

**MINUTES OF A REGULAR BOARD MEETING OF THE BOARD OF EDUCATION
SCHOOL DISTRICT 152, COOK COUNTY, ILLINOIS
HELD ON
TUESDAY, JANUARY 19, 2016 AT THE
ADMINISTRATIVE CENTER – 16001 LINCOLN AVENUE
HARVEY, ILLINOIS, AT 6:00 P.M.**

The Regular Board Meeting of the Board of Education was called to order by the President, Gloria Johnson, at 6:06 p.m. on Tuesday, January 16, 2016.

CALL TO ORDER

The following were present:

ROLL CALL

PRESENT: Ms. B. Johnson, Ms. Rogers,
Mr. Rogers, Dr. McCaskill,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

ABSENT: NONE

Other School Officials in attendance were:

PRESENT: Dr. Denean Adams
Superintendent
Dr. Kevin J. Nohelty
Assistant Superintendent of Business Operations
and Human Relations
Dr. Sophia Jones-Redmond
Director of Special Services
Ms. Johnnetta Miller
Director of Teaching and Learning

Everyone stood for the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

A motion was made by Ms. B. Johnson and seconded by Dr. McCaskill to approve the the Agenda. Roll call vote.

AGENDA APPROVED

AYE: Ms. Rogers, Mr. Rogers
Ms. B. Johnson, Dr. McCaskill,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

President Johnson welcomed everyone out to the January 2016 School Board Meeting.

A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to approve the Special Board Minutes for December 7, 2015. Roll call vote.

AYE: Ms. Rogers, Dr. McCaskill,
Mr. Rogers, Ms. B. Johnson,
Ms. F. Johnson, Ms. G. Johnson

NAY: None

ABSENT: Ms. Hawkins

6 ayes, 1 absent – Motion carried.

**SPECIAL MINUTES FROM
DECEMBER 7, 2015
APPROVED**

A motion was made by Mr. Rogers and seconded by Dr. McCaskill to approve the Regular Board Minutes for December 21, 2015. Roll call vote.

AYE: Ms. Rogers, Dr. McCaskill,
Mr. Rogers, Ms. B. Johnson,
Ms. F. Johnson, Ms. G. Johnson

NAY: None

ABSENT: Ms. Hawkins

6 ayes, 1 absent – Motion carried.

**REGULAR MINUTES FROM
DECEMBER 21, 2015
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to approve the Special Board Minutes for December 28, 2015. Roll call vote.

AYE: Ms. Rogers, Dr. McCaskill,
Mr. Rogers, Ms. B. Johnson,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**SPECIAL MINUTES FROM
DECEMBER 28, 2015
APPROVED**

A motion was made by Ms. Rogers and seconded by Mr. Rogers to approve the Special Board Minutes for January 4, 2016. Roll call vote.

AYE: Ms. Rogers, Dr. McCaskill,
Mr. Rogers, Ms. B. Johnson,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**SPECIAL MINUTES FROM
JANUARY 4, 2016
APPROVED**

A motion was made by Dr. McCaskill and seconded by Mr. Rogers to approve the Executive Session Minutes from December 7, 21, 28 & January 4, 2015.

Roll call vote.

AYE: Ms. Rogers, Dr. McCaskill,
Mr. Rogers, Ms. B. Johnson,
Ms. Hawkins, Ms. F. Johnson
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**EXECUTIVE SESSION
MINUTES FROM DECEMBER
7, 21, 28 & JANUARY 4, 2016
APPROVED**

A motion was made by Dr. McCaskill and seconded by Mr. Rogers to approve the Accounts Receivable/ Revenue for December 2015 totaling \$3,084,142.03. Roll call vote.

AYE: Ms. Rogers, Ms. B. Johnson,
Mr. Rogers, Dr. McCaskill,
Ms. F. Johnson, Ms. Hawkins,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**ACCOUNTS RECEIVABLE/
REVENUE NDECEMBER 2015
APPROVED**

A motion was made by Ms. B. Johnson and seconded by Mr. Rogers to approve the Accounts Payable list for January 19, 2016, totaling \$304,464.26.

