

June 16, 2025

VIA ELECTRONIC MAIL

Sarah Heller

sarah.e.heller11@gmail.com

Re: Freedom of Information Act Request

Dear Sarah Heller:

The School District received your request for records pursuant to the Freedom of Information Act (the "Act") on June 2, 2025. Please treat this correspondence at the response to your request.

You requested the following:

1. "Copies of all disciplinary records, including but not limited to letters of reprimand, suspension notices, and reports of investigation pertaining to Almir Emso in the d107 School District for the period from January 1st, 2015 to June 2nd, 2025."

Response: Any documents responsive to this request have been withheld pursuant to the following exemptions set forth in the Act:

- 7(1)(a): Information specifically prohibited from disclosure by federal or State law or rules and regulations implementing federal or State law;
- 7(1)(b): Private information;
- 7(1)(c): Personal information contained within the public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy;
- 7(1)(f): Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body;
- 7(1)(l): Minutes of meetings of public bodies closed to the public as provided in the Open Meetings Act until the public body makes the minutes available to the public under Section 2.06 of the Open Meetings Act;
- 7(1)(m): Communications between a public body and an attorney or auditor representing the public body that would not be subject to discovery in litigation, and materials prepared or compiled by or for a public body in anticipation of a criminal, civil, or administrative proceeding upon the request of an attorney advising the public body, and materials prepared or compiled with respect to internal audits of public bodies;

- 7(1)(n): Records relating to a public body's adjudication of employee grievances or disciplinary cases; however, this exemption shall not extend to the final outcome of cases in which discipline is imposed;
- 7.5(q): Information prohibited from being disclosed by the Personnel Record Review Act; and
- 7.5(r): Information prohibited from being disclosed by the Illinois School Student Records Act.

2. "Copies of all reports or records related to incidents involving teacher misconduct or disciplinary action from the same time frame are also requested."

Response: The School District does not have any records responsive to this request.

To the extent your request has been denied, you may seek review of the decision of the School District by the Illinois Attorney General -Public Access Bureau, 500 S. 2nd Street, Springfield, Illinois 62706, 877-299-3642 [public.access@ilag.gov]. You may also appeal this decision by filing suit for injunctive relief in the circuit court for Cook County, Illinois.

Respectfully,

Griffin Sonntag
Assistant Superintendent for Finance and Operations
District 107 FOIA Officer



Our Mission: We foster an empowered and engaged community of passionate, resilient lifelong learners.

Quote: "The expert at anything was once a beginner." -Helen Hayes