr High students are wanting to bring more technology to the Jr High level and have been working on a plan and proposal for the next PEF meeting.

Next meeting Wednesday, March 21, 2018 at 7:00 a.m.

## **Technology**

Did not meet. Next meeting Wednesday, March 14, 2018 at 5:30 p.m.

# **Strategic Planning Committee**

Did not meet. Next meeting TBD

### **ADMINISTRATIVE REPORTS**

#### Principals -

The Principals were in attendance. Mrs. Wysong pointed out that her class sizes continue to increase and that Washington and Lincoln teachers are currently researching a new reading curriculum in order to make a recommendation to the Curriculum Committee and the Board of Education at a future date. Dara Thompson, Clerical Grant Coordinator, noted that the grant reimbursements have finally started flowing and she expects the payments to be caught up by the end of March. Ms. Zueck reported that Grandparent Bingo was a great success again. Lincoln School has started "have a heart" program for good behavior during unstructured time and preparations for PARCC testing are underway. Mrs. Ellis highlighted the Panther Den's Hero Day and Mrs. Sowarsh's new Kindness Challenge. Mrs. Ellis was amazed by the talent displayed at the recent Talent Show. Miss McRoberts highlighted the upcoming PBIS event "Teacher Feud', where students were surveyed of the top 100 answers to the questions. Teagen Strom made the honorable mention team of the IHSA All State Academic Team. Mrs. Stalets applied for a grant for our students to go see "Hamilton" at the Fox and they won. In order to attend the students have to complete a project and write a paper. District Assessment Coordinator, Mr. Strom, reviewed the 2016 and 2017 IL Science Assessments that were just released.

# **Building and Transportation**

Lori Ade noted that for the Strategic Plan, GRP is coming tomorrow to look at projects for FY 19. Mrs. Ade also discussed the Life Safety amendments that were completed several years ago and that she is just cleaning up the ISBE/IWAS system.

A motion was made by Kirkbride and seconded by Beyers to approve the Statement of Completion for Health/Life Safety Amendment forms for Pana High School, Pana Junior High and the Bus Garage.

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer, Anderson. All aye, motion carried.

Statement of Completion for H/L/S forms.

Roll Call

### **SUPERINTENDENT**

## **Seniority Lists**

Superintendent Bauer noted that the District has worked with both Unions to ensure that our seniority lists are accurate.

A motion was made by McLeod and seconded by Deere to approve the PEA and ESP 2017-2018 Seniority Lists.

ROLL CALL: Deere, Dorn, Kirkbride McLeod, Schafer, Anderson, Beyers. All aye, motion carried.

PEA and ESP 2017-2018 Seniority Lists

Roll Call

### **ROE ChrisMont Safe School Agreement**

Superintendent Bauer noted that this is the fourth year that this agreement will be through ROE 3. A motion was made by Beyers and seconded by Anderson to approve the ROE 3 ChrisMont Safe School Agreement for the 2018-2019 School Year.

ROLL CALL: Dorn, Kirkbride McLeod, Schafer, Anderson, Beyers, Deere. All aye, motion carried.

### ROE ChrisMont Safe School Agreement 2018-2019

Roll Call

#### **IMRF** Resolution

Superintendent Bauer reported that we still have a few IMRF employees from several years ago that are still receiving cash in lieu option for health insurance. According to Payroll Clerk Wendy Mundell in order to report the cash in lieu payments as earnings we are required to have a resolution for that. A motion was made by Kirkbride and seconded by Anderson to approve the IMRF Resolution. ROLL CALL: Kirkbride, McLeod, Schafer, Anderson, Beyers, Deere, Dorn. All aye, motion carried.

**IMRF** Resolution

Roll Call

### **Mid-State Decentralization**

Superintendent Bauer informed the Board that some of the schools in the Christian Region of Mid-State Special Education have been discussing the possibility of leaving the Cooperative and forming their own. Superintendent Bauer noted that regardless of the outcome of those discussions we will still be a part of the Cooperative for the 2018-2019 school year, since one year advance notice is required. Superintendent Bauer highlighted the preliminary cost estimates noting that these figures were the best estimates at this time and that we are just in the preliminary discussion stages. *Information only* 

#### **Executive Session**

A motion was made by McLeod and seconded by Beyers to enter Executive Session at 7:26 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters, as well as employment/compensation/resignation recommendations and administrative evaluation/ employment recommendations.

Enter Executive Session

ROLL CALL: McLeod, Schafer, Anderson, Beyers, Deere, Dorn, Kirkbride. All aye, motion carried.

Roll Call

# **Return to Regular Meeting**

A motion was made by Deere and seconded by Dorn to return from the Executive Session to the Regular Meeting at 9:28 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, and collective negotiating matters, as well as employment/compensation/resignation recommendations and administrative evaluation/ employment recommendations. No action was taken.

Return to Regular Meeting

ROLL CALL: Schafer, Anderson, Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

# Approve executive session minutes

A motion was made by Beyers and seconded by Anderson to approve executive session minutes as read in executive session.

Executive Session Minutes

ROLL CALL: Anderson, Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer. All aye, motion carried.

Roll Call

# **Employment report as reviewed in executive session**

A motion was made by Kirkbride and seconded by McLeod to approve the Superintendent's personnel recommendations as reviewed and presented from executive session notes.

Recommendations

Personnel

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Schafer, Anderson. All aye, motion carried.

Roll Call

## **Communications**

- A. SSNS
- B. Alliance Legislative Report
- C. Other Board Correspondence

# **Board Member Considerations**

None

## **Adjournment**

A motion was made by Kirkbride and seconded by McLeod to adjourn the regular meeting of February 26, 2018 at 9:30 p.m. All aye, motion carried.

Secretary
Presiden