Roll call vote.

AYE: Ms. Rogers, Ms. B. Johnson,
Mr. Rogers, Dr. McCaskill,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**ACCOUNTS PAYABLE
JANUARY 19, 2016
APPROVED**

A motion was made by Dr. McCaskill and seconded by Mr. Rogers to approve the December 2015 payrolls totaling \$1,940,729.37. Roll call vote.

AYE: Ms. Rogers, Mr. Rogers
Ms. B. Johnson, Dr. McCaskill,
Ms. F. Johnson, Ms. Hawkins,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**DECEMBER PAYROLLS
APPROVED**

**A motion was made by Ms. Rogers
And seconded by Mr. Rogers to accept
the Financial Audit FY15.**

Roll call vote.

**AYE: Ms. B. Johnson, Dr. McCaskill,
Ms. F. Johnson, Ms. Rogers,
Mr. Rogers, Ms. Hawkins,
Ms. G. Johnson**

NAY: None

7 ayes – Motion carried.

**FINANCIAL AUDIT FY15
ACCEPTED**

**A motion was made by Ms. Rogers
and seconded by Dr. McCaskill to
approve the Resignation for Dr. Sophia
Jones-Redmond, Director of Special Services,
effective March 4, 2016.**

Roll call vote.

**AYE: Dr. McCaskill, Ms. B. Johnson,
Mr. Rogers, Ms. F. Johnson.
Ms. Hawkins, Ms. Rogers,
Ms. G. Johnson**

NAY: None

7 ayes - Motion carried.

**RESIGNATION(S)
APPROVED**

**President Johnson requested an Exit Interview
from Dr. Sophia Jones-Redmond at the next
Regular Board of Education Meeting.**

**A motion was made by Dr. McCaskill
and seconded by Ms. B. Johnson to
approve the Resignation for Christian
Milligan, Computer Assistant at Lowell School,
effective December 21, 2015.**

Roll call vote.

**AYE: Dr. McCaskill, Ms. B. Johnson,
Mr. Rogers, Ms. F. Johnson.
Ms. Hawkins, Ms. Rogers,
Ms. G. Johnson**

NAY: None

7 ayes - Motion carried.

A motion was made by Ms. Rogers and seconded by Mr. Rogers to approve the Resignation for Brian McGhee, Attendance Monitor at Whittier School, effective December 18, 2015.

Roll call vote.

AYE: Dr. McCaskill, Ms. B. Johnson,
Mr. Rogers, Ms. F. Johnson.
Ms. Hawkins, Ms. Rogers,
Ms. G. Johnson

NAY: None

7 ayes - Motion carried.

A motion was made by Ms. Rogers and seconded by Ms. Hawkins to approve the Appointment for Camille O'Quinn, Speech Pathologist, effective August 2016.

Roll call vote.

AYE: Mr. Rogers, Ms. F. Johnson.
Ms. Hawkins, Dr. McCaskill,
Ms. Rogers, Mr. Rogers,
Ms. G. Johnson

NAY: None

7 ayes - Motion carried.

**APPOINTMENT
APPROVED**

A motion was made by Dr. McCaskill and seconded by Ms. F. Johnson to approve the 2015 – 2018 H.E.S.P.A. Contract. Roll Call vote.

AYE: Ms. Rogers, Mr. Rogers,
Ms. B. Johnson, Dr. McCaskill,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**2015 – 2018 H.E.S.P.A.
CONTRACT
ACCEPTED**

A motion was made by Ms. Rogers and seconded by Dr. McCaskill to accept the Curriculum report from January, 2016. Roll Call vote.

AYE: Ms. Rogers, Mr. Rogers,
Ms. B. Johnson, Dr. McCaskill,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**CURRICULUM COMMITTEE
ACCEPTED**

A motion was made by Ms. B. Johnson and seconded by Dr. McCaskill to approve the implementation of the University of Chicago's U-Program at Brooks Middle School. Roll call vote.

AYE: Ms. B. Johnson, Ms. Rogers,
Ms. F. Johnson, Ms. Hawkins,
Dr. McCaskill, Mr. Rogers,
Ms. G. Johnson,

NAY: None

7 ayes - Motion carried.

UNIVERSITY CHICAGO'S U-PROGRAM
AT BROOKS MIDDLE SCHOOL
APPROVED

A motion was made by Ms. B. Johnson and seconded by Ms. Rogers to accept the Personnel Committee Report from January, 2016.

Roll Call vote.

AYE: Ms. Rogers, Mr. Rogers,
Ms. B. Johnson, Dr. McCaskill,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

PERSONNEL COMMITTEE
ACCEPTED

A motion was made by Ms. Rogers and seconded by Ms. B. Johnson to approve the job description for the Life Skills Resource Educator.

Roll call vote.

AYE: Ms. B. Johnson, Ms. Rogers,
Ms. F. Johnson, Ms. Hawkins,
Dr. McCaskill, Ms. G. Johnson,

NAY: None

ABSTAIN: Mr. Rogers

6 ayes, 1 abstain - Motion carried.

LIFE SKILLS RESOURCE
EDUCATOR JOB DECSRIPTION
APPROVED

A motion was made by Ms. Rogers and seconded by Mr. Rogers to approve the Withdrawal of Retirement for Vera Liddell. Roll call vote.

AYE: Ms. Rogers, Mr. Rogers,
Ms. Hawkins, Ms. G. Johnson,

NAY: Dr. McCaskill, Ms. B. Johnson,
Ms. F. Johnson

4 ayes, 3 nays - Motion carried.

RETIREMENT WITHDRAWAL FOR
VERA LIDELL
APPROVED

A motion was made by Dr. McCaskill and seconded by Ms. B. Johnson to accept the Finance Report from January 2016. Roll Call vote.

AYE: Ms. Rogers, Mr. Rogers,
Ms. B. Johnson, Dr. McCaskill,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**FINANCE COMMITTEE
ACCEPTED**

A motion was made by Dr. McCaskill and seconded by Mr. Rogers to approve the intergovernmental agreement with HGAC and purchase the skid steer tractor in the amount of \$49,207.

Roll Call vote.

AYE: Ms. Rogers, Mr. Rogers,
Dr. McCaskill, Ms. Hawkins,
Ms. G. Johnson

NAY: None

ABSTAIN: Ms. F. Johnson, Ms. B. Johnson
5 ayes, 2 abstain – Motion carried.

**INTERGOVERNMENTAL AGREEMENT
WITH HGAC
APPROVED**

A motion was made by Ms. Rogers and seconded by Dr. McCaskill to table the purchase of School Dude Maintenance until further discussion. Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson,
Ms. B. Johnson, Dr. McCaskill,
Ms. Rogers, Ms. Hawkins,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**SCHOOL DUDE MAINTENANCE
TABLED**

A motion was made by Dr. McCaskill and seconded by Mr. Rogers to approve the Facility Usage for Alltown Bus Co. on January 12, 2016. Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson
Ms. B. Johnson, Dr. McCaskill,
Ms. Hawkins, Mr. Rogers,
Ms. G. Johnson,

NAY: None

7 ayes – Motion carried.

**ALLTOWN FACILITY USAGE
APPROVED**

A motion was made by Mr. Rogers to approve the service agreement with STR Partners. However the motion died for the lack of a second.

**STR SERVICE AGREEMENT
DIED**

A motion was made by Mr. Rogers and seconded by Ms. Rogers to approve the purchase the Metasys System upgrade in the amount of \$112,000. Roll Call vote.

**METASYS SYSTEM UPGRADE
APPROVED**

AYE: Mr. Rogers, Ms. F. Johnson,
Ms. B. Johnson, Dr. McCaskill,
Ms. Rogers, Ms. Hawkins,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

A motion was made by Ms. F. Johnson and seconded by Dr. McCaskill to table the Johnson Controls 3 year maintenance agreement. Roll Call vote.

**JOHNSON CONTROLS 3 YEAR
MAINTENANCE AGREEMENT
TABLED**

AYE: Mr. Rogers, Ms. F. Johnson,
Ms. B. Johnson, Dr. McCaskill,
Ms. Rogers, Ms. G. Johnson

NAY: Ms. Hawkins

6 ayes, 1 nay – Motion carried.

A motion was made by Ms. Hawkins and seconded by Dr. McCaskill to approve the outright purchase of a copier for Bryant School. Roll Call vote.

**BRYANT COPIER PURCHASE
APPROVED**

AYE: Mr. Rogers, Ms. F. Johnson,
Ms. B. Johnson, Dr. McCaskill,
Ms. Rogers, Ms. Hawkins,
Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

William Cannon 159 Myrtle Resident expressed Great concern he had about not having a Stop light at 159th Myrtle for the kids to cross the street to attend Lowell School. The Board of Education asked Mr. Givines to get the process started to request the light back at that street.

AUDIENCE COMMENTS/QUESTIONS

Mr. Adekunle Adegbemi, Interim Principal at Sandburg expressed concern about needing Do Not Enter signs posted at the Sandburg. Board Member Tyrone Rogers assured Mr. Adegbemi he would get signs posted.

A motion was made by Mr. Rogers and seconded by Ms. F. Johnson to go into executive Session at 7:52 P.M. to discuss employment, performance, dismissal, compensation or discipline of specific employee(s), collective negotiations, pending threatened or imminent litigation 5ILCS 120/2 (1, 2, 11). Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson, Ms. Rogers, Mr. Rogers, Ms. Hawkins, Dr. McCaskill, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**GO INTO EXECUTIVE SESSION
APPROVED**

A motion was made by Mr. Rogers and seconded by Dr. McCaskill to return from executive Session at 8:04 P.M. Roll call vote.

AYE: Ms. F. Johnson, Ms. B. Johnson, Mr. Rogers, Dr. K. McCaskill, Ms. Hawkins, Ms. Rogers, Ms. G. Johnson

NAY: None

7 ayes – Motion carried.

**RETURN FROM EXECUTIVE
SESSION
APPROVED**

A motion was made by Mr. Rogers and seconded by Dr. McCaskill to approve the settlement agreement with S.E.I.U. Local 73 Member Teeon Augustus as discussed in Closed Session.

Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson, Dr. McCaskill, Ms. Hawkins, Ms. B. Johnson, Ms. Rogers, Ms. G. Johnson

NAY: None

7 ayes - Motion carried.

**SETTLEMENT GRIEVANCE
WITH S.E.I.U. LOCAL 73 MEMBER
APPROVED**

A motion was made by Mr. Rogers and seconded by Ms. B. Johnson to approve HYASearch Firm as the Search engine as discussed. And we will contact them for a meeting to be held Monday, February 1, 2016 or Wednesday, February 3, 2016.

Roll Call vote.

AYE: Mr. Rogers, Ms. F. Johnson,
Dr. McCaskill, Ms. Hawkins,
Ms. B. Johnson, Ms. Rogers,
Ms. G. Johnson

NAY: None

7 ayes - Motion carried.

**HYA SUPERINTENDENT
SEARCH FIRM
APPROVED**

President Johnson stated the next scheduled Board Meeting will be held on Tuesday, February 16, 2016 at the Administration Center.

**REGULAR BOARD
FEBRUARY 16, 2016**

A motion was made by Ms. F. Johnson and seconded by Dr. McCaskill to adjourn at 8:10 P.M. Roll call vote.

AYE: Ms. Rogers, Mr. Rogers,
Dr. McCaskill, Ms. B. Johnson,
Ms. Hawkins, Ms. F. Johnson,
Ms. G. Johnson

NAY: None

7 ayes - Motion carried.

ADJOURNMENT

Respectfully submitted,
Secretary

Approved
